SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **ANGELICA P. BALDOS**

	Program Involvement	Percentage Weight of Involvement	Numerical Rating Rating x %	Equivalent Numerical Rating
L	(1)	(2)	(3)	(2x3)
1.	Instruction			
a.	Head/Dean (50%)		4.9 \$ 50 % = 2.45	
b.	Students (50%)		5 4502 = 2.5	
	Total for Instruction	<i>5</i> 0 %	4.95	2.48
2.	Research			
a.	Client/Dir. for Research (50%)			
b.	Dept. Head/Center Director			
(509	%)			
	Total for Research	20 %	4.6	0.92
3.	Extension			
a.	Client/Dir. for Extension (50%)			
b.	Dept Head/Center Director			
(50%	%)			
	Total for Extension	-		
4.	Administration	76 D	4.75	1.43
5.	Production	-		
	TOTAL			4.83

EQUIVALENT NUMERICAL RATING: Add: Additional Points, if any: TOTAL NUMERICAL RATING:	4. 4.3 0 4. 93
ADJECTIVAL RATING:	OUTSTANDING
Prepared by: Conglus Salda ANGELICA P. BALDOS Name of Faculty	Reviewed by: DENNIS P. PEQUE Department Head

Recommending Approval:

DENNIS P. PEQUE

Dear

Approved:

BEATRIZ S BELONIAS

SNOW DWITTEN WATER WATER HOURS

Name of Faculty Health Deductor Yusail to email.

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TOTAL STATE OF THE STATE OF THE

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ANGELICA P. BALDOS, faculty of the <u>Department of Forest Science</u> commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period <u>July</u> to <u>December</u> 2018.

Conglicated 1/14/19
ANGELICA P. BALDOS

Ratee

DENNIS P. PEQUE

Deam, QFES

MEQ!-/DAD-	Success Indicators	Assissad Task	Townst	Actual	Rating				0
MFO's/PAPs	Success Indicators	Assigned Task	Target	Accomplishment	Q ¹	E ²	T ³	A ⁴	Remarks
Advanced & Higher Education Services									
	Full Time Equivalent (FTE)	Teaching	10.00	(42.27/10) 422.7%	5	کی	ى	5	ECOL11, FMGT145, FSCI133, FORY285, TREC209
Instruction	Vacation-Sick Leave								
	Instructional materials developed/revised & utilized								
	No. of course outlines revised	Lecturer	1	(4/1) 400%	5	5	5	5	ECOL11, FMGT145, FMGT121, FORY285
	No. of course syllabi revised	Lecturer	1	(4/1) 400%	5	J	5	S	ECOL11, FMGT145, FMGT121, FORY285
	No. of lecture guides prepared	Lecturer	1	(1/1)100%	4	4	4	4	FMGT121, FORY285
	No. of laboratory manuals prepared	Lecturer	1	(2/1) 200%	5	5	5	5	FMGT145, FORY285
	No. of hours spent in student consultation	College secretary, Academic adviser, thesis adviser, student organization adviser, teacher	40	(80/40) 200%	\$	Ē	5	ζ	College secretary, Academic adviser, thesis adviser, student organization adviser, teacher
	Percentage of student thesis/field practice manuscripts reviewed and approved	Thesis/field practice adviser	100%	100%	5	ی	ۍ	5	ACRLabides, HABetonio, JROmoso, AYmas, RPGDelleva as adviser
	Percentage of student thesis/field practice outline reviewed and approved	Thesis/field practice adviser	100%	100%	5	5	ۍ	S	Ctouzo, SJapitan, MJAnania, ARuales, BEmpas
	No. of quizzes, exams and assignments given, rated; and recorded	Lecturer	30	(60/30) 200%	J	S	ک	5	ECOL11, FMGT145, FSCI133, FORY285, TREC209
	Percentage of grade sheets submitted ahead of deadline	Lecturer	100%	100%	5	5	5	5	ECOL11, FMGT145, FSCI133, FORY285
Research Services									

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	Additional Outputs								
	No. of research involvements	Co-project leader	1	(1/1) 100%	4	4	4	4	LAFORET
		Study leader	1	(1/1) 100%	5	5	5	5	ECOREFO
	No. of research articles prepared for submission to journals	Author	2	(4/1) 400%	5	5	5	5	
	No.of abstracts prepared for submission to international conference	Author	1	(1/1) 100%	.4	4	4	q	AAACU 22nd Biennial Conference
	No. of research articles submitted for publication	Author	1	(2/1) 200%	5	5	5	5	Journal of Science Environment and Technology, Journal of Society and Technology
Administration	No. of meetings attended	Faculty,administrative & emergency meetings	15	(20/15) 130%	5	5	5	5	Faculty,administrative & emergency meetings
	No. of committee meetings attended	Member, CFES Committees on Instructional Programs; Research, Development & Extension;Students &Alumni	3	(5/3)166%	5	ک	5	5	Member, CFES Committees on Instructional Programs; Research, Development & Extension; Students & Alumni Affairs
	No. of minutes of meetings prepared	Coll.& Dept. Sec, DFS	3	(5/3)166%	5	5	5	5	Coll.& Dept. Sec, DFS
	No. of socio-cultural & sports activities organized	College secretary	1	(3/1) 300%	4	4	4	4	College secretary
Total Over-all Rating								91	

Average Rating (Total Over-all rating divided by 4)	
Additional points:	
Approved Additional Points (with copy of the approval)	
FINAL RATING	4.79
ADJECTIVAL RATING	Ointstandin a

Comments & Recommendations for Development Purpose:

Congross. Keep up the good work!

Evaluated and Rated by:

DENNIS P. PEQUE
Unit Head

Recommending Approval:	
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Date: _

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Approved by:

BEATRIZ S. BELONIAS

Vice Preside

Date:____

1-Quality

2-Efficiency

3-Timeliness

4-Average

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Recommending Approval.

Approved by:

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PERFORMANCE MONITORING FORM

Name of Employee: ANGELICA P. BALDOS

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-All Assessment Of Output**	Remarks/Recom mendation
1	Teaches assigned subjects and performs other teaching related functions such as; prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grades sheets within prescribed period, and makes herself available for students consultations during consultation hours.	Very Impressive	July 1, 2018	December 14, 2018	December 10, 2018	Very Impressive	Outstanding	
2	Performs research and extension functions such as; prepares research/extension proposals, implements duly approved research/extension projects within approved time frame, prepares reports and outputs and submit for publications.	Very Impressive	July 1, 2018	December 31, 2018	December 14, 2018	Very Impressive	Outstanding	
3	Performs functions as college secretary.	Very Impressive	July 1, 2018	December 28, 2018	December 28, 2018	Very Impressive	Outstanding	
4	Performs other functions such as; member of VSU Academic Council and etc.	Very Impressive	July 1, 2018	December 28, 2018	December 28, 2018	Very Impressive	Outstanding	

^{*}Either very impressive, impressive, needs improvement, poor, very poor **Outstanding, very satisfactory, unsatisfactory, poor

Prepared by:

EMPLOYEE DEVELOPMENT PLAN

Name of Employee

: Dr. Angelica P. Baldos

Performance Rating

: 4.83 (Outstanding) July 2018 - December 2018

Aim: To improve research capability of faculty member

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: <u>July 2018</u> Target Date: <u>September 2018</u>

First Step:

Required Dr. Baldos to conduct research on forest soils, forest carbon and related topics

Result:

Actively conducted research on forest soils and carbon with the LAFORET Project.

Also conducted research on Responses of Ecosystem Functions to Mono-culture and Mixed Species Reforestation Strategies (ECOREFO) Project.

Date: October 2018 Target Date: December 2018

Next Step:

Collect sufficient data to warrant the development of a scientific article.

Outcome:

<u>Dr. Baldos is drafting articles for possible publication in scientific journals. Consequently, during the AACCU 22nd Biennal Conference held last October 17-19, 2018, she's one of the paper presenter.</u>

Final Step/Recommendation:

<u>Dr. Baldos may write more research proposal especially on the topic "forest soils" being her major field of specialization.</u>

Prepared by:

DENNIS P. PEQUE

Unit Head

Conforme:

Conglua palder ANGELICA P. BALDOS

Ratee

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Name of Employed 10: Andelige P. Baktos Performance Rating 14: 8:83 (Outstandb.c) Jul

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Aim: To improve research capability of fedulty mantagr

Proposed Interventions to Improve Parformance and/d Competence assume higher responsibilities:

Date: July 2016

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Larger Date, September 2012

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Result

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Also conducted recently on Recounsed of Ecologists Capations in Monor-culture and Moved

Species Peturestation Strategies (LOORETO) Project

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Final Sizg(Recommendations

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