SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Engr. Rex R. Doñoz

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.40	
b. Students (50%)		2.50	
TOTAL for Instruction	90%	4.90	4.41
2. Research	0%	0.00	0.00
3. Extension	0%	0.00	0.00
4. Support to Operation	10%	4.70	0.47
5. Administration	0%		0.00
TOTAL			4.88

*Instructor I- January-June 2018

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4.88

Add: Additional Points, if any:

4.88

TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

Outstanding

Prepared by:

Name of Facul

Reviewed by:

Head, Dept. of Geodetic Eng'g

Recommending Approval:

Approved:

Vice President for Instruction

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Visayas State University College of Engineering **Department of Geodetic Engineering** Visca, Baybay City, 6521-A, Leyte, Philippines

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Rex Rodoroz, of the Department of Geodetic Engineering commits to deliver and agree to be rated on the attainment of the following targets with accomplishments in accordance with the indicated measures for the period of January to June, 2018.

REX R. DONOZ

Ratee Date:

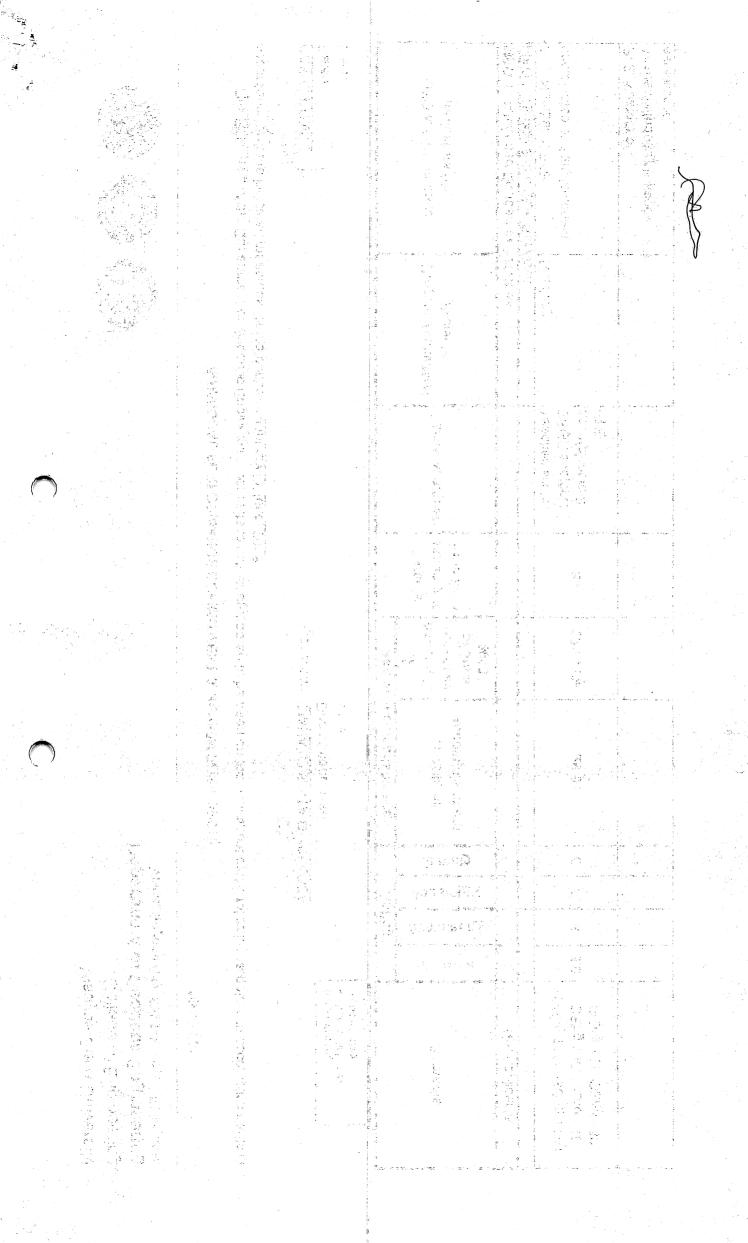
Approved: DIANA CHRISTA G. MILLOZA

Department Head

Date:

5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory

				Actual	Accomplishment		Ra	ting		
MFO & Performance Indicators (PI)	Program/Activities/ Projects	Tasks Assigned	Targets January to June 2018	ary to Accomplis Details of		Quality	Efficiency	Timeliness	Average	Remarks
MFO 1. Advanced Education Services										Not Applicable
MFO 2. Higher Education Serv	rices									
PI 1. Number of FTE coordinated and implemented	Teaching	Teaches six (6) BSGE subjects equivalent to 8 FTE	8	325.13%	26.01	5	5	5	5.0	GEng 111c, GEng 112g, GEng 146, GEng 149, GEng 121, GEng 142
PI 2. Number of Academe/Industry linkage established										



PI 3. Student Advising and Consultation Services Coordinated: Advising, Spends twelve Number of hours spent on Rodney P. Añora, Mark Consultation, (12) hours a year student manuscript Jacinto Ramos, Abel Niño Checking and Editing outline/special problem 6 133.33% 8 Ulson, Ruth Batuto, Jachel consultation Bagarinao Number of hours spent on Consultation/tutorial/ Spends three (3) student consultation other advising hours per week or 114 hours a year than manuscript 50 BSGE and BSCE students 114.00% 57 5 outline/special problem consultation Number of organizations advised Number of student-related Supervising, supervising one Monitoring (1) activties assisted 100.00% 5 1 1 5.0 **VSU-GEPSC Number of Approved** approving of approving five (5) Rodney P. Añora, Mark manuscripts/ special special Manuscript submitted within Jacinto Ramos, Abel Niño 100.00% 5 4.7 5 5 5 the prescribed period studies study/problems in Ulson, Ruth Batuto, Jachel a year Bagarinao PI 4. Number of instructional materials developed/revised and utilized: Svllabi Preparing/Organizing Prepare one (1) New new syllabi for new offering

Revised	Reviewing/Revising	Reviews three (3) existing syllabi	2	150.00%	3	5	4	5	4.7	Geng 111c, Geng 112g, Geng 149
Instructional Manual										
New	Preparing/Organizing	Prepares and compiles one (1)								
Revised	Reviewing/Revising	Reviews two (2) existing instructional manual	2	100.00%	2	5	5	4	4.7	GEng 142, GEng 121
Lab Manual										
New	Preparing/Organizing	Organize 2 manuals	2	200.00%	4	5	5	4	4.7	GEng 121, GEng 149
Revised	Reviewing/Revising	Reviews 10 existing manual	10	120.00%	12	5	5	4	4.7	GEng 111c, GEng 112g, GEng 142
Powerpoint										
New (per course)	Preparing	Prepares 20 presentations	20	125.00%	25	5	5	5	5.0	GEng 111c, GEng 112g, GEng 146, GEng 149, GEng 121, GEng 142
Revised (per course)	Revising	Revises 1 presentation	1	200.00%	2	5	5	5	5.0	GEng 112g, GEng 142

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PI 5. Number of grade sheets submitted on prescribed period	Assessment of students performance	Conducts 18 quizzes/assignme nts, 12 long exams, 12 term exams, 2 practical exams, 30 laboratory exercises or a total of 74 student assessment	74	101.35%	75	5	5	4		Conducts 18 quizzes/assignments, 12 long exams, 12 term exams , 3 practical exams, 30 laboratory exercises or a total of 75 student assessment
	Assessment of students performance	Conducts 18 quizzes/assignme nts, 12 long exams, 12 term exams, 2 practical exams, 30 laboratory exercises or a total of 74 student assessment	74	101.35%	75	5	5	4		Conducts 18 quizzes/assignments, 12 long exams, 12 term exams , 3 practical exams, 30 laboratory exercises or a total of 75 student assessment
Þ	Assessment of students performance	Computes and submits 6 midterm and 6 final grades	12	100.00%	12	5	5	4	4.7	GEng 111c, GEng 112g, GEng 146, GEng 149, GEng 121, GEng 142
MFO 4. Federation Services										
MFO 5. Support to Operations										
MFO 5. Support to Operations No. of services as	Monitors booth			100%						
consultant/adviser rendered				10070						
to VSU	College of				1	5	5	4	4.7	94th VSU Anniversary
	Engineering									
MFO 6. General Administratio		s (GASS)								

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PI 8. Zero percent complaint from clients served	No complaint received	0	100%	0	5	5	5	5.0	
Number of Performance							16		
Indicators Filled-up							10		
Total Overall Rating						7	6.3		
Average Rating						4	.77		
Adjective Rating							0		

Average Rating (Total Over-all rating divided by 4)		4.77
Additional Points:		
Punctuality	х	
Approved Additional points (with copy of approval)	Х	
FINAL RATING		4.77
ADJECTIVAL RATING		OUTSTANDIN
		G

Evaluated & Rated by:		Reconninending Approval:						
		Shia M						
DIANA CHRISTA G. MILLOZA		ROBERTO C. GUARTE	Control of the Contro					
Head, Dept. of Geodetic Engine	eering	Dean, College of Engineerin	g					
Date:		Date: /						
1 - Quality	2 - Efficiency	3 - Timeliness	4 - Average					

Comments & Recommendations
for Development Purpose:
Improve teaching skills by attending
trainings > reminars > pursue graduate
studies. Also, improve teaching performance w/ respect to the students relatings > comments

Approved by:
Kyj.
BEATRIZ S/BELONIAS
Vice President for Instruction
Date:

Exhibit I

PERFORMANCE MONITORING FORM

Name of Employee: Rex R. Doñoz

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplish ed	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teach six (6) professional courses/subjects (GEng 111c, GEng 112g, GEng 146, GEng 149, GEng 121, GEng 142)	Students' grade per course taught and Student Performance Evaluation From (CQI Form 6)	January 2018	July 2018	July 2018	impressive	Outstanding	Improve performance with respect to students' comments on TPES, Pursue graduate studies and attend trainings and seminars to improve teaching skills
2	Assist students through advising and consultation	Improved student performance	January 2018	July 2018	July 2018	impressive	Outstanding	Provide more interventions for the improvement of students' performance
3	Develop/revise instructional materials	IMs approved by the Dean and if possible by MMDC	January 2018	July 2018	July 2018	Needs improvem ent	Very satisfactory	For lecture and lab manuals, follow the format prescribed by MMDC.
4	Assess students and submit grades to measure students' performance	CQI Form #6, Grades submitted to registrar	January 2018	July 2018	July 2018	Needs improvem ent	Very satisfactory	Should submit grades and CQI Form #6 on time

5	Participate in all activities conducted by the department, college and the university	Attendance, certificates if applicable	January 2018	June 2018	June 2018	impressive	Very satisfactory	Participates actively in all activities
6	Perform other functions assign by the head, dean and the university (Design and monitors installation of COE Booth during Anniversary)	COE Booth, other reports/certificat es	January 2018	June 2018	June 2018	impressive	Outstanding	Performs functions duly assigned to him

^{*} Either very impressive, impressive, needs improvement, poor, very poor ** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

Unit Head