

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ARIAN G. ACAMPADO

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Faculty	30%	5.00	1.50
b. Students	70%	3.71	2.60
TOTAL for Instruction	90%		<b>3.69</b>
2. Research	2.5%	5.00	0.13
3. Extension	2.5%	5.00	0.13
4. Production	2.5%	5.00	0.13
5. Administration/Other Services	2.5%	5.00	0.13
TOTAL			<b>4.187</b>

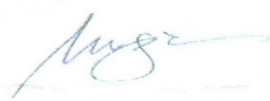
EQUIVALENT NUMERICAL RATING: 4.187

Add: Additional Points, if any: \_\_\_\_\_  
TOTAL NUMERICAL RATING: **4.187**

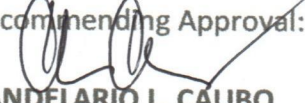
ADJECTIVAL RATING: **VERY SATISFACTORY**


Prepared by:

Reviewed by:

  
ARIAN G. ACAMPADO  
Name of Faculty

  
GUIRALDO C. FERNANDEZ, JR.  
Department Head

Recommending Approval:  
  
CANDELARIO L. CALIBO  
Dean, CAS

Approved by:  
  
BEATRIZ S. BELONIAS  
Vice President for Instruction

"Exhibit B"

## INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, **ARIAN G. ACAMPADO**, of the Department of Liberal Arts and Behavioral Sciences commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **JANUARY-JUNE 2019**

  
**ARIAN G. ACAMPADO**

Ratee

Approved: **GUIRALDO C. FERNANDEZ, JR.**

Head of Unit

MFO No.	Description of MFO & PAPs	Success/Performance Indicators	Program/Activities/Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
							Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
MFO1	Higher Education	Full Time Equivalent	Teaching	Teaches Social Science subjects	18.00	20.04	5	5	5	5.00	
		Number of Instructional Materials Developed/Revised and Utilized									
		* Revised IMs within the last 3 years	Author/Compiler								
		* Powerpoint presentations prepared	Author/Compiler	Phil 11 & ScSc16	2	4	5	5	5	5	
		Student Advising and Consultation Services									
		* Number of organizations advised									
		* Number of hrs per week spent on student consultation	Consultation		3	6	5	5	5	5	
				<b>SUB-TOTAL</b>						5.00	
MF02	Research	Number of Outputs Presented in Regional/National/International For a/Conferences		Paper Presenter	2	4					1st National Philosophical Conference (Jan. 21-23), National Philosophical Conference (Feb 7-9), 3rd International recoletos research congress (March 4-6), 1st Union of Societies and Associations of Philosophy in the Philippines May 30-June 1)
		Number of papers published in other peer-reviewed publications (proceedings, books, monographs, etc.)		Author	1	1	5	5	5	5	The Philosophical understanding of space form the notion of kahimtang

Control No- 665



MF04	Extension			<b>SUB-TOTAL</b>						<b>5.00</b>	
		Number of trainings/seminars attended	Training	Speaker	1	1	5	5	5	5.00	DepEd Teachers of Introduction to the Philosophy of human person
				<b>SUB-TOTAL</b>						<b>5.00</b>	
MF04	Support to Students/ Production	Number of quizzes prepared and checked		Phil 11 & ScSc16	2	8	5	5	5	5.00	
		Number of midterm and final exams prepared and checked.		Phil 11 & ScSc16	4	4	5	5	5	5.00	
		Number of oral recitations graded/evaluated		Phil 11 & ScSc16	2	2	5	5	5	5.00	
		Number of midterm and final gradesheets submitted		Phil 11 & ScSc16	2	4	5	5	5	5.00	
				<b>SUB-TOTAL</b>						<b>5.00</b>	
MF05	General Admin & Support Services	Number of participation on the events/program in the dept, college, univ. and other offices		Participant	1	2	5	5	5	5.00	
		Number of committees served		CAS Anniv.	1	1	5	5	5	5.00	
		Number of meetings attended	Meetings	Dept. Meetings	1	4	5	5	5	5.00	departmental meetings
				<b>SUB-TOTAL</b>							

Average Rating (Total Over-all rating divided by		
Additional Points:		
Approved Additional points (with copy of		
FINAL RATING		0.00
ADJECTIVAL RATING		

Evaluated & Rated by:

**GUIRALDO C. FERNANDEZ, JR.**

Department Head

Date: \_\_\_\_\_

Recommending Approval:

**CANDELARIO L. CALIBO**

College Dean

Date: \_\_\_\_\_

### Comments & Recommendations for Development

**Purpose:** Mr. Acampado serves the department well doing what is expected of him as a faculty member of DLABS. Yet, he should always keep in his mind that there is always room for improvement.

Approved:

**BEATRIZ S. BELONIAS**

Vice-President for Instruction

Date: \_\_\_\_\_

**EMPLOYEE DEVELOPMENT PLAN**

Name of Employee: Arian G. Acampado

Performance Rating: Outstanding

Aim: To revise master's thesis for graduation, engage in research or extension projects and improve teaching strategies.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: August 1, 2018

Target Date: One year from today

First Step:

- a) Encourage and recommend him to present research in national conferences.
- b) Required him to be involved on research or extension projects which the Department has started to work on.

Result:

He has graduated Master of Arts in Philosophy and has presented paper in a national conference.

Date: August 1, 2018

Target Date: August 2019

Next Step:

He was advised to further engage in research and present paper in national conferences. And employ more teaching strategies based on the evaluation of the students.

Outcome: NA

Final Step/Recommendation: NA

Prepared by:

  
GUIRALDO C. FERNANDEZ, JR.  
Department Head

Conforme:

  
ARIAN G. ACAMPADO

Name of Ratee/Faculty/Staff