

Exhibit K

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: **BALDONADO, CHRISTIAN VIE P.**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.70 (.50) = 2.353	
b. Students (50%)		4.6 (.50) = 2.3	
<i>Total</i>	50%	4.65	2.32
2. Research			
a. Department head (100%)		4.7 (1) = 4.7	
<i>Total</i>	25%	4.7 (.20)	1.17
3. Extension			
a. Department head (100%)		4.7 (1) = 4.7	
<i>Total</i>	25%	4.7(.20)	1.17
Grand Total			4.66

EQUIVALENT NUMERICAL RATING: **4.66**

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: **4.66**

ADJECTIVAL RATING: **Very Satisfactory**

Prepared by:

CHRISTIAN VIE P. BALDONADO

Name of Faculty

Reviewed by:

JOEL REY U. ACOB

Department Head

Recommending Approval:

JOEL REY U. ACOB

Dean/Director

Approved:

BEATRIZ S. BELONIAS

Vice President for Academic Affairs

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, CHRISTIAN VIE P. BALDONADO, of the COLLEGE OF NURSING has delivered and agreed to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period JANUARY to JUNE, 2021.


CHRISTIAN VIE P. BALDONADO

Substitute Instructor

Date: 12 July 2021

Approved:


JOEL REY U. ACOB

College Dean

Date: 12 July 2021

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO 1. INSTRUCTION Prepares lectures and plans academic activities of students	FTE	Teaches: (2 nd semester)	2	23.2	5	5	5	5	
	Number of new instructional materials developed:	Committee memberships:							
	Handouts	Alumni Coordinator	5	7	4.8	4.8	4.8	4.8	
	Slide presentations	Gazette Coordinator	5	6	4	4	5	4.33	
	Course syllabus		1	1	5	4	5	4.66	
Student research and field practice advising	No. of student research and field practice advising		1	2	4.8	4.8	4.8	4.8	
	No. of case study		1	5	5	5	5	5	
Student advising and consultation services	No. of hours spent on consultation	Conducts online consultation with students	4	15	5	5	5	5	
	No. of student related activities assisted	Assists and supervises students' orientation and reorientation on RLE	1	2	4.8	4.8	4.8	4.8	

		hospital exposure guidelines							
Number of instructional materials developed	Number of existing instructional materials converted to flexible learning systems		2	6	5	5	5	5	
			1	1	4.8	4.8	4.8	4.8	
			4	5	4.8	4.8	5.8	4.82	
	Online ready coursewares		4	12	2	2	2	4.8	
	Supplemental learning resources		1	1	4.8	4.8	4.8	4.8	
	Assessment tools				4.8	4.8	4.8		
	Number of on-line course ware reviewed by the TRP and edited by MMDC editor								
Additional outputs	Other outputs implementing the new normal due to covid 19	Conducted webinar in support to instruction	-	1	5	5	5	5	
MFO 3. RESEARCH SERVICES	Research proposals submitted and approved by the college research coordinator	Submits research proposal for possible utilization by industry or other beneficiaries	1	1	4.5	4.5	4.5	4.5	
	Number of research output completed within a year								
	Research paper published in an international journal	Writes publishable materials out of research outputs and submits for publication							
	Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as reviewer of journal articles/scientific papers received and duly reviewed papers							

	Other outputs implementing the new normal due to covid 19	Designs research survey on the effects of covid19 to students							
MFO 4. EXTENSION SERVICES	No. of extension proposal made and submitted No. of person-days trained No. of IEC materials/technoguides developed/approved/used Number of beneficiaries served: Groups/ institution Individuals FAST CATCH HELP CARES COPE-CHD Number of trainings conducted Number of extension projects conducted and completed with prescribed period Number of invitations as resource person		1	1	4.8	4.8	4.8	4.8	
Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs	Number of active partnerships with LGUs, industries and other stakeholders facilitated and maintained	Identifies links with probable partners for extension activities and maintains this active partnership							


and other stakeholders									
Number of extension programs organized and supported consistent with the SUCs mandated nd priority programs	Number of extension prgorams/projects implemented	Implements duly apporved extension projects							
Number of technical/expert services	Number of technical/expert services as: Research mentor Peer reviewer/panelist	Provides the techincal and expert services requested by the beneficiaries.							
Total Overall Rating								4.70	

Average Rating (Total Over-all rating divided by 4)		XX
Additional Points:		
Approved Additional points (with copy of approval)	XX	
FINAL RATING		4.70
ADJECTIVAL RATING		

**Comments & Recommendations for De
Purpose:**

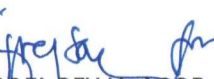
-Commendation for attempting to draft
proposal.

Evaluated & Rated by:


JOEL REY U. ACOB
Dept/Unit Head


Date: 12 July 2021

Recommending Approval:


JOEL REY U. ACOB
Dean/Director

Date: 12 July 2021

Approved by:


BEATRIZ S. BELONIAS
Vice President

Date: 9/28/21

1 – Quality 2 – Efficiency 3 – Timeliness 4 – Average

PERFORMANCE MONITORING & COACHING JOURNAL

Name of Office: COLLEGE OF NURSING

Head of Office: ACOB, JOEL REY U.


Number of Personnel: BALDONADO, CHRISTIAN VIE P.

/	1st	Q U A R T E R
/	2nd	
	3rd	
	4th	

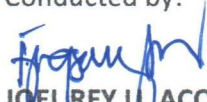
Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Coaching and mentoring executed during the monthly faculty meetings.		*Advised to continue developing the learning guides as prescribed by the university.			Able to submit the required learning materials for the classes handled.
		*Encouraged to submit weekly accomplishments for the applied WFH dates.			Able to submit weekly accomplishments with appropriate attachments.
		*Encouraged to render extra mile to reach out students in the new normal.			Commendation for taking the advice as evidenced by conduct of consultation calls
		*Encouraged to initiate the alumni affairs and undertakings of the college.			Commendation for facilitating initiatives to increase alumni participation during the university-wide virtual homecoming
		*Stimulated to actively and represent the college in all faculty-related activities such as but not limited to participation in national competition thus enhancing			Commendation for his active inter-college participation during the national competition aiming to preserve regional culture.

		professional growth and capacities.			
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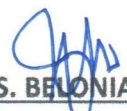
Note: Please indicate the date in the appropriate box when the monitoring was conducted


CHRISTIAN VIE P. BALDONADO
 Faculty

Conducted by:


JOEL REY U. ACOB
 Immediate Supervisor

Noted by:


BETARIZ S. BELONIAS
 Next Higher Supervisor

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **BALDONADO, CHRISTIAN VIE P**
Performance Rating: **4.66**

The Performance Rating showed that the concerned faculty obtained a Very Satisfactory Performance in Instruction.

Aim: 1. to finish his MA in Nursing Education.

Date: July 2020

Target Date: June 2022

2. to engage in research and community works of the College

Date: February 2021

Target date: second quarter of 2021

Proposed Interventions to Improve Performance:

First Step:

- Reinforcement meeting/ follow-up on conduct extension works

Result:

- Able to conduct initial phases of community extension program

Date: February 2021

Target Date: second quarter of 2021

Next Step:

- Motivates through follow-up on progress of the implementation

Final Step/Recommendations:

- Continue and finish with his MA program
- Motivational reinforcement for continued delivery of project as mandated

Prepared by:


JOEL REY U. ACOB
Dean

Conforme:


CHRISTIAN VIE P. BALDONADO
Faculty