

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS


Name of Faculty Member: Karl John A. Galvez

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2 x 3)
1. Instruction			
a. Head/Dean (50%)		2.38	
b. Students (50%)		2.25	
TOTAL INSTRUCTION	70%	4.63	3.24
2. Research	20%	4.00	0.80
3. Extension	5%	5.00	0.25
4. Support Operations	5%	4.63	0.23
5. Production			
TOTAL			4.52

EQUIVALENT NUMERAL RATINGS:	4.52
Add: Additional Points, if ny:	
TOTAL NUMERICAL RATING:	4.52

ADJECTIVAL RATING: **Oustanding**


Prepared by:


KARL JOHN A. GALVEZ
Name of Faculty

Reviewed by:

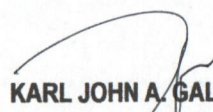

MA. SALOME B. BULAYOG
Department Head

Approved:



BEATRIZ S. BELONIAS
Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **KARL JOHN A. GALVEZ** of the Department of Economics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July-December 2019.


KARL JOHN A. GALVEZ
 Ratee

Approved:


MA. SALOME B. BULAYOG
 Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accompl.	Rating				Remarks
					Q1	E2	T3	A4	
UMFO 1	ADVANCED EDUCATION SERVICES								
	Fulltime Teaching Equivalent for Graduate	Teaching graduate courses							
UMFO 2	HIGHER EDUCATION SERVICES								
	Fulltime Teaching Equivalent Under graduate courses	Teaching Undergrad. courses	9.00	10.80	5	5	5	5.00	Econ 101b, Econ 102, Econ 103
	Number of Thesis/Special Problems Advised:								
	Number of Student Research Advised								
	* Approved thesis outline								
	* Approved manuscript								
	* Approved as SRC Chairman								
	* Approved as SRC Member								
	Number of student organization advised		1	1	4	4	4	4.00	
	Number of Instructional Materials Developed and Revised								
	a. OBE-compliant syllabi		2	4	5	5	5	5.00	
	b. Teaching guides/student guides/lab. Manuals								
	c. Complete sets of teacher-developed audio visual materials (powerpoint, videos, computer games, etc.)		1	3	5	5	5	5.00	
	d. On-line interactive learning resources per subject								
		Average Rating						4.75	
UMFO 3	RESEARH SERVICES								
	Number of research proposals submitted								

	Number of research proposals approved								
	Number of research studies conducted (as OIC)		1	1	4	4	4	4.00	
	Number of research projects/studies completed within the year								
	Number of research papers (oral presentation, posters, keynote speaker, plenary speaker) presented in regional/national/int'l scientific/professional for a and conferences								
	In int'l fora/conferences								
	In nat'l for a/conferences								
	In reg'l for a/conferences								
	In institutional for a/conferences								
	Number of paper submitted for publication in internationally indexed journals								
	In refereed int'l journals								
	In refereed nat'l journals								
	In institutional journals								
	Number of Patents/Utility Models/copyrights filed and registered								
	Amount of research money generated from external funding (Thousand PHP)								
	Amount of research money generated from institutional funding (Thousand PHP)								
	Number of research outputs in the last three years utilized by the industry or other beneficiaries								
	Number research-related awards (research conducted by faculty or students with faculty)								
	Average Rating							4.00	
UMFO 4	EXTENSION SERVICES								
	Number of trainees weighed by the length of training		1	30	5	5	5	5.00	
	Number of trainings conducted		1	3	5	5	5	5.00	
	Number of EIC materials/techno-guides developed/used								
	Number of beneficiaries served								
	Groups								
	Individuals		20	50	5	5	5	5.00	
	Number of technical/expert services provided/rendered								
	Research Mentoring								
	Per reviewed/Panelists								


	Resource Person							
	Convenor/Organizer							
	Consultancy							
	Evaluator							
	Number of extension projects conducted (as Proj. Staff)							
	Number of extension proposals submitted							
	Number of extension proposal approved							
	Amount of extension money generated from external funding (Thousand PHP)							
	Amount of extension money generated from institutional funding (Thousand PHP)							
	Percentage of beneficiaries who rated the training course and advisory services as satisfactory or higher in terms of quality and relevance							
	Number of extension-related awards (extension conducted by faculty or student and faculty)							
		Average Rating					5.00	
UMFO 5	SUPPORT TO OPERATIONS (STO)							
	Number of seminars/trainings/conventions/ workshops attended outside the university							
	Int'l							
	National		1	1	4	4	4	4.00
	Regional		1	2	4.5	4.5	4.5	4.50
	Institutional		1	3	5	5	5	5.00
	Number of meetings attended (dept. level)		4	6	5	5	5	5.00
		Average Rating					4.63	

Total No. of Entries		12
Total Overall Rating		18.38
Average Rating		4.59
Adjectival Rating		0

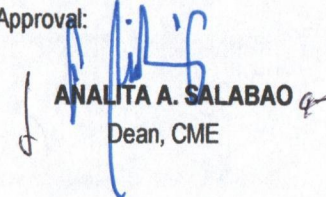
Comments & Recommendations for Development Purpose:

Develop obedized syllabus using ISO format.

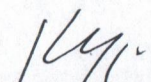
Calibrated by:


MA. SALOME B. BULAYOG
Head, DOE

Recommending Approval:


ANALITA A. SALABAO
Dean, CME

Approved:


BEATRIZ S. BELONIAS
Vice President for Instruction

PERFORMANCE MONITORING FORMName of Employee: **Karl John A. Galvez**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-All Assessment Of Output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as; prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grades sheets within prescribed period, makes herself available for students consultations during consultation hours, revises course syllabus, and approves manuscripts.	Very Satisfactory	July 2019	Dec. 31, 2019	Dec. 31, 2019	Very Impressive	Very Satisfactory	
2	Attends meetings and performs functions as member of different committees of the department	Outstanding	July 2019	Dec. 31, 2019	July 1, 2019 – Dec. 31, 2019	Very impressive	Outstanding	
3	Performs other functions	Outstanding	July 2019	Dec. 31, 2019	July 1, 2019 – Dec. 31, 2019	Very impressive	Outstanding	

*Either very impressive, impressive, needs improvement, poor, very poor

**Outstanding, very satisfactory, unsatisfactory, poor

Prepared by:


MA. SALOME B. BULAYOG

Unit Head

PERFORMANCE MONITORING FORM


Name of Employee: **Karl John A. Galvez**

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**Outstanding, very satisfactory, unsatisfactory, poor

Prepared by:


MA. SALOME B. BULAYOG
 Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Karl John A. Galvez
Performance Rating: July-December 2019

Aim: Enhance and enrich involvement in research and extension endeavor

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: July 2019

Target Date: September 2019

First Step:

Appointed as Study Leader of research project entitled "Socio-Economic Component of Forest Landscape Restoration.

Result:

Attend meeting regarding the implementation of the different projects.

Date: July 2019

Target Date: Dec. 2019

Outcome:

Attended and presented research output during inhouse reviews .

Final Step/Recommendation:

Continue the implementation of the study following the target program of works.

Prepared by:


MA. SALOME B. BULAYOG
Dean, CME

Conforme:


KARL JOHN A. GALVEZ
Ratee

cc: ODA-HRD