

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ANANIAS N. YUNZAL, Jr

Program Involvement (1)		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1.	Instruction			
	a. Head (50%) from IPCR	50% 100.00	4.78 x 50	2.39 4.78
	b. Student (50%) from Teaching Performance Eval'n. By-Students	50% 0.00	5.00	2.50 0.00
	Total for Instruction	100%	9.78 4.78	4.89 4.78
2.	Administration and Support Services	0%	0.00	0.00
	TOTAL	100%	TOTAL EQUIVALENT NUMERICAL RATING	4.89 4.78

EQUIVALENT NUMERICAL RATING: ~~4.78~~ 4.89

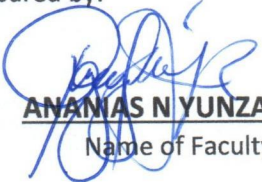
Add: Additional Points, if any: -

TOTAL NUMERICAL RATING: ~~4.78~~ 4.89

ADJECTIVAL RATING:

Outstanding

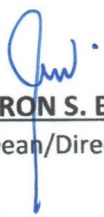
Prepared by:


ANANIAS N YUNZAL, JR.
Name of Faculty

Reviewed by:


SHALOM GRACE S. VEGA
Department Head

Recommending Approval:


BAYRON S. BARREDO
Dean/Director

Approved:


BEATRIZ S. BELONIAS
Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

"Exhibit B"

I, ANANIAS N YUNZAL, JR, a faculty member of the VSU INTEGRATED HIGH SCHOOL commit to the deliver and agree to be rated on the attainment of the following accomplishment in accordance with the indicated measures for the period JULY-DECEMBER 2023

ANANIAS N YUNZAL, JR.

Instructor

Date: 02-20-2024

Approved:

SHALOM GRACE S. VEGA

Department Head

Date: 02-23-2024

BAYRON S. BARREDO

College Dean

Date: 02-23-2024

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE	Handles subjects/courses assigned							
	PI 8: Number of graduate students advised *	A2. Number of students advised	Acts as academic adviser to graduate students							
		A3 . Number of students advised on thesis/special problem/dissertation								
		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript							
		AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript							
		A4 . Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty							
	PI 9: Number of instructional materials developed *	A5 . Number of on-line ready coursewares developed and submitted for review	Converts the existing instructional materials into flexible learning systems							
On-line ready courseware			Prepares Instructional module/laboratory guide/workbook or a combination thereof							

Supplemental learning resources			Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught							
Assessment tools			Prepares assessment tools such as long exam, quizzes, problems sets, etc.							
A 6 : Number of on-line course ware reviewed by TRP & edited by MMDC editor			Submits the course ware duly reviewed by TRP for editing by MMDC editor							
A 7 : Number of virtual classroom created and operational			Creates virtual classroom using either Moddle or Google Classroom							
	PI 10. Additional outputs:	A 8. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	18	48.5	5	5	5	5.00	Science III, Gen Bio II, Physical Science
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	14	16	5	5	5	5.00	Science III, Gen Bio II, Physical Science
		A11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period							
		A12. Number of trainings attended related to instruction	Attend mandated trainings	1	1	5	4	4	4.33	
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	5	14	5	5	4	4.67	Science III, Gen Bio II, Physical Science
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	12	21	5	5	4	4.67	Science III, Gen Bio II, Physical Science
		A15. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required							
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic advisor to students	44	44	5	4	4	4.33	Science III, Gen Bio II, Physical Science

		A17. Number of students advised on thesis/ field practice/special problem:		0	0					
		As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript							
		As SRC Member	Advises and corrects research outline and thesis/SP manuscript							
		A18. Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	48	48	5	5	5	5.00	Science III, Gen Bio II, Physical Science
	PI 9: Number of student organizations advised/ assisted *	A19. Number of Student organizations advised	Advises student organizations recognized by USOO							
		A20. Number of Student organizations assisted on student related activities	Assists student organizations in implementing student related activities							
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel							
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof							
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	8	8	5	5	5	5.00	Science III, Gen Bio II, Physical Science
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	16	16	5	5	5	5.00	Science III, Gen Bio II, Physical Science
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor							
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	8	8	5	5	5	5.00	Science III, Gen Bio II, Physical Science
	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								

[illegible]

		A 34. Number of UMs submitted to ITSO, V	Prepares and submits application for UM of technology generated out of research output							
		A 35. Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal							
UMFO 4. EXTENSION SERVICES										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership							
	PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer							
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implementes duly approved extension projects							
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services							
	PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries							
	<i>Research Mentoring</i>	<i>Research Mentor</i>								
	<i>Peer reviewers/Panelists</i>	<i>Peer reviewers/Panelists</i>								
	<i>Resource Persons</i>	<i>Resource Persons</i>								
	<i>Convenor/Organizer</i>	<i>Convenor/Organizer</i>								
	<i>Consultancy</i>	<i>Consultant</i>								
	<i>Evaluator</i>	<i>Evaluator</i>								
	PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation							

	PI 11. Additional outputs *	A 42. No. of extension-related awards (extrn. conducted by faculty or student & faculty) *							
		A 43. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal						
UMFO 5. SUPPORT TO OPERATIONS									
	OVPI MFO 4. Program and Institutional Accreditation Services								
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member		zero non-conformity				
		A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools		100% compliant				
		On program accreditations							
		On institutional accreditations							
UMFO 6. General Admin. & Support Services									
	PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services	Provides customer friendly frontline services to clients		Zero % complaint				
	PI 3: Additional Outputs	A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *	Initiates/introduces improvements in performing functions resulting to best practice						Comments & Recommendations for Development Purpose ① Publish Research articles. ② Engage more in Research and extension projects.
		A 48. Other outputs implementing the new normal due to covid 19	Designs administration/management related activities and other outputs to implement new normal						
	Total Over-all Rating							48.00	
	Average Rating							4.78	
	Adjectival Rating							Outstanding	

Evaluated & Rated by:

SHALOM GRACE S. VEGA

Department Head

Date: 02-23-2024

Recommending Approval

BAYRON S. BARREDO

Dean, College of Education

Date: 02-27-2024

Approved by:

BEATRIZ S. BELONIAS

Vice President for Instruction

Date: 03-20-2024

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Mr. Ananias N. Yunzal, Jr.

Performance Rating: Outstanding

Aim: To produce instructional materials on subjects handles ready to be used for flexible learning.

To publish research outputs in international peer-reviewed journals.

To on study leave to pursue his doctorate studies

Proposed Interventions to Improve Performance:

Date: February 2024

Target Date: August 2024

First Step:

1. To produce at least one (1) learning guide/material per subject taught to be utilized for instruction.
2. Encourage and challenge to submit more articles for publication.

Result:

Carried out responsibilities as an instructor and utilized the IM's produced to facilitate students' learning.

Date: June 2024

Target Date: December 2024

Next Step:

Be involved in research and extension proposal projects of the department.

Attend seminars and trainings related to the field of specialization for professional and self-enhancement.

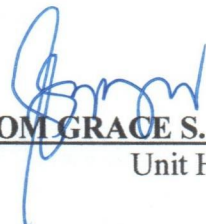
Outcome: 1. carried out responsibilities as an instructor, researcher and extensionist.

2. Published research outputs in reputable journals.

Final Step/Recommendation:

1. Be more engaged in doing research and extension.
2. To focus on pursuing his doctorate studies.

Prepared by:



SHALOM GRACE S. VEGA, Ph.D.

Unit Head

Conforme:

ANANIAS N. YUNZAL, JR.

Name of Ratee Faculty/Staff