

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Donna Christene Q. Ramos

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	5.00	2.50
b. Students (50%)	50%	4.00	2.00
			4.50
TOTAL for Instruction	90%		4.05
2. Research			0.00
3. Extension			
4. Support to Students	10%	5.00	0.50
5. Production			
TOTAL	100%		4.55

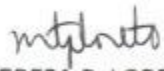
EQUIVALENT NUMERICAL RATING: 4.55
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.55

ADJECTIVAL RATING:

Prepared by:

Reviewed by:


DONNA CHRISTENE Q. RAMOS
Name of Faculty


MA. THERESA P. LORETO
Department Head

Approved by:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Donna Christene Q. Ramos, of the Department of Biotechnology commits the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1, - April 30, 2017

Ramos

DONNA CHRISTENE Q. RAMOS

mtyneto

Approved: MA. THERESA P. LORETO

MFO No.	MFO & PAPs	Success/Performance Indicators (IP)	Program/Activities/ Projects	Tasks Assigned	Target	Details of Actual Accomplishment	Rating				Remarks
							Q ¹	E ²	T ³	A ⁴	
MFO:2	Higher Education Services	PI 1. Full Teaching Equivalent (FTE)	Instruction	Teaches Btec 22 (Lec), Btec 134(Lec), InBt 122 (Lec), Chem 11 (Lab)	8	8.65	5	5	5	5	Vacation-Sick On Study Leave effective May 1, 2017
		PI 2. Number of instructional materials developed/ revised and utilized	Instruction								
MFO 3:	Research Services	PI.1 Research proposal prepared & submitted for VSU and external funding agencies	Research services	No. of research proposal prepared and submitted for VSU and other agencies							
MFO 5:	Support to Students	PI 1. Student advising and consultation services;									
		PI 2. Number of hours spent on student consultation	Support to students	Students taking biotechnology subject	20	50	5	5	5	5	BS Biotech
				student consultation	20	50	5	5	5	5	BS Biotech
				as SRC to BS Biotech	1	1	5	5	5	5	BS Biotech
		PI 3.Number of student-related activities assisted	Support to students	Assisted student activities	1	1	5	5	5	5	Orientation program, tutorials, job seeking, organization adviser, Tree Planting coordinator
		P4. Number of students advise	Support to students	serves as academic adviser	8	10	5	5	5	5	BS Biotech 2nd year
		P5. Number of student organizations advised	Support to students	Advised student organizations	1	1	5	5	5	5	VSU Biotech

Average Rating (Total Over-all rating divided by 4)			5.00
Additional Points:			
Punctuality			
Approved Additional points (with copy of approval)			
FINAL RATING			5.00
ADJECTIVAL RATING			

Comments & Recommendations for Development Purpose:

Received by:

DANIEL M. TUDTUD
Head, Planning Office

Date: _____

Calibrated by:


REMBERTO A. PATINDOL
Chair, PMT

Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS
VP for Instruction

Date: _____

Received by:


EDGARDO E. TULIN
VSU President

Date: _____

- 2 - Efficiency
- 3 - Timeliness
- 4 - Average