SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **JUSTINO M. QUIMIO**

Program Involvement	Percentage Weight of Involvement	Numerical Rating Rating x %	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.56 x50 h = 2.23	
b. Students (50%)		5 x50% = 25	
Total for Instruction	50%	4.78	2.39
2. Research			
a. Client/Dir. for Research (50%)			
b. Dept. Head/Center Director			
(50%)			
Total for Research	10%	4.5	6.45
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)			
Total for Extension	10%	4.67	6.47
4. Administration	30%	4.5	1.35
5. Production	-		
TOTAL			4.66

EQUIVALENT NUMERICAL RATING: Add: Additional Points, if any: TOTAL NUMERICAL RATING:	4.66
ADJECTIVAL RATING:	OUTSTANDING
Prepared by: JUSTINO M. QUIMIO Name of Faculty	Reviewed by: DENNIS P. PEQUE Department Head

Recommending Approval:

Dean

Approved:

BEATRIZ S BELONIAS
Vice President

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Recommendably Approval:

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Description (4A)

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INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JUSTINO M. QUIMIO, Faculty of the Department of Forest Science commits to deliver and agree to be rated on the attainment of the following accomplishments in

accordance with the indicated measures for the period <u>July to December, 2018</u>.

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DENNIS	P. P	QUE	1/2/19
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ratee									Dean, CFIS
MFO's/PAPs	Success Indicators	Assigned Task	Target	Actual Accomplishment			ating	· · · · · · · · · · · · · · · · · · ·	Remarks
			<u> </u>	<u> </u>	Q¹	E²	T ³	A ⁴	
Advanced & Higher Education Services	Full Time Equivalent (FTE)		7	7 7.59/7(108.43%)		4 4		4	Wtec 145, Fory 205, Fory 137, Fory 227, Fory 299
Instruction	Teacher's Leave				,				
	Number of Instructional Materials					<u> </u>			
	Developed/Revised and Utilized					<u> </u>			
	Revised course outline	Lecturer	1	2/1(200%) ~	5	5	.5	5	
	Course syllabi prepared	Lecturer	2	2/2(200%)	5	5	5	5	
	Handouts distributed	Lecturer	6	11/6(183.33%)	5	4	5	4.67	
	Lab exercises reviewed	Chairman, Ecology lab manual review committee	2	2/2(100%)	3	4	4	3.67	
	Hours spent in student consultation	Academic adviser, and student organization and thesis	5	32/5:(640%)	ঠ	5	5	5	Cemaling, Elbiña, Nuñez, Cano, Chiu, Espejon, Lumba, Sabejon, Soria, Suyom, Alvares, Miano, Pacanan
	Lecture materials prepared in power point	Lecturer	5	6/5(120%)	4	5	5	4.67	
	New laboratory exercises prepared	Laboratory Instructor	2	4/2(200%)	15)	4	5	4.47	
Research Services	No. of graduate thesis supervised	As graduate student thesis adviser	1	3/1(300%)	ध्य	5	5	5	
	No. of scientific article revised	As primary author	1	1/1(100%)	4	4	4	4	
Extension Services	No. of Community engagement	Community visit/meetings	2	5/2(250%)	5	5	4	467	
	No. of linkage/partnership developed	LCDE, Plan	1	2/1(200%)	4	5	4	4.47	
Administration	No. of meetings attended	Faculty meeting, regular & emergency; committees	3	14/3(466.67%)	\$	5	5	5	
	Project meetings	Proposal preparation and in project implementation	1	2/1(200%)	4	4	4	4	
Total Over-all Rating								64.02	

Average Rating (Total Over-all rating divided by 4)	
Additional points:	
Approved Additional Points (with copy of the approval)	
FINAL RATING	4. 57
ADJECTIVAL RATING	Very Satisfactory

Comments & Recommendations for Development Purpose:

You are encouraged to do RDt and have it resistered at GUPRE.

Evaluated by

DENNIS P. PEQUE
Unit Head
Date:

Recommending Approval:

DENN'S P. PEQUE

Approved by:

EATRIZ S. BELONIAS Vice President

yice President

1 - Quality

2 - Efficiency

3 - Timeliness

4 - Average

PERFORMANCE MONITORING FORM

Name of Employee: **JUSTINO M. QUIMIO**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-All Assessment Of Output**	Remarks/Recomme ndation
1	Teaches assigned subjects and performs other teaching related functions such as; prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grades sheets within prescribed period, makes himself available for students consultations during consultation hours, revises course syllabus, and approves manuscripts.	Very Impressive	July 1, 2018	December 14, 2018	December 7, 2018	Very Impressive	Outstanding	
2	Supervises graduate thesis and revises articles.	Very Impressive	July 1, 2018	December 14, 2018	December 7, 2018	Very Impressive	Outstanding	
3	Attends meetings and workshops as per instructed by immediate Head.	Very Impressive	July 1, 2018	December 14, 2018	December 7, 2018	Impressive	Very Satisfactory	
4	Performs other functions such as; member of VSU Academic Council, advses Gamma Sigma Fraternity and etc.	Very Impressive	July 1, 2018	December 14, 2018	December 7, 2018	Impressive	Very Satisfactory	

^{*}Either very impressive, impressive, needs improvement, poor, very poor **Outstanding, very satisfactory, unsatisfactory, poor

Prepared by:

EMPLOYEE DEVELOPMENT PLAN

Name of Employee

: Dr. Justino M. Quimio

Performance Rating

: 4.66 (Outstanding) July - December 2018

Aim: To handle more graduate courses during weekends

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: July 2018

Target Date: September 2018

First Step:

Required Dr. Quimio to handle core course and other graduate courses in MS Forestry during weekends to cater the needs of the students

Result:

Actively handles the graduate courses assigned to him during weekends

Date: October 2018

Target Date: December 2018

Next Step:

Involve in the development of graduate program in the Department of Forestry.

Outcome:

Dr. Quimio has expressed interest to help in the proposal to offer Doctoral program in Forestry

Final Step/Recommendation:

<u>Dr. Quimio may lead in the development of the proposal on Doctoral program of the Department.</u>

Prepared by:

DENNIS P. PEQUE

Unit Helad

Conforme:

USTINO M. QUIMIÓ

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Proposed Interventions to Improve Perimmence anylor Competence and Qualification to assume higher responsibilities:

Date: July 2018

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Date. October 2018

Target Date: Dacember 2019

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Dr. Quistic hazy lead in the devialupment of the proposal on Descreet program of the Department

Erepared by:

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