

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS  
(JULY - DECEMBER 2019)


Name of Faculty Member: Dr. REMBERTO A. PATINDOL

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction	20%	5.00	1.00
Students (50%)	20%	5.00	1.00
TOTAL for Instruction	40%		
2. Research	-	-	
3. Extension	-	-	
4. Support to Operation	20%	5.00	1.00
5. Administration	40%	5.00	2.00
TOTAL	100%		5.00


EQUIVALENT NUMERICAL RATING: 5.00  
Add: Additional Points, if any:  
TOTAL NUMERICAL RATING: 5.00

ADJECTIVAL RATING: Outstanding

Prepared by:


  
REMBERTO A. PATINDOL  
Name of Faculty 2-11-20

Approved by:

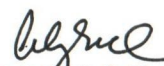
  
EDGARDO E. TULIN Jr.  
President  
2-11-20

# INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, **Dr. Remberto A. Patindol**, Vice President for Administration and Finance, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 31, 2019.

  
**REMBERTO A. PATINDOL**  
 VP for Admin. & Finance  
 Date: 2-10-20

Approved:

  
**EDGARDO E. TULIN**  
 President  
 Date: 2-11-20



MFO's/PAPs	Success Indicators	Target	Actual Accomplishment	Percent Accomplishment	Rating				Remarks
					Q	E	T	A	
<b>MFO1: Advanced &amp; Higher Education Services</b>	Number of FTE implemented	6	6.67	111%	5	5	5	5	Stat 210 (Lec and Lab)
	<b>Sub-total (Points):</b>				5.00	5.00	5.00	5.00	
	<b>Sub-Total (Average Score):</b>				5.00	5.00	5.00	5.00	
<b>MFO4: Administration and Support Services</b>									
Administrative Services and Management	Number of Offices and units directly supervised and monitored	19	19	100%	5	5	5	5.00	
	Number of university-wide committees chaired and coordinated	8	8	100%	5	5	5	5.00	NAPB, BAC, , PMT, VASC, CHED-ISA, Disposal, EO-MCC( CNA), Tree Mg't,
	Number of university-wide committees meetings conducted	30	38	127%	5	5	5	5.00	
	Number of administrative and financial documents reviewed and approved				5	5	5	5.00	
	Number of Memorandum issued	4	4	100%	5	5	5	5.00	

Control No. 060



MFO's/PAPs	Success Indicators	Target	Actual Accomplishment	Percent Accomplishment	Rating				Remarks
					Q	E	T	A	
	Number of linkages with external agencies maintained	10	12	120%	5	5	5	5.00	CSC, PASUC, DBM, CHED, NEDA, GSIS, PhilHealth, Ombudsman, GPPB, AO25 Secretariat, LGU Offices
Physical facilities development and maintenance	Percentage of repairs and renovations on infrastructures and facilities coordinated and monitored	90%	100%	111%	5	5	5	5.00	
	Number of completed power-related projects coordinated and monitored	372	398	107%	5	5	5	5.00	
	Number of water and sewer lines improvement and maintainance projects coordinated and monitored	132	219	166%	5	5	4	4.67	
	Percentage of repair and maintenance of light vehicles and heavy equipment programs coordinated and monitored	90%	100%	111%	5	5	4	4.67	
	Number of collection & disposal of garbage monitored	2,000	2,500	125%	5	5	4	4.67	
	Number of instrumentation, computers, cooling units, and laboratory facilities repaired, maintained, and monitored	150	184	123%	4	5	5	4.67	
Financial Services and Management	Percentage of database records updating monitored	100%	100%	100%	5	5	5	5.00	
	Percentage of financial documents received and approved	Documents released within 20 mins	Documents released within 10 mins	100%	5	5	5	5.00	
	Amount of Disbursement coordinated and achieved based on obligations				5	5	5	5.00	Utilized MDS Funds in paying VSU transactions
Personnel Services and Management	No. of of activities conducted in compliance to ISO requirements/alignment to QMS coordinated & monitored	2 RSP, 2 L&D, 1 PM and 3 R&R processes	2 RSP, 2 L&D, 1 PM and 3 R&R processes	100%	5	5	5	5.00	

MFO's/PAPs	Success Indicators	Target	Actual Accomplishment	Percent Accomplishment	Rating				Remarks
					Q	E	T	A	
	Number of human resource management systems monitored	6	6	100%	5	5	5	5.00	
	Number of appointments reviewed and approved	250 appointments	___ appointments	100%	5	5	5	5.00	
Medical and Dental Health Services	Number of medical-related services monitored	6,885	11,333	165%	5	5	5	5.00	
	Number of dental-related services monitored	2,226	3,710	167%	5	5	4	4.67	
	Number of health-related training/seminar monitored	4	4	100%	5	5	5	5.00	
Support Services	Efficient customer friendly frontline service	Zero complaint	Zero complaint	100%	5	5	5	5.00	
<b>Total Over-all Rating</b>					109	110	106	113	
Average Rating (Total Over-all rating divided by # of entries)						Comments & Recommendations for Development Purpose: <i>encourage innovation</i>			
Additional Points:					113				
Punctuality									
Approved Additional points (with copy of approval)									
FINAL RATING					4.93				
<b>ADJECTIVAL RATING</b>				<b>OUTSTANDING</b>					

Evaluated & Rated by:


  
**EDGARDO E. TULIN**  
 Immediate Supervisor

Date: 2-11-20

Recommending Approval:

N/A

Approved by:

  
**EDGARDO E. TULIN**  
 President

Date: 2-11-20

## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: REMBERTO A. PATINDOL  
Performance Rating: July – December 31, 2019

Signature: \_\_\_\_\_

Aim:

Proposed Interventions to Improve Performance:

Date: July 1, 2019

Target Date: \_\_\_\_\_

First Step: Attend training on strategic planning


Result: Applied knowledge during KSL's planning workshops

Next Step: \_\_\_\_\_

Outcome: \_\_\_\_\_

Final Step/Recommendation

Prepared by:

  
EDGARDO E. TULIN for  
President  
2-11-20

Conforme:

  
REMBERTO A. PATINDOL 2-11-20  
Vice President for Administration & Finance