

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Engr. Glenda Loraine S. Sobrio

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.48	
b. Students (50%)		2.43	
TOTAL for Instruction	85%	4.90	4.17
2. Research	10%	4.50	0.45
3. Extension		0.00	0.00
4. Support to Operation	5%	0.00	0.00
5. Administration	0%		0.00
TOTAL			4.62

\*Instructor I- January-June 2019

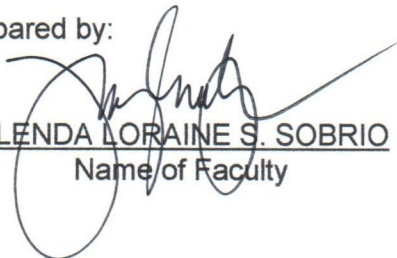
EQUIVALENT NUMERICAL RATING: 4.62

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.62

ADJECTIVAL RATING: Outstanding

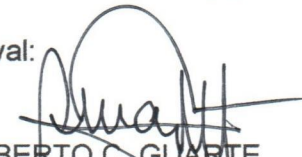
Prepared by:

  
GLENDALORAINES. SOBRIO  
Name of Faculty

Reviewed by:

  
DIANA CHRISTA G. MILLOZA  
Head, Dept. of Geodetic Eng'g

Recommending Approval:

  
ROBERTO C. GUARITE  
Dean, College of Eng'g

Approved:

  
BEATRIZ S. BELONIAS  
Vice President for Instruction



**VISAYAS**  
STATE UNIVERSITY



**Department of Geodetic Engineering**  
**College of Engineering and Technology**  
Visca, Baybay City, Leyte, PHILIPPINES  
Telephone: (053) 525-0140 local 1027  
Email: [dge@vsu.edu.ph](mailto:dge@vsu.edu.ph)  
Website: [www.vsu.edu.ph](http://www.vsu.edu.ph)

"Exhibit B"

### INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, GLENDALORAINESOBRIO, of the Department of Geodetic Engineering commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of January to June 2019.

**GLENDALORAINESOBRIO**

Ratee

Date:

Approved: **DIANA CHRISTA G. MILLOZA**

Department Head

Date:

5 - Outstanding  
4 - Very Satisfactory  
3 - Satisfactory  
2 - Fair

MFO & Performance Indicators (PI)	Program/Activities/ Projects	Tasks Assigned	Targets January to June 2019	Actual Accomplishment		Rating				Remarks
				% Accomplish ment as of June 2019	Details of Accomplishment	Quality	Efficiency	Timeliness	Average	
MFO 1. Advanced Education Services										Not Applicable
MFO 2. Higher Education Services										
PI 1. Number of FTE coordinated and implemented	Teaching	Teach three (3) BSGE subjects equivalent to 18 FTE	18	151.89%	27.34	5	5	5	5.0	GEng 114, GEng 154, GEng 142
PI 2. Number of Academe/Industry linkage established										
PI 3. Student Advising and Consultation Services Coordinated:										
Number of hours spent on student manuscript outline/special problem consultation	Advising, Consultation, Checking and Editing	Spend twelve (12) hours a year	6	333.33%	20	5	5	5	5.0	Sagliba, F., Ampoloquio, MG, Gonzales, J.



[illegible]

New (per course)	Preparing	Prepare presentations for newly offered subjects	8	137.50%	11	5	5	5	5.0	GEng 114
Revised (per course)	Revising	Revise existing presentation	10	150.00%	15	5	5	5	5.0	GEng 154, GEng 142
PI 5. Number of grade sheets submitted on prescribed period	Assessment of students performance	Conduct 20 quizzes/assignments, 10 long exams, 8 term exams, 2 practical exams, 10 laboratory exercises or a total of 50 student assessment	50	138.00%	69	5	5	5	5.0	GEng 114, GEng 154, GEng 142
	Assessment of students performance	Compute and submit midterm and final grades	10	100.00%	10	5	5	5	5.0	GEng 114, GEng 154, GEng 142, GEng 200a

### MFO 3. Research Services

[illegible]



[illegible]





PI 2. No. of management meetings conducted									
PI 3. Number of documents attended and served									
PI 4. Number of academic lecture/laboratory rooms maintained									
PI 5. Number of heavy equipment maintained									
PI 6. Area of lawn maintained (sq.m, approx)									
PI 7. Number of office and laboratory equipment purchased									
PI 8. Zero percent complaint from clients served		No complaint received	0						
<b>Number of Performance Indicators Filled-up</b>							17		
<b>Total Overall Rating</b>							82.7		
<b>Average Rating</b>							4.86		
<b>Adjective Rating</b>							<b>Outstanding</b>		

<b>Average Rating (Total Over-all rating divided by 4)</b>		<b>4.86</b>
<b>Additional Points:</b>		
<b>Punctuality</b>	<b>x</b>	
<b>Approved Additional points (with copy of approval)</b>	<b>X</b>	
<b>FINAL RATING</b>		<b>4.86</b>
<b>ADJECTIVAL RATING</b>		<b>OUTSTANDING</b>

#### Comments & Recommendations

##### for Development Purpose:

- Improve teaching performance based on TPES result
- Attend trainings & seminars
- Pursue graduate studies
- Conduct research & extension projects

Evaluated & Rated by:

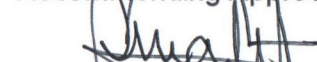


**DIANA CHRISTA G. MILLOZA**

Head, Dept. of Geodetic Engineering

Date: \_\_\_\_\_

Recommending Approval:

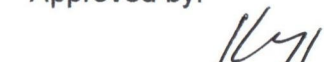


**ROBERTO C. GUARATE**

Dean, College of Engineering

Date: \_\_\_\_\_

Approved by:



**BEATRIZ S. BELONIAS**

Vice President for Instruction

Date: \_\_\_\_\_

1 - Quality

2 - Efficiency

3 - Timeliness

4 - Average