## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Engr. Glenda Loraine S. Sobrio

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.48	
b. Students (50%)		2.43	
TOTAL for Instruction	85%	4.90	4.17
2. Research	10%	4.50	0.45
3. Extension		0.00	0.00
4. Support to Operation	5%	0.00	0.00
5. Administration	0%		0.00
TOTAL			4.62

<sup>\*</sup>Instructor I- January-June 2019

FOI	III / A I	TAIT	NUMERICA	LDATINO
-(11	IIVAI		NI IIMERIL A	HAIINI

4.62

Add: Additional Points, if any: TOTAL NUMERICAL RATING:

4.62

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

GLENDA LORAINE S. SOBRIO

Name of Raculty

DIANA CHRISTA G. MILLOZA

Head, Dept. of Geodetic Eng'g

Recommending Approval:

ROBERTO C. GUARITE Dean, College of Eng'g

Deari, College of I

Approved:

BEATRIZ S/BELQNIAS
Vice President for Instruction





## Department of Geodetic Engineering

College of Engineering and Technology Visca, Baybay City, Leyte, PHILIPPINES

Telephone: (053) 525-0140 local 1027 Email: dge@vsu.edu.ph

Website: www.vsu.edu.ph

"Exhibit B"

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, GLENDA LORAINE S. SOBRIO, of the Department of Geodetic Engineering commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of January to June 2019.

GLENDA LORAINE S SOBRIO

Ratee Date:

Approved: DIANA CHRISTA G. MILLOZA

Department Head

Date:

5 - Outstanding4 - Very Satisfactory

3 - Satisfactory

2 - Fair

				Actual	Accomplishment		Ra	ting		
MFO & Performance Indicators (PI)	Program/Activities/ Projects	Tasks Assigned	Targets January to June 2019	% Accomplish ment as of June 2019	Details of Accomplishment	Quality	Efficiency	Timeliness	Average	Remarks
MFO 1. Advanced Education Serv	vices									Not Applicable
MFO 2. Higher Education Service	S									
PI 1. Number of FTE coordinated and implemented	Teaching	Teach three (3) BSGE subjects equivalent to 18 FTE	18	151.89%	27.34	5	5	5	5.0	GEng 114, GEng 154, GEng 142
PI 2. Number of Academe/Industry linkage established										
PI 3. Student Advising and Consultation Services Coordinated:										
Number of hours spent on student manuscript outline/special problem consultation	Advising, Consultation, Checking and Editing	Spend twelve (12) hours a year	6	333.33%	20	5	5	5	5.0	Sagliba, F., Ampoloquio, MG., Gonzales, J.

**										
Number of hours spent on student consultation other than manuscript outline/special problem consultation	Consultation/tutorial/ advising	Spend three hours per week or 114 hours a year	57	122.81%	70	5	5	4	4.7	GEng 114, GEng 154, GEng 142 students
Number of organizations advised				-						
Number of student-related activties assisted										
Number of Approved Manuscript submitted within the prescribed period	Approve manuscript/ special studies	Approve (1) special study/problems in a year	1	300.00%	3	5	5	5	5.0	Sagliba, F., Ampoloquio, MG. Gonzales, J.
PI 4. Number of instructional materials developed/revised and utilized:										
Syllabi										
New	Preparing/Organizing	Prepare one (1) new syllabi for new offering	1	100.00%	1	5	5	5	5.0	GEng 114
Revised	Reviewing/Revising	Review two (2) existing syllabi	2	100.00%	2	5	5	5	5.0	GEng 154, GEng 142
Instructional Manual										
New	Preparing/Organizing	Prepare and compile one (1) IM for new offering	1	100.00%	1	5	5	5	5.0	GEng 114
Revised	Reviewing/Revising	Review two (2) existing instructional manual	2	100.00%	2	5	5	5	5.0	GEng 154, GEng 142
Lab Manual			***************************************							
	Preparing/Organizing	Prepare new lab guides for newly offered subjects	4	200.00%	8	5	4	5	4.7	GEng 114
Revised	Reviewing/Revising	Review and revise existing lab guides	5	120.00%	6	5	5	5	5.0	GEng 142
Powerpoint										

*10										
New (per course)	Preparing	Prepare presentations for newly offered subjects	8	137.50%	11	5	5	5	5.0	GEng 114
Revised (per course)	Revising	Revise existing presentation	10	150.00%	15	5	5	5	5.0	GEng 154, GEng 142
PI 5. Number of grade sheets submitted on prescribed period	Assessment of students performance	Conduct 20 quizzes/assignment s, 10 long exams, 8 term exams, 2 practical exams, 10 laboratory exercises or a total of 50 student assessment	50	138.00%	69	5	5	5	5.0	GEng 114, GEng 154, GEng 142
	Assessment of students performance	Compute and submit midterm and final grades	10	100.00%	10	5	5	5	5.0	GEng 114, GEng 154, GEng 142, GEng 200a
MFO 3. Research Services										•
PI 1. Number of research proposals prepared and submitted										
PI 2. Number of research proposals approved										
PI 3. Number of research studies conducted	Research study	Gives direction and supervision to study leaders (1 research study)	1	100.00%	1	5	4	4		1) 3DVisualization and Analysis of High Resolution Flood Maps
PI 4. Number of research projects/studies completed within the year										
PI 5. Number of research papers (oral presentation, posters, keynote speaker, plenary speaker) presented in regional/national/ int'l scientific/professional fora and conferences  Nat'l fora/conferences										
Reg'l fora/conferences										
local foral conference										

Institutional fora/conferences	T			T			T	T	T	
PI 6. Number of paper						_	+-	+	-	
submitted for publication in										
internationally indexed journals										
internationally indexed journals										
PI 7. Number of published								1		
papers in peer-reviewed										
journals										
In refereed int'l journals										
In refereed nat'l journals										
In institutional journals										
PI 8. Number of patents/Utility										
Models/copyrights filed and	1									
registered										
PI 9 Amount of research	Research project	Conducts research								1) 3DVisualization and
money generated from VSU		with funding (worth	10	100.00%	10	5	5	4	4.7	Analysis of High Resolu
funding ('000)		P10,000)								Flood Maps
PI 10. Amount of research										
money generated from external										
funding ('000)										
PI 11. Number of research	Research study	Gives direction and								1) Flood Maps
outputs in the last three years		supervision to study								
utilized by the industry or other		leaders (1 research	1	100.00%	1	5	4	4	4.3	
beneficiaries		study)								
PI 12. Number of research-										
related awards (research										
conducted by faculty or										
MFO 4. Extension Services										
PI 1. Number of person-days						T		T		
trained weighted by length of										
training										
PI 2. Number of IEC						-				
materials/technoguides										
developed/used										
PI 3. Number of beneficiaries										
served										
Groups										
Individuals				-						

PI 4. Number of extension										
projects conductes and/or										
completed on schedule										
PI 5. Number of extension										
proposals submitted										
PI 6. Percent of extension			1	1						
proposals approved										
PI 7. Amount of extension money							-			
generated from external funding										
('000)										
PI 8. Amount of extension money			-	+		$\vdash$				
generated from institutional										
funding ('000)			-							
PI 9. Additional outputs										
No. of seminar/training										
presentations prepared		1								
MFO 5. Support to Operations										
PI 1. Number of	T		1	T		Т	T			
seminars/trainings/conventions/wo							- 1			
rkshops coordinated for entire										
university										
university										
PI 2. Number of in-house										
seminars/trainings/worshops/revie										
ws conducted										
ws conducted										
PI 3. Additional outputs										
Number of faculty/staff										
awards/honors received related										
to operatios support										
									- 1	
Number of services (surveying)										
rendered to VSU							1		1	
rendered to VSU										
No. of services as										
consultant/adviser rendered to										1
VSU										
MFO 6. General Administration and Support Services (GASS)										
PI 1. Number of departments						T	T	T	T	
and/or service units supervised										I
and monitored										

meetings conducted PI 3. Number of documents attended and served PI 4. Number of academic ecture/laboratory rooms maintained PI. 5. Number of heavy equipment maintained PI 6. Area of lawn maintained (sq.m, approx) PI 7. Number of office and aboratory eequipment purchased PI 8. Zero percent complaint from clients served Number of Performance indicators Filled-up Total Overall Rating Average Rating  Average Rating  Average Rating  Average Rating  Average Rating  Average Rating  Average Rating  Average Rating  Average Rating  Average Rating  Average Rating  Average Rating  Average Rating  Average Rating  Average Rating  Average Rating  Average Rating  Average Rating  Average Rating	· · ·							
P13. Number of documents attended and served P14. Number of academic ecture/laboratory rooms maintained P1.5. Number of heavy equipment maintained P16. Area of lawn maintained (sq.m, approx) P17. Number of office and aboratory eequipment purchased P18. Zero percent complaint from clients served Number of Performance ndicators Filled-up Total Overall Rating Average Rating  P18. Area of lawn maintained 82.7 Average Rating	PI 2. No. of management							Management
attended and served PI 4. Number of academic lecture/laboratory rooms maintained PI. 5. Number of heavy equipment maintained PI 6. Area of lawn maintained (sq.m., approx) PI 7. Number of office and aboratory eequipment purchased PI 8. Zero percent complaint from clients served Number of Performance indicators Filled-up Total Overall Rating Average Rating    Average Rating   Ave	meetings conducted							
PI 4. Number of academic ecture/laboratory rooms maintained PI. 5. Number of heavy equipment maintained PI 6. Area of lawn maintained (sq.m., approx) PI 7. Number of office and aboratory eequipment purchased PI 8. Zero percent complaint from clients served Number of Performance ndicators Filled-up Total Overall Rating Average Rating  PI 8. Number of Average Rating	PI 3. Number of documents							-
lecture/laboratory rooms maintained PI 5. Number of heavy equipment maintained PI 6. Area of lawn maintained (sq.m, approx) PI 7. Number of office and aboratory eequipment purchased PI 8. Zero percent complaint from clients served Number of Performance ndicators Filled-up Total Overall Rating Average Rating	attended and served							
maintained PI. 5. Number of heavy equipment maintained PI. 6. Area of lawn maintained (sq.m, approx) PI. 7. Number of office and aboratory eequipment purchased PI. 8. Zero percent complaint from clients served Number of Performance ndicators Filled-up Total Overall Rating Average Rating  PI. 8. No complaint of the complaint from clients served  No complaint of the complaint from clients served  1. Total Overall Rating  4.86	PI 4. Number of academic							
PI. 5. Number of heavy equipment maintained  PI 6. Area of lawn maintained (sq.m, approx)  PI 7. Number of office and aboratory eequipment purchased  PI 8. Zero percent complaint from clients served  Number of Performance indicators Filled-up  Total Overall Rating  Average Rating	lecture/laboratory rooms							
maintained  PI 6. Area of lawn maintained (sq.m, approx)  PI 7. Number of office and aboratory eequipment purchased  PI 8. Zero percent complaint from clients served  Number of Performance indicators Filled-up  Total Overall Rating  Average Rating  PI 8. Area of lawn maintained  No complaint o  Total Overall Rating  Average Rating  17  17  18  19  19  10  10  10  11  17  17  18  18  19  19  10  10  10  10  10  10  10  10	maintained							
PI 6. Area of lawn maintained (sq.m, approx)  PI 7. Number of office and aboratory eequipment purchased  PI 8. Zero percent complaint from clients served  Number of Performance indicators Filled-up  Total Overall Rating  Average Rating	PI. 5. Number of heavy equipment		-					
(sq.m, approx)  PI 7. Number of office and aboratory eequipment purchased  PI 8. Zero percent complaint from clients served  Number of Performance Indicators Filled-up  Total Overall Rating  Average Rating  No complaint of the complaint from clients served  17  82.7  Average Rating	maintained							
PI 7. Number of office and aboratory eequipment purchased  PI 8. Zero percent complaint from clients served  No complaint received  No mumber of Performance Indicators Filled-up  Total Overall Rating  Average Rating  No complaint of the complaint of the clients served  17  82.7  4.86	PI 6. Area of lawn maintained							
Aboratory eequipment purchased  PI 8. Zero percent complaint from clients served  No complaint received  Number of Performance Indicators Filled-up  Total Overall Rating  Average Rating  No complaint of the complaint of the complete in th	(sq.m, approx)							
PI 8. Zero percent complaint from clients served  No complaint received  Number of Performance Indicators Filled-up  Total Overall Rating  Average Rating  No complaint 0  17  182.7  4.86	PI 7. Number of office and							
Clients served received 17 Number of Performance Indicators Filled-up 82.7 Average Rating 4.86	laboratory eequipment purchased							
Clients served received 17 Number of Performance Indicators Filled-up 82.7 Average Rating 4.86								
Number of Performance Indicators Filled-up Total Overall Rating 82.7 Average Rating 4.86	PI 8. Zero percent complaint from	No complaint	0					
Indicators Filled-up Total Overall Rating Average Rating  17 82.7 4.86	clients served	received	0					
Total Overall Rating  Average Rating  4.86	Number of Performance				1	7		Automobile
Average Rating 4.86	Indicators Filled-up				,	1		
	Total Overall Rating				82	2.7		Permission
Adjective Rating Outstanding	Average Rating				4.	86		Acceptation
	Adjective Rating				Outst	anding	g	

Average Rating (Total Over-all rating divided by 4)		4.86
Additional Points:		
Punctuality	х	
Approved Additional points (with copy of approval)	Х	
FINAL RATING		4.86
ADJECTIVAL RATING		OUTSTANDI NG

Approved Additional points (with copy of approval)		
FINAL RATING		4.86
ADJECTIVAL RATING		OUTSTA NG
Evaluated & Rated by:	Recogning Anding	oproval:

DIANA CHRISTA G. MILLOZA	
Head, Dept. of Geodetic Engineering	
Date:	

- Quality	2 - Efficiency
-----------	----------------

ROBE	RTO C.	GVARTE
Dean,	College	of Engineering
Date:	6	

3 - Timeliness

4 -	Average
-----	---------

Cor	mments	&	Red	ommendations
or	Develop	m	ent	Purpose:

- Tor Development Purpose:

   Improve teaching performance based on the trainings of seminars.

   Purque graduate studies.

   Conduct research of extension projects.

pp	proved by:
	BEATRIZ S. BELONIAS
	Vice President for Instruction