### SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **JAYZON G. BITACURA** 

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction	(2)	(3)	(2 x 3)
1. Instruction			
a. Head (50%)		2.495	1.2475
b. Students (50%)		2.3	1.15
TOTAL for Instruction	50%		
2. Research	45%		2.25
3. Extension	5%		0.25
TOTAL RATING			4.8975

**EQUIVALENT NUMERICAL RATING:** 

4.8975

Add: Additional Points, if any: TOTAL NUMERICAL RATING

<u>4.8975</u>

ADJECTIVAL RATING:

**OUTSTANDING** 

Prepared by:

Reviewed by:

ANALYN M. MAZO

Head

**Recommending Approval:** 

CANDELARIO L. CALIBO

**CAS Dean** 

Approved:

BEATRIZ S. BELONIAS

Vice President for Instruction

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# Visayas State University DEPARTMENT OF BIOLOGICAL SCIENCES Visca, Baybay City, Leyte INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, JAYZON G. BITACURA, DBS faculty, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>January to June</u>, 2018.

Approved By:

ton II

Date:

Head, DBS

Date:

	7									
	MFO					######################################	-	Rating		
MFO No.	Description	Success/Performance Indicator (PI)	Task Assigned	Target	Actual Accom- plishment	Quality	Efficiency	imeliness	Average	Remark
UMFO	1: Advanced	Education Services			-					
DBS MFO 1	. Graduate De	egree Program		**************************************		***************************************				
		of graduate degree specializations offered	Teaching Graduate Faculty			vid firme the deposit of the second construction of				I have been teaching graduate courses for MEd Biology
	and monitored			0	1	5	5	5	5.00	- Mare seen todaming graduate socioes for MILA biology
	PI 2: Total FT		Teach graduate courses	1	1.20	5	5	5	5.00	I have taught Biol 238 - Molecular Biology (8 students) for M Ed Biology majors
		complishments				AMERICAN CONTROL OF A POST OF CHILD CONTROL OF A PARTY OF CHILD CONTROL		and the first control of the first state of the fir		
	Number	of proposed graduate degree program	Curriculum committee member							
DBS MFO 2.	. Graduate St	udent			LL	Profesional State of States of State	white the same of			
Management of the particular state of the St	PI 1: Number of	of graduate students advised	Graudate student academic adviser	Terrior more interested in the debut believe and an	T T			W-V		Logrand on condemic orbital for come MEJ Direct Late
				4	6	5	5	5	5.00	I served as academic adviser for some MEd-Bio students
UMFO 2. Hig						от отталия в водом в водинения в в водинения в в водинения в в водинения в водинения в в в в в в в в в в в в в в в в в в в	MANUTAN PARANCA PRINCIPA SERVICIA DE PRINCIPA DE PRINCIPA DE PRINCIPA DE PRINCIPA DE PRINCIPA DE PRINCIPA DE P	ere de la composition de la co		
DBS MFO 1	. Curriculum	Program			atelitetros en en el control de la control d	teribis demonstratives and an experience	THE CONTROL OF THE CO	entrones a viva nervia filos despuesto, consulado estado	PHI STATE OF THE CONTROL OF THE CONT	

	DIA T.C. FTF	[ <del>-</del>			·			,	
	PI 1: Total FTE monitored	Teach senior high school	10.00	20.30	5	5	5		I have taugh General Biology 1 for senior high school (73 students) and
		course (2 sections of General						5.00	undergraduate course General Microbiology (57 students). Some courses
		Biology 1) and undergraduate							were not offered this semester because of K-12 transition
		courses (General Microbiology)		-	ļ				
1	PI 2: Number of curricular program compliant to CMO,	Teaching undergraduate courses	4	2	5	5	5	5.00	I have taught courses for BSBio like General Microbiology,
	approved and offered	specific for BSBio	'		3	3	, ,	5.00	
	PI 3: Average passing percentage in licensure								
	PI 4: Number of academe/industry linkage established	co-study leader of researches							I am part of an approved research for funding by CHED-DARE TO, this is
	•	collaborated with other SUCs				Ì			in collaboration with University of San Carlos, Mindanao State University-
			2	4	5	5	5	5.00	Naawan and Bohol Island State University and another project in
									collaboration with cebu Technological University
	PI 8: Number of students advised for their academic and	Undergraduate Thesis Adivser (15),						<del> </del>	Five students successfully completed their thesis while 10 are developing
	thesis concerns	Academic adviser (36)	30	51	5	5	5	5.00	their research proposals. I also served as academic adviser of 36 BSBio
		(,	30	Ji		"	١	5.00	students.
	PI 9: Number of student organizations advised					<del> </del>		<u> </u>	
	. For the most of state of the								
						}			
	PI 10: Number of instructional materials	Developed IMs	5	11					I have developed and revised 11 laboratory exercise for SHS General
1	developed/revised				5	5	4.5	4.83	Biology 1
	·								
	PI 11: Number of OBE compliant syllabus prepared								
	PI 12: Additional outputs								
	1 12. Additional outputs								
	Accreditation	AACCUP Evaluation						<u> </u>	
	Accreditation	AACCOP Evaluation	0	1	5	5	5	5.00	In charge of Area III - Faculty Development, during AACCUP
	Number of awards/recognitions received by faculty						····		Level III Phase 2 Evaluation
DDS MEO 2								<u> </u>	
DBS MFO 3.									
	PI 1: Number of published papers in internationally								Bitacura, J.G. 2018. The use of Baker's Yeast in Resazurin
	indexed journals		l						Reduction Test: A Simple and Low-Cost Method for Determining
	refereed int'l journals	Published a paper in refereed int'l	0	1	5	5	5	5.00	Cell Viability in Proliferation and Cytotoxicity Assays. (Accepted
	refereed national journal	journal	١	1	5	5	5	5.00	for Publication, In Editing Phase at the Journal of Microbiology
			İ						and Blology Education by the American Society for
									Microbiology, Date of Acceptance: June 27, 2018)
	PI 2: Number of research outputs presented in								
	local/regional/national /international fora/conferences								
	international fora/conferences national								
	fora/conferences institutional								
]	fora/conferences								
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PI 3. Number of research project/study conducted and/or Study leader I have conducted my research on the bacteriological and completed on schedule Imycological assessment of VSU water resources, bacteriological assessment of water and sediments of Palhi and Salog Rivers, 3 6 5 5 5 5.00 Genetic Diversity of economically important Marine Resources of Camotes and Cuatro Islands, Culture and Phenology of Sargassum Polycystum. PI 4: Number of research proposals submitted Study leader submitted research proposals for possible funding by PCAARD 0 5 5 5 5.00 PI 5: Number of research proposals approved Study leader PI 8: Amount of money generated from institutional funding PI 9: Additional outputs Number of research related awards (research conducted by student or student with faculty) Number of research articles submitted for publications Author of research article I have submitted research article at the Journal of Microbiology and Biology Education, Analytical Cellular Pathology, Journal of Toxicology, 4 5 5 1 5 5.00 and Annals of Tropical Research Number of terminal reports submitted DBS MFO 4. Extension services PI 1: Number of technical/expert services rendered PI 2: Number of extension projects/components conducted PI 4: Amount of money generated from external funding PI 5: Amount of money generated from institutional funding PI 6: Additional Outputs Number of clientele served for identification of specimens as expert in the field Number articles reviewed for peer-reviewed journals Number of scientific fora attended as speaker/resource person

Number of seminars/workshops/trainings attended Attendace to seminars-0 5 5 Participation in the Seminar on Open Source Software (QGIS, R workshops and Zotero) for Researchers held on April 10-11, 2018 at CCE, 5.00 VSU, Visca, Baybay City, Philippines. DBS MFO 5. Support to operation **OVPI MFO 1** Faculty Development Services PI 1. Number of faculty pursuing advanced degree OVPI MFO 2 Faculty Recruiting/Hiring Services PI 1: Number of new faculty recommended for hiring **OVPI MFO 3** Faculty Evaluation Services PI 1: Number of seminars/ trainings/ conventions/ PI 2: Percentage of Faculty rated by students with at OVPI MFO 4 Program and institutional Accreditation PI 1: Number of degree programs which passed PI 2: Percentage of degree program compliant with level III Phase I Accreditation of BS Bio Program PI 4: % of dcuments gathered and compiled for DBS MFO 6: General Admninistration and Support PI 1: Zero complaints from clients PI 2: Additional outputs Number of management meetings attended Number of management meetings conducted Number of recommendations made for the approval of Number of requests made for approval by the Number of Purchase requests made for Number of job/letter requests made for the PI 7: Number of well maintained laboratory/lecture rooms Number of well maintained comfort rooms for comfortable Percent of laboratory specimens properly collected for Number of exam papers properly memeographed and Number of laboratory/lecture guides reproduced on time Number of documents acted upon promptly **Laboratory Services** Number of laboratory equipment properly maintained as No. of glasswares/equipment dispensed

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| % of students & faculty served on time during the | % of request for reagents prepared & issued during | % specimens collected & prepared before scheduled lab. | % materials/equipment submitted to the property office | % materials/equipment submitted to the property of the pro

Evaluated & Rated by:

ANALYN M. MAZO Department Head Recommending Approval:

CANDELARIO L. CALIBO

College Dean

Approved:

BEATRIZ S. BELONIAS
Vice President for Instruction

Comments & Recommendations for Development Purpose:

Increase programs in

9.

# EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Jayzon G. Bitacura Performance Rating: Outstanding
Aim: Pursue graduate studies
Proposed Interventions to Improve Performance:
Date: June 2018 Target Date: 2020
First Step:
Pursue graduate program based on the FDP
Result:
Co pursue PhD Molecular Biology
To public 1 III Moreovana Ziologi
Date: Target Date: _September-December
Next Step: Look for possible University
Outcome: Possible university i UP-Dilliman
Final Step/Recommendation:
Look for possible scholarship
Prepared by:
ANALYN M. MAZO
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