

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ART RUSSEL R. FLANDEZ

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head (50%)		2.455	1.473
b. Students (50%)		2.08	1.248
TOTAL for Instruction	60%		
2. Research	30%		1.5
3. Extension	10%		0.5
TOTAL RATING			4.721

EQUIVALENT NUMERICAL RATING: 4.72
Add: Additional Points, if any:
TOTAL NUMERICAL RATING 4.72

ADJECTIVAL RATING: OUTSTANDING

Prepared by:



ART RUSSEL R. FLANDEZ
Name of Faculty

Reviewed by:


ANALYN M. MAZO
Head

Approved:


EDGARDO E. TULIN
President

UMFO 2. Higher Education Services

DBS MFO 1. Curriculum Program

	PI 1: Total FTE monitored	Teach undergraduate courses: Zool 21, Zool 143	10	12.60	5	5	5	5	5	5.00	
	PI 2: Number of curricular program compliant to CMO, approved and offered										
	PI 3: Percentage increase in number of undergraduate students enrolled										
	PI 4: Percentage increase in the number of undergraduate students who graduated within prescribed period										
	PI 5: Number of academe/industry linkage established										
	PI 8: Number of students advised for their academic and thesis concerns	Academic adviser for BSBIOLOGY students, served as thesis adviser and SRC member/chairman for BSBIO major in Marine Biology	10	25	5	5	5	5	4	4.67	Thesis Adviser: 1. Bertulfo, Jezil Romeo 2. Cabugwason, Jim Clyde 3. Tagala, Danah Jane 4. Vidal, Angeli Nor
	PI 9: Number of student organizations advised	Serve as Adviser in the Organization of Biology Students (OBiOS)	0	1	5	5	5	5	5	5.00	
	PI 10: Number of instructional materials developed/revised	Developed / revised IMs (PowerPoint presentations) in Zool 21 (lecture and laboratory) and in Zool 143 (lecture and laboratory)	10	20	5	5	5	5	4	4.67	
	PI 10: Number of online instructional materials developed	Developed a fully functional online support site for DBS courses such as Zool 21 and Zool 143	0	1	5	5	5	5	5	5.00	Available at: https://zoologjie.blogspot.com (student support site)
	PI 11: Number of OBE compliant syllabus prepared/revise	Prepare OBE-compliant syllabus in Biol 152 (Marine Ecology)	1	1	5	5	5	5	4	4.67	
	PI 12: Additional outputs	Supervised data collection, collation, and analysis of DBS Graduate Tracer Study	1	1	5	5	5	5	5	5.00	GTS Writeshop @ DOPAC (March 10, 2017)

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	PI 3: Number of research project/study conducted	Conduct research on freshwater fishes in major rivers of Leyte; Monitoring of Fishes in Artificial Reefs in the 5th District of Leyte Assessment; and Benthic meiofauna studies (VSU Water Resources Project)	2	3	5	5	5	5.00	
	PI 4: Number of research proposals submitted	Submitted a study proposal on "Biodiversity of Fishes of Camotes and Cuatro Islands", "Diet of a representative fish of Camotes and Cuatro Islands", and "CPUE of a representative fish" under the Program "Marine Biodiversity Conservation In Camotes And Cuatro Islands, Camotes Sea, Central Philippines For Sustainable Marine Economy" to DARE- CHED	0	1	5	5	5	5.00	
	PI 5: Number of research proposals approved	"Biodiversity of Fishes of Camotes and Cuatro Islands", "Diet of a representative fish of Camotes and Cuatro Islands", and "CPUE of a representative fish" under the Program "Marine Biodiversity Conservation In Camotes And Cuatro Islands, Camotes Sea, Central Philippines For Sustainable Marine Economy" to DARE- CHED	0	1	5	5	5	5.00	
	PI 7: Amount of money generated from external funding	Php 10 million (DARE-CHED)			5	5	5	5.00	
	PI 8: Amount of money generated from institutional funding								
	PI 9: Additional outputs								
	Number of research related awards (research conducted by student or student with faculty)	Co-author of Best Paper (1st runner-up) in Association of Systematic Biologists of the Philippines (ASBP) National Convention	0	1	5	5	5	5.00	
	Number of exchange								

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Laboratory Services									
	Number of laboratory equipment properly								
	No. of glasswares/equipment dispensed								
	% of students & faculty served on time during the								
	% of request for reagents prepared & issued								
	% specimens collected & prepared before								
	% materials/equipment submitted to the property								
Total Over-all Rating									93.33
Average Rating									4.91
Adjectival Rating									OUTSTANDING

Received by: 
TERESITA L. QUINANOLA
 PRPEO

Calibrated by: 
REMBERTO A. PATINDOL
 PMT Chair

Recommending Approval: 
BEATRIZ S. BELONIAS
 VP for Instruction

Approved: 
EDGARDO E. TULIN
 President