

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

CHRISTY M. DESADES

Program Involvement (1)		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1.	Instruction			
	a. Head (50%) from IPCR	0.50	3.12	1.56
	b. Student (50%) from Teaching Performance Eval'n. By-Students	0.50	5.00	2.50
Total for Instruction		100%	4.06	4.06
2.	Administration and Support Services			
TOTAL		100%	TOTAL EQUIVALENT NUMERICAL RATING	4.06

EQUIVALENT NUMERICAL RATING:

4.06

Add: Additional Points, if any:

-


TOTAL NUMERICAL RATING:

4.06

ADJECTIVAL RATING:

VERY
SATISFACTORY

Prepared by:


CHRISTY M. DESADES
Name of Faculty


Reviewed by:


SHALOM GRACE C. SUGANO
Department Head

Recommending Approval:


ALED A. VILLOCINO
Dean/Director

Approved:


BEATRIZ S. BELONIAS
Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **CHRISTY M. DESADES**, of the **VSUIHS** commits to deliver and agree to be rated on the attainment of the following accomplishment in accordance with the indicated measures for the period July, 2019 to December 2019.


CHRISTY M. DESADES

Ratee

Approved:


SHALOM GRACE C. SUGANO, Ph.D.

Head of Unit

MFO & PAPS	Success Indicator	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	E ²	A ⁴	
Secondary Education	FTE	Taught Junior High School courses	18	51.20	3.5	3.5	3.5	3.5	Science II General Biology (G8 Atis & Chico); Research I (Garnet, Sapphire & Ruby)
	Number of Instructional Materials developed/revised and Utilized: - Course outline	Developed course outline before classes start	1	1	3.5	3.5	3.5	3.5	Science II General Biology (G8 Atis & Chico); Research I (Garnet, Sapphire & Ruby)
	Revised - Syllabus Developed	Revised course outline before classes starts Developed syllabus	1	1	3.5	3.5	3.5	3.5	Science II General Biology (G8 Atis & Chico); Research I (Garnet, Sapphire & Ruby)
	Revised - Instructional materials	Revised syllabus Developed IMs and power presentations before classes start	1	6	3.5	3.5	3.5	3.5	Science II General Biology (G8 Atis & Chico); Research I (Garnet, Sapphire & Ruby)
	- Enrollment (No. of students advised)	Advised students during enrolment (JHS and SHS)	50	150	3.5	3.5	3.5	3.5	

	Number of Student Research Facilitated <ul style="list-style-type: none"> Number of approved research output 	Edited and approved research proposal outputs of (Junior High) Senior High School students	5	20	3.5	3.5	3.5	3.5	
	<ul style="list-style-type: none"> Number of organization Number of student-related activities assisted 	Advised student organization Assisted student-related activities	0 5	0 13	 3.5	 3.5	 3.5	 3.5	Acquaintance Party, Math & Science Fair (Local), Division Science Fair 2019, Math & Science Culmination Month 2019, First Quarter Honor's Program, Parents'-Teachers' Consulation, Intramurals, Division Athletic Meet, Cluster Athletic Meet, City Athletic Meet, English Culmination, Christmas Party, Regional Science and Technology Fair
	Total for Instruction				3.5	3.5	3.5	3.5	
Research Services	Number of complied SHS students research output	Complied students research output	0	0	3	3	3	3	
	Number of research proposals prepared	Wrote research proposal for approval	0	0	3	3	3	3	
	Number of published papers in peer-reviewed journals <ul style="list-style-type: none"> In International Peer-reviewed Journals 	Published research papers in international, national and institutional journals	0	0	3	3	3	3	

	<ul style="list-style-type: none"> In National Peer-reviewed journals In Institutional Peer-reviewed Journals 		0	0	3	3	3	3	
	Number of technical/expert services provided/rendered								
	<ul style="list-style-type: none"> Peer reviewers/Panelists Resource Persons Research Mentoring 	<p>Served as peer-reviewers in international peer-reviewed journals</p> <p>Served as resource person or speaker in conferences, seminars and trainings</p> <p>Advised students (JHS) in research conduct</p>	0	0	3	3	3	3	
			0	2	3	3	3	3	NOSTE Conference 2019
			0	4	3	3	3	3	Grade 10 (JHS) research
	Total for Research				3	3	3	3	
Personal development and welfare support	Trainings/Seminars/Conferences Attended:	Attended trainings and seminars approved or conducted by DepED, CHED	0	1	3	3	3	3	Trainings-Workshop on Writing Research papers for Peer-Reviewed Publications
	Total for Personal Development				3	3	3	3	
Administrative functions & other special assignments	Special Assignments from Office of the Dean and Principal	Designated by the principal as Research Extension Coordinator, Alumni Coordinator,			3	3	3	3	

		Alumni Coordinator and Guidance Facilitator of VSUIHS. Designated by the Dean as member collegial critiquing	0	3					
	Total for Administrative Functions and other Assignments				3	3	3	3	
Total Over-all Rating					12.5	12.5	12.5	12.5	

Average Rating (Total Over-all rating divided by 4)		3.12
Additional Points		x
Punctuality		xx
Approved Additional Points (With copy of approval)		xxx
FINAL RATING		3.12
ADJECTIVE RATING		SATISFACTORY


Comments & Recommendation for Development Purpose:
Her passion to guide and help students is evident and commendable. She is a team player and is willing to work any assigned task. She has leadership potential. Has to engage more in doing research, publication and extension.

Evaluated & Rated by:


SHALOM GRACE C. SUGANO, Ph.D.
 Dept/Unit Head

Date: _____

Recommending Approval:


ALELI A. VILLOCINO, Ed.D.
 Dean/Director

Date: _____

Approved by:


BEATRIZ S. BELONIAS, Ph.D.
 Vice President

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timelines
- 4 – Average

PERFORMANCE MONITORING FORM

Name of Employee: CHRISTY M. DESADES


Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-all Assessment of Output**	Remarks/ Recommendation
1	Teach Science II (General Biology both lec. & lab.) to Grade 8 students	Deliver quality learning on basic concepts in Science specifically in Biology to students in the secondary level	January 2020	June 2020	June 2020	Very impressive	Outstanding	
2	Teach Research I to Grade 9 students	Deliver quality learning on basic concepts in research to students in the secondary level	January 2020	June 2020	June 2020	Very impressive	Outstanding	
3	Revise course outline in Science II	Couse outline contains updated topics	January 2020	June 2020	June 2020	Very impressive	Outstanding	
4	Revise course syllabus in Research I	OBE syllabus that addresses the needs of learners	January 2020	June 2020	June 2020	Very impressive	Outstanding	
5	Revise laboratory manual for Science II	Use updated laboratory experiments	January 2020	June 2020	June 2020	Very impressive	Outstanding	
6	Develop ppt in Science II and Research I	A more comprehensive ppt presentation	January 2020	June 2020	June 2020	Very Impressive	Outstanding	
7	Submit reports and other requirements	Sign DTR, submit grade sheets, clearance	January to June 2020			Very Impressive	Outstanding	
8	Assist in school-related activities	Assist in checking attendance/monitoring of students in activities like Conference with Parents, Acquaintance party, Buwan ng Wika, Sports Intramurals for Studets/Faculty, English Month, Math and Science Month, Science Fair and Research Congress, World Teachers' day, Career	January 2020 to June 2020			Very Impressive	Outstanding	

		guidance Day, Division Science Fair, Regional Science Fair, SCUAA Meet				
9	Assist the Math and Science Club	Assist the activities conducted by Math and Science Club (Math and Science Culmination, Local Research Congress, Math and Science Quiz show)	January 2020 to June 2020	Very Impressive	Outstanding	
10	Attend seminars/conferences/trainings	Attend as poster presenter in the 4 th National Conference of DOST-SEI held at PICC Manila, paper present in the 1 st UPY International Conference held at Indonesia.	January 2020 to June 2020	Very Impressive	Outstanding	

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


SHALOM GRACE C. SUGANO, Ph.D.
 Unit Head