SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

(JULY - DECEMBER 2019)

Name of Faculty Member:

BEATRIZ S. BELONIAS

Program Involvement	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)		
Instruction	5.00	15	0.75		
Research	5.00	10	0.5		
Extension	5.00	5	0.25		
Support to Operations (STO)	4.97	30	1.491		
Gen. Admin. & Support Services (GASS)	4.98	40	1.992		
Total			4.983		

Equivalent numerical rating

4.983

Add: additional Points if any: **Total Numerical Rating:**

4.983

Adjectival rating:

"O"

Prepared by:

Reviewed by:

BEATRIZ S. BELONIAS

Name of Researcher / Faculty

- Research & Extension

Approved

EDGARDO E. TULIN

President

Visayas State University INSTRUCTION

Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, BEATRIZ S. BELONIAS, Vice President for Instruction, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2020.

VP for Instruction

		Actual		R	ating		
Success Indicators	Target	Accomplishments	Q1	E2	ТЗ	A4	REMARKS
DEPARTMENT OF BIOLOGICAL SCIENCES							
DBS MFO 1: Higher Education Services			-				
FTE:							
Undergraduate Courses							
No. of undergraduate students served as thesis adviser/SRC chairman or member	1	3	5	5	5	5.00	Giovannni, Nmanatag
DBS MFO 2: Advanced Education Services							
FTE:	The state of the s		Maryland Colonia (Colonia de Colonia de Colo	PERSONAL PROPERTY OF THE PERSONAL PROPERTY OF		37	
Graduate courses	1	0.33	5	5	5	5.00	
No. of graduate students served as major adviser/GAC Chairman/Member	1	3	5	5	5	5.00	CMhenson, SJBello, Jolimberio
DBS MFO 3: Research services						0.00	THE RESERVE OF THE PROPERTY AND THE RESERVE OF THE PROPERTY OF
Amount of research funds/resources obtained	200,00.00	274000.00	5	5	5	5.00	Biologicalcharacterization of major River systems
No. of project reports prepared and submitted	1	1	5	5	5	5.00	The State State Continues on Assistant and Continues States of Granus States and Assistant Assis
No. of scientific articles reviewed /edited (as reviewer and associate editor of ATR)	2	4	5	5	5	5.00	STEEN THE ARTHUR STEEN
No. of articles published in reputable journals	1	2	5	5	5	5.00	Contribnutionof Scholarships to
No. of research projects /studies conducted/involved	1	2 (1 as project leader, 1 as study leader)	5	5	5	5.00	Project: Biological characterization of major River systems, Study: Riparian Flora of major river Systems
DBS MFO 4: Extension services						marriero del monsorro mando del sen	

No. of clients seeking expert services as subject matter specialist	3	12	5	5	5	5.00	specimens
No. of extension projects conducted	1	1.00%	5	5	5	5.00	
FFICE OF THE VICE PRESIDENT FOR INSTRUCTION					-		
VPI MFO 1. Higher Education Services		a Program of a Personal Control of the Control of t					CONTRACTOR OF THE STATE OF THE
PI 1: Total FTE monitored	120	1028.22	5	5	5	5.00	
PI 2: Number of new undergraduate curricular program compliant to CMO, approved and	1	3	5	5	5	5.00	BS Mat, BSAP, AB Philo
PI 3: Number of existing curriculum proposal subjected to evaluation and compliant to CMO	6	13	5	5	5	5.00	And the state of t
PI 4: Percentage increase in number of undergraduate students enrolled	8%	12.16%	5	5	5	5.00	and the section of th
PI 5: Percentage increase in the number of undergraduate students who graduated within	6%	75.00%	5	5	5	5.00	THE THE SECRETARY SERVICE SERVICE SECRETARY SERVICES SERVICES AS A SECRETARY SERVICES SERVICE
PI 6: Percentage passing of students in licensure board examination	31%	48.15%	4	5	5	4.67	Only for Mechanical
OVPI MFO 2. Student Management Services							
PI 1: Percentage increase of students enrolled in different degree programs	50%	80.00%	5	5	5	5.00	entande ent first Operaums en antidos auror en antidos auror en antidos autoras autoras antidos autoras antido
PI 2: Number of students awarded with scholarship/fellowship/grants/assistantships	1100	1260	5	5	5	5.00	
PI 3: Number of graduates gainfully employed in jobs related to their undergraduate programs	180	230	5	5	5	5.00	
PI 4: Number of students availing of dormitory facilities	1800	1800	4	5	5	4.67	
PI 5: Number of undergraduate students awarded with honors/distinction	250	703	5	5	5	5.00	
PI 1: Number of faculty pursuing advanced research degree programs facilitated, monitored	20	48	5	5	5	5.00	
DVPI MFO 1. Faculty Development Services Pl 1: Number of faculty pursuing advanced research degree programs facilitated, monitored	20	48	5	5	5	5.00	
PI 2: Number of faculty availing of scholarships		41	5	5	5	5.00	The particular submitted to the first order of the submitted and the submitted and sub
VSU Fellowship/Financial Assitantship	15	19					And a first person and present a further services operations and the state of the state of the services and considerably party and associated by the services and the services and the services and the services and the services are the services a
National	8	10					The state of the s
International	5	12					See March, Vol. 1944 A Security on the Contract Co
PI 3: Number of faculty sent for trainings, seminars, conferences	15	73	5	5	5	5.00	
OVPI MFO 2. Faculty Recruitment/Hiring Services							with the safety or spinionistics for a property about contract and or contracting at any or an artificial discount
Pl 1: Number of faculty recruited/hired aligned with ISO standards	10	283	5	5	5	5.00	
OVPI MFO 3. Faculty Evaluation Services							
PI 1: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated	75%					0.00	No evaluation made due to COVID19
OVPI MFO 4. Admission & Registration Services							each archive famous a current place with a place of his place of each with televisioning elephonic actions of company and
PI 1: Number of graduating junior high school (K10) students promoted to SHS	200	251	5	5	5	5.00	
111. Number of graduating junior high school (KTO) students promoted to 3113	000 / 0000	373 / 6199	5	5	5	5.00	AND
	300 / 3000	01010100			A Destroy of the State of the S		The street of th
PI 2: Number of students enrolled and validated within scheduled regular registration period OVPI MFO 5. Guidance and Counseling & Support to Students Services	300 / 3000	3/3/0199					
PI 2: Number of students enrolled and validated within scheduled regular registration period	2	3	5	5	5	5.00	
PI 2: Number of students enrolled and validated within scheduled regular registration period OVPI MFO 5. Guidance and Counseling & Support to Students Services			5 5	5	5	5.00 5.00	

PI 1: Percentage increase in the number of students, faculty and staff availing the Library	95%	99%	5	5	5	5.00
PI 2: Percentage increase in the number of students, faculty, researchers and staff availing the	95%	99%	5	5	5	5.00
OVPI MFO 7. Distance Education Services					-	
PI 1: Number of distance education curricular programs implemented	4	5	5	5	5	5.00
PI 2: Percentage increase in the number of extramural students enrolled	1%	2.17%	5	5	5	5.00
PI 3: Number of extramural students graduated within the prescribed period	1	1	3	5	5	4.33
OVPI MFO 8. Program and Institutional Accreditation Services		and the state of t			-	
PI 1: Number of graduate degree program specializations which passed	-	^		-	-	500
accreditation/evaluation of at least Level 1	5	8	5	5	5	5.00
PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO	50%	65%	5	5	5	5.00
Other Obtained ISO Certification	100%	100%	5	5	5	5.00
PI 3: Number of degree programs compliant with CHED	6	13	5	5	5	5.00
OVPI MFO 9. Development Broadcasting & Communication Services			THE RESERVE THE PROPERTY OF TH			
PI 1: Number of technical services rendered	70	120	5	5	5	5.00
PI 2: Number of radio programs developed and aired	120	157	5	5	5	5.00
PI 3: Number of guests invited and interviewed on air	20	20	5	5	5	5.00
PI 4: Number of beneficiaries/clientele served	100	130	5	5	5	5.00
PI 5: Number of queries served on time	100	800	5	5	5	5.00
MFO 6. General Administration and Support Services (GASS)		The second second second second second				
OVPI MFO 1. Administrative and Facilitative Services		The sections of sections and sections of the section of the sectio		THE RESERVE THE PERSON NAMED IN COLUMN	TO COMPANY TO LANGUAGE CONTRACT	
PI 1: Number of colleges, departments & support units supervised, monitored & coordinated	33	33	4	5	5	4.67
PI 2: Number of management meetings conducted	30	64	5	5	5	5.00
PI 3: Number of documents acted	700	4300	5	5	5	5.00
PI 4: Number of university committees/ boards/council chaired & coordinated	6	7	5	5	5	5.00
PI 5: Number of personnel policies reviewed and endorsed to UADCO & approved by BOR	2	3	5	5	5	5.00
PI 6: Number of academic related policies reviewed and endorsed to UADCO & approved by BOR	2	5	5	5	5	5.00
PI 7: Number of frontline academic services monitored and ensured to be customer friendly & efficient and citizens charter posted conspicuously	13	13	5	5	5	5.00
OVPI MFO 2. Frontline Services	Account to the contract and contract to the contract of the co					
PI 1. Efficient and customer-friendly frontline service	0		5.0	5.0	5.0	5.00
Best practices/new initiatives			0.0	0.0	0.0	0.00
Propose to implement fines for late grade submission electronically thru HRMIS			5	5	5	5.00
Propose to provide one-time one-way international fare to faculty scholars			5	5	5	5.00
Propose additional guidelines in the grant of overload pay for teaching		office of the the three was appropriately the Value of the common terminal	5	5	5	5.00
Propose additional guidelines on giving higher positions to newly-hired faculty			5	5	5	5.00
Propose to impose strict implementation of policy on collection of contractual			5	5	5	5.00

 Propose to institutionalize thesis proposal and thesis manuscript defense Preparation of online-ready instructional materials (390) and virtual classrooms 	5 5 5 5.00 5 5 5 5.00	
Hiring and screening of applicants (interview & teaching demonstration) through	5 5 5 5.00	and an experience of a part of the first and the first and a second shorts of the second shorts of the second
Total Over-all Rating	299.80 305.00 305.00 303.33	
Average Rating	4.91 5.00 5.00 4.97	
Adjectival Rating	OUTSTANDING	
Average Rating (Total overall rating divided by 4)		
Additional Points: Punctuality Approved additional points (with copy of approval)		
		5 0
FINAL RATING		0)

Evaluated and Rated by:	APPROVED:
EDGARDO E. TULIN President Date:	EDGARDO E. TULIN President Date: