

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **PAPONG, CONCEPCION**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.0 (.50) = 2.00	
b. Students (50%)		3.83 (.50) = 1.92	
<i>Total</i>	<i>100%</i>	<i>3.92</i>	<i>3.92</i>
2. Research			
<i>Total</i>	<i>0%</i>	<i>0</i>	
3. Extension			
<i>Total</i>	<i>0%</i>	<i>0</i>	

EQUIVALENT NUMERICAL RATING: **3.92**

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: **3.92**

ADJECTIVAL RATING: **Very Satisfactory**


Prepared by:


CONCEPCION PAPONG
Name of Faculty

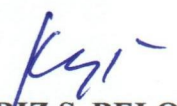
Reviewed by:


MICHELLE C. TOLIBAS
Department Head

Recommending Approval:


MICHELLE C. TOLIBAS
Dean


Approved:


BEATRIZ S. BELONIAS
Vice President for Academic Affairs

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, CONCEPCION PAPONG, a faculty member of the COLLEGE OF NURSING commit to deliver and agree to be rated on the attainment of the following **accomplishments** in accordance with the indicated measures for the period **January to June 2023**.


CONCEPCION PAPONG
 Instructor I
 Date: 10-2-2023

Approved: 
MICHELLE C. TOLIBAS
 College Dean
 Date: October 2, 2023

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	10	24.595	4	4	4	4.00	NuCM 109, NuCM 109r., NuCM 101r, NuCM 103r
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	1	8	4	4	4	4.00	NuCM 109, NuCM 109r., NuCM 101r, NuCM 103r
		A12. Number of trainings attended related to instructions	Attendance to seminars, trainings and conferences	1	2	4	4	4	4.00	2023 Filipino Nursing Diaspora Day, Sukaranay StoryaHE, TAPHEP SWAP, Mental Health Awareness
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	1	4	4	4	4	4.00	NuCM 109, NuCM 109r., NuCM 101r, NuCM 103r
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	1	23	4	4	4	4.00	NuCM 109, NuCM 109r., NuCM 101r, NuCM 103r
		A18. Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	30	90	4	4	4	4.00	NuCM 109, NuCM 109r., NuCM 101r, NuCM 103r

Peer reviewers/ Panelist	A 38. Number of extension programs/projects implemented								
Total									

PROGRAM	Percentage Weight	Numerical Rating		Equivalent Numerical Rating
Instruction (Supervisor)	50% of 100%	4.00	2.00	2.00
Instruction (Students)	50% of 100%	3.83	1.92	1.92
Instruction (Total)	100%		3.92	
Research	0%			
Extension	0%			
Administration & Support to Operations	0%			
Additional Points:				
Punctuality				
Approved Additional points (with copy of approval)				
FINAL RATING			Very Satisfactory	3.92
ADJECTIVAL RATING			Very Satisfactory (VS)	

Comments & Recommendations for Development Purpose:

Good job! Continue to work well. Please work on research + extension

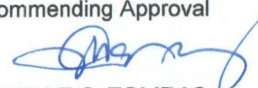
Evaluated & Rated by:


MICHELLE C. TOLIBAS

Department Head

Date: *October 2, 2023*

Recommending Approval


MICHELLE C. TOLIBAS

Dean, College of Nursing

Date: *October 2, 2023*

Approved by:


BEATRIZ S. BELONIAS

Vice President for Academic Affairs

Date: *November 27, 2023*

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: PAPONG, CONCEPCION

Performance Rating: 3.92

The Performance Rating showed that the concerned faculty obtained a Very Satisfactory Performance in Instruction aspect.

The abovementioned faculty is a member of the CON Gazette Committee, events committee, and the BSN II level Adviser.

Aim(s): 1. To generate either extension or research proposal

Date: February 2023

Target Date: 2nd to 4th quarters of 2023

2. To attend workshops/seminars for professional advancement and development.

Date: February 2023

Target date: 2nd to 4th quarters of 2023

Proposed Interventions to Improve Performance:

First Step:

- Encouraged to develop either research or extension proposal
- Encouraged to attend workshops for professional growth

Results:

- Still to work on research and extension proposal.
- Participated in trainings and seminars conducted within the University.

Next Step:

- Follow-up the drafting of research and/or extension proposals

Final Step/Recommendation:

- Encouraged to engage in conducting ongoing extension programs led by other faculty members.

Prepared by:



MICHELLE C. TOLIBAS

Dean

Conforme:



CONCEPCION PAPONG
Faculty