Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: VICENTE B. ANTIPASO

Program Involvement	Percentage Weight of	Numerical Rating (Rating x%)	Equivalent Numerical
Flogram mvolvement	Involvement	(Rating X70)	Rating (2x
(1)		(2)	- '
(1)	(2)	(3)	3)
I. Instruction			
a. Head/Dean (50%)		$5.0 \times 50\% = 2.50$	
b. Students (50%)		$5.0 \times 50\% = 2.50$	
Total for Instruction	75 %	5.0	3.75
2. Research			
a. Client/Dir. For Research (50%)		x 50% =	
b. Dept. Head/Center Director (50%)		x 50% =	
Total for Research			
3. Extension			
a. Client/Dir. For Extension (50%)		2.50 x 50%=1.25	
b. Dept. Head/Center Director (50%)		2.50 x 50%= 1.25	
Total for Extension	10%	2.50	.25
4. Support to Operations	15%	5.0	.75
TOTAL	100%		4.75

Equivalent numerical rating
Add: additional Points if any:

4.75

Total Numerical Rating:

4.75

Adjectival rating:

OUTSTANDING

Prepared by:

VICENTE B. ANTIPAS

Name of Faculty

Reviewed by

CHARIS B. LIMB

Director

Recommending Approval:

ALEU A. VILLOCINO

College Dean

Approved:

BEATRIZ S. BELONIAS

Vice-President for Instruction

Visayas State University INSTRUCTION Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, <u>VICENTE B. ANTIPASO</u>, of the <u>INSTITUTE OF HUMAN KINETICS</u>, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July -December 2019.

Approved;

Director, IHK Date: 01 - 29 - 2020

	MFO Description Success Indicator (SI) Task Assigned									
MFO No.		Target	Actual Accom- plishment	Quality	Efficiency	Timeliness	Average	Remark		
UMFO 1: Advan	ced Education Services					hellerstyfet syrtysti yr siy syntysgyntyr ys d	eriden one or distribution of the	***************************************		
OVPI MFO 1. Gr	aduate Degree Program Mana	agement Services		20° - 20° - 1 °			And the state of t			
	PI 2: Total FTE		Total FTE	4, 11 (10)	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	******************************				***************************************
		A CONTRACTOR AND A CONT	OVPI MFO 2. Graduate Student Management Services	1.00° (1887) (1.00) (1.00) (1.00) (1.00) (1.00) (1.00) (1.00) (1.00) (1.00) (1.00) (1.00) (1.00) (1.00) (1.00)		***************************************	TOTAL TOTAL TOTAL STATE OF THE	**************************************	. 131-100-1112-111-111-11-11-11-11-11-11-1	The Breat calculations of the Charles States and the Charles of the Charles
	PI 4: Number of graduate stu	udents advised	Acted as adviser to graduate students	4	4	5	5	5	5	addings in a subjective to a survival design of the design of the survival and the survival
			UMFO 2. Higher Education Services	and for a figure as apply - the figure is a second will be accordance to the property of the figure is a figure in the figure in the figure is a figure in the figure is a figure in the figure in the figure is a figure in the figure in the figure in the figure is a figure in the fig	Annual Control of the					CONSTRUCTOR OF THE CONTRACT OF
			OVPI MFO 1. Curriculum Program Management Services			rdriging and the second second second		***************************************		
	PI 1: Total FTE		Total FTE (Phed 11, 13, Phed 101, PrEd 200a)	25	27.25	5	5	5	5	gadd filethiag i'r gant yfonddo fforgil lyr gaenay y mae'n fyrhai'r yr dfodd yr
	PI 3: Number of existing curr subjected to evaluation and c		Revised undergraduate Course Outline & Syllabus compliant to CMO (Phed 11, 13 & Phed 101)	3	3	5	5	5	5	
			Revised graduate Course Outline & Syllabus compliant to CMO (Sports Psychology)	2	2	5	5	5	5	ertines er un muse talkanter, a fölk försk fölk ården minjeka i Er-inge tällat singklade singklade

VITIMI V Z.	Student Management Services					1	T	7	
	PI 8: Number of undergraduate students advised		montable for the party of the p	-1002-11-0-000474-7-4-5-1- 98 500-1-86000527-0860074818000327-			0.000 00000000 paga * 7500 Ma 000 abasa *100*		grapher and the second
	P12: Number of university committees/boards/council chaired & coordinated	Coordinated university/institute's activities: Faculty & Staff Sportsfest, University Intramural Games, Civil Service Month celebration	2	3	5	5	5	5	
	P17: Forged linkage outside of the university	Forged linkages with agencies outside the university: (Tennis Clubs; Phil Tennis Association, Leyte Chapter; Phil Track and Field Association, Reg. 8; LIGA ng mga Barangays)	3	3	5	5	5	5	
erradustringstadus das filosofres para esta esta esta esta esta esta esta est		Has been trained by TESDA in Capability Program for Prospective Lead Assessors in Lifeguard Services NC II and Lifeguard Services NC III	1	1	5	5	5	5	
ma direktoriogida (periyanlığı ila saur rasısı reyeleriyildiği görerili ere	Awards Received	Champion Coach, Athletics Men, SCUAA 2019	1	2	5	5	5	5	
		Received Award of National Certificate (NC II) as First Lead Assessor of Region VIII in Lifesaving Services	1	1	5	5	5	5	
The second spring tree contents are contents and contents are contents and contents are contents and contents and contents are contents and contents are contents and contents are contents and contents are contents are contents and contents are contents and contents are contents	Best practices/new initiatives	Organized the Inter-Club Tennis tournaments	2	3	5	5	5	5	
**************************************		Conducted try-outs in Varsity Athletics team	6	7	5	5	5	5	
		Trained VSU Athletics Team	18	21	5	5	5	5	***************************************
		Technical Consultant, SCUAA 2019	1	1	5	5	5	5	ATTECONOMICS ASSESSMENT ASSESSMEN
nervour ignacedatur (partyronian about 26) littledille discrete		Conducted seminar-clinic in Athletics officiating and sports announcing for Student Intrams 2019	2	2	5	5	5	5	And the second section of the section of t
		Organized Officiating Officials for Athletics, Intrams 2019	2	2	5	5	5	5	
**************************************		Acted as Tournament Manager in Athletics, Intrams 2019	1	1	5	5	5	5	
		Facilitated in the selection of SCUAA 2019 officiating officials and the purchase of standard sports equipment	2	2	5	5	5	5	
	Sub-Total		Transcription and the second					5.0	
MFO 3. Resea	nrch Services							and the second s	
	Sub-Total							0.00	9870111101111111111111111111111111111111
MFO 4. Exten	sion Services							Francisco (Control Control Con	
444 No. (1975) 4 1974 - 1984 1 1974 (1974) 4 1974 (1974) 4 1974 (1974) 4 1974 (1974) 4 1974 (1974) 4 1974 (1974)	Pl 3. Number of beneficiaries served					***************************************	***************************************	The state of the s	81.51 Pa. (19. (19. (19. (19. (19. (19. (19. (19
Nagara pangkan da pangkan pang	P1.4 Number of extension projects conducted and/or completed on schedule	Organized the 14th Mayor's Cup in Tennis Championships in Baybay City	1	1	5	5	5	5	PRET 14 TO STATE THE STATE OF T
A STATE OF THE STA	P1.5 Number of extension proposals submitted	Submitted proposal for Mountaineers Guide Workshop	1	1	5	5	5	5	
valianta historia, anno anto anto anto anto anto anto anto	P1.6 Percent of extension proposals approved	Proposal approved							BET-FREIDANN BETTE-FTTENNETSEN
dank fing - representation and as the influence of the community on different Advantage production and the community of the c	Sub-Total		**************************************	HETEROLIS (PARTERIO) (PARTERIO) APPRILIBATION (AND TOP AND ASSESSMENT)		***************************************	3 1 1 1 1 1 1 1 1 1	5.0	BERKERSONE PROTOSO SERVICIOS NO ABADA CARA

UMFO 5. Support to Operations	Managed the Tennis Courts and submit monthly financial report to Cash Division	5	5	5	5	5	5	
	Managed the schedule in the use of the University Sports Facilities	10	10	5	5	5	5	
	Recommend Varsity Team Coaches for approval of the University President	30	40	5	5	5	5	en til
	Attended IHK regular, special and emergency meetings	3	10	5	5	5	5	
	Assisted in the University Civil Service Fun Run	60	110	5	5	5	5	CONTRACTOR
	Approved recommendations/endorsements renewal of appointments and hiring of faculty applicants	2	2	5	5	5	5	BOOKER OF THE CONTRACT OF THE
Sub-Total		1982 - 1-9, 1994, g 19 (***************************************				5.0	STOREGET FOR THE CLEEK CAMPARISATION BY LANGUAGE CHARGE CH
Total Over-all Rating		ger Makes year of EE organises the contract to begin their grant and ages included by	20 10 10 10 10 10 10 10 10 10 10 10 10 10				1	442F-444-00044-1-395-444-1-304-1-304-1-30-1-30-1-30-1-30-1-3
Average Rating								ader demokrat i Termina i Termina del Alla Francisco de Alla polición de Alla polición de Alla polición de Alla
Adjectival Rating						THE STATE OF THE S		AND THE STATE OF T

Average Rating (Total Over-All rating divided by 4)	5.0
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	
ADJECTIVAL RATING	5.0

Comm	ents and Re	commendations for D	evelo	pmen	t Purposes
Prof.	Antipaso's guality.	work of K always Congratulations	of	the	nighest
Purpose	,				

Evaluated by & Rated by:	
Aimbot .	
/ /////	

Unit Head
Date: 01-29-2020

Recommending Approval:

ALEL A. VILLOCINO College Dean

Date:

Approved:

BEATRIZ'S. BELONIAS
Vice-President for Instruction

Date:

PERFORMANCE MONITORING FORM

Name of Employee: <u>VICENTE B. ANTIPASO</u>

Task	Task Description	Expected Output	Date Assigned	Expected Date	Actual Date	Quality of	Over-all	Remarks/
No.				to Accomplish	Accomplished	Output*	Assessment of Output**	Recommendation
1	Teach service PE and major courses	Deliver quality learning to students in the undergraduate program	July 2019	December 2019	December 2019	Very impressive	Outstanding	All students passed
2	Train and Coach Athletes for the Regional Meet	Produce winning athletes	July 2019	December 2019	December 2019	Very impressive	Outstanding	Able to produce Regional Champions.
3	Revise Course syllabus	Updated Course Syllabus	July 2019	August 2019	December 2019	Impressive	Very Satisfactory	Provide the office a copy of the revised course syllabus
4	Attend regular, emergency and special meetings; institutional/ collegiate orientation, seminar	Up to date knowledge and information on the current status of the institute, the college and the university as a whole	July 2019	December 2019	December 2019	Impressive	Outstanding	Attends meetings promptly
5	Function as member/chairperson in committee assignments in Institute and University affairs	Deliver the expected output either as a member or chairman on the assigned committee	July 2019	December 2019	December 2019	Very impressive	Outstanding	Responsible in all task assigned to

^{*} Either very impressive, impressive, needs improvement, poor, very poor

Prepared by:

Unit Head

^{**} Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Prof. Vicente B. Antipaso

Performance Rating: Outstanding

Aim: To improve performance of work

Proposed Intervention to Improve Performance: Give a 99% time to assigned tasks

Date: 1st Semester 2019-20120

Target Date: 1st week of August, September and October 2019

First Step:

- To make new course outline and syllabus of all subjects taught in the 1st semester SY 2019-2020
- To write letter request to purchase swimming pool equipment and manpower for proper maintenance
- To conduct try-outs of different teams for varsity sports program

Result:

- Come-up with new course outline and syllabus
- OP requested IHK to come up with specific items and respective prices
- Coaches were able to come up with the list of members of their respective teams

Date: August 2019

Target Date: August- November 2019

Next Step:

Implement/adapt new course outline and syllabus to all subjects taught All teams will start their trainings for SCUAA participation and tune-up games Finalize the PR of equipment for the swimming pool

Outcome

All students are very receptive and attracted to the different class activities Supply office are conducting canvas for equipment purchase All teams are almost ready for SCUAA Competition and tune-up games

Final Step/Recommendation

Conduct evaluation of different class activities
Process the PO of equipment for the swimming pool
Compete in SCUAA Games and look for possible tune-up games

Prepared by:

CHARIS B. LIMBO

Director, IHK

Conforme: