SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS

WITH MULTIPLE FUNCTIONS

(July - December - Target-Accom.)

Name of Faculty Member: ELVIRA L. OCLARIT

Program Involvement	Percentage Weight of	Numerical Rating	Equivalent
(1)	Involvement	(Rating x %)	Numerical Rating
	(2)	(3)	(2×3)
1. Instruction			
a. Head/Dean (50%)		$4.92 \times 0.50 = 2.46$	
b. Students (50%)		$4.88 \times 0.50 = 2.44$	
TOTAL for Instruction	80%	4.9 x 0.80	3.92
2. 4 Research	15%	4.67 x 0.15	0.7005
3. Extension	5%	4.67 x 0.05	0,2335
4. Administration			
5. Production			
TOTAL	100%		4.85

EQUIVALENT NUMERICAL RATING: 4.85

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.85

ADJECTIVAL RATING: <u>OUTSTANDING</u>

Prepared by:

ELVIRA L. OCLARIT

Name of Faculty

Reviewed by:

Department Head

Recommending Approval:

Approved:

Dean, CAFS

BEATRIZ S. BELONIAS

VP-Instruction

SUMMARS OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE BUNCTIONS

(July - Docombor - Target - Account)

Name of Faculty Member, HUVIRA LOULARIJ

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and the state of t	4 88 5 0 50 = 2.44		b. Saucents (30%)
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0.7005	9.57 x 0.15	602)	2. 4 Kesearah
0.2235	4.67 x 0.05	5%6	3. Extension
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and the control of th	Andreas of the second s	and the second s	5. Production
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EQUIVACIENT NUMERICAL RATING.

Add: Additional Points, if any:

TOTAL NUMERICAL KATING 3.1

ADJECTIVAL RATING:

OUTSTAMDING

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Picpaired by:

Recommending Approval:

VICTOR B. ASID Peak CAI'S

Approved:

BEATRIAS BELONIAS VP-Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, <u>ELVIRA L. OCLARIT</u> , of the <u>DEPARTMENT</u>	OF PEST MANAGEMENT commits	to deliver and agree to be rated on th	e attainment of the following targets in accordance
with the indicated measures for the periodJ	<u>luly 2018</u> to _	December 2018	•
Labyrlant ELVIRA L. OCLARIT	Approved:	JESUSITO L. LIM	
Ratee	у фр. 000 а.	Head of Unit	

	Success Indicateur	Tooked Assistant	Actual	Rating				Damada	
MFO/PAP's	Success Indicators	Tasked Assigned	Target	Accomplishment	Q ¹	E ²	T ³	A ⁴	Remarks
Advanced and	 Full Time Equivalent (FTE) 	Teaches assigned courses	3	30.3	5	5	5	5.0	
Higher Education Services	 Number of Graduates w/in the provided period 		1	0	5	4	5	4.67	
	- Baccalaureate	As thesis adviser, SRC	1	2	5	5	5	5.0	
		As student research committee member	1	2	5	5	5	5.0	
	 Number of instructional materials revised and utilized 	Author							
 Approved manuscript submitted 		Adviser	1	0	5	4	5	4.67	
	 Number organizations advised 	Adviser							
	 Number of hours spent for student consultation 	Student Consultation	5	15	5	5	5	5.0	
	 Number of trainings attended 								
	international	Participant							
	local	participant							
	 Number of conferences/for a attended 	Participant	1	2	5	5	5	5.0	
	- No. of Minutes of DPM Meeting prepared DPM Secretary		2	2	5	5	5	5.0	
Fotal Over-all Rating									

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Average Rating (Total Over-all rating divided by 4)	4.92
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.92
ADJECTIVAL RATING	OUTSTANDING

Comments & Recommendations for Development Purpose:

Evaluated & Rated By:

Recommending Approval:

DEAN CAFS

Approved by:

1 – Quality 2 – Efficiency

3 - Timeliness

4 - Average

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INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, <u>ELVIRA L. OCLARI</u>	T, of the <u>DEPARTMI</u>	ENT OF	PEST MANAGE	MENT co	mmits to delive	er and agre	ee to be	rated on	the atta	ainmen	t of the	e following	targets in accord	
with the indicated meas	ures for the period	<u>July 20</u>	18	t	o <u>Dec</u>	ember 28	18		·				-	
				Appro	oved:	JESUSI Hea	ro L/L id of Un							
	Success Indicators	Tas	ked Assigned		Target	1	Actua			Rat	ing		Remarks	
					A		omplis	nment	Q ¹	E ²	T ³	A ⁴	- 1011101110	
Extension Services	No. of beneficiaries served		vidual disease diagnosis		1		1		5	4	5	4.67		
Total Over-all Rating														
	tol Over all ration divided	hu 4\			4.0=		1							
	tal Over-all rating divided	Dy 4)			4.67		-	Comme	ents &	Recom	mend	dations fo	r	
Additional Points:							1	Develo	pment	Purpo:	se:			
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Approved Additi approval)	onal points (with copy of								Λ	/oz	0			
FINAL RÁTING					4.67					•				
ADJECTIVAL RATIN	IG				OUTSTAN	IDING								
Evaluated & Rated By: JESUSITO L. LIM HEAD DPM		ecommo		R B. ASI		Appro	oved by	·:				PUNO tension		
Date:	Date	ə:					Date):						

- 1 Quality2 Efficiency3 Timeliness
- 4 Average

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, _ELVIRA L. OCLAR	IT, of the DEPARTM	MENT OF PEST MA	ANAGEMENT	commits to de	liver and agre	ee to be rated o	on the a	ttainme	ent of t	he followin	g targets in accordance
ELVIRA	sures for the period L. OCLARIT Ratee	July 2018		to <u> </u>		TO L. LIM	•				
	Success Indicators	Tasked Assigned		ked Assigned Target		Actual		Rat	ing	Remarks	
	Juccess malcators	i daked Assigi	askeu Assigneu		Accomp		Q ¹	E ²	T ³	A ⁴	Remarks
Research Services	No. of research output presented	Study Leade	r	1		1	5	4	5	4.67	
	No. of research projects conducted	Study Leade	r	1		1	5	4	5	4.67	
Total Over-all Rating											
Additional Points Punctuality	tional points (with copy o		proval:		I.67 I.67 FANDING Appro	Deve	lopmen	t Purp	ose:	gate for	
JESUSITO L. LIM HEAD DPM		_	VICTOR B. AS DEAN CAR			<u></u>	<u>01</u> VP-F	HELL Resear) O B C ch & E	APUNO Extension	
Date:	Da	te:				Date:		·			
1 – Quality2 – Efficiency3 – Timeliness4 – Average											



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EMPLOYEE DEVELOPMENT PLAN

Name of Employee: <u>Elvi</u> Performance Rating: <u>Out</u>			
		eoral fusde	C
Proposed Interventions to	Improve Performance:	V	
Date:	Target Date:		
First Step:			_
Result:			_
Date:	Target Date:		_
Next Step:			_
			-
Final Step/Recommendate	ion: Submit r	eserref proposable	posol
Depurdis	1 agencies of	a possible	fusdig
of proposal	Prepared by:	J D	<i>(</i>
		<u>JESUSITO L. LIM</u> Unit Head	

Conforme:

LANGE MAN AND CLARIT

Name of Ratee Faculty/Staff

KAJETAMOLIEVIG ŠTYCIEMI

	Performance Rating: Quigtesling
	Ann S.
	Proposed Interventions to Improve Autorolause:
	Date: Date:
- x See also by yor percounts, ment かっかっというできまされていたがらよる場合の場合の関係を結び支援を対象的を含む	аментальная метрем протисте аналементы противы и применты противы.
	Result
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An extension of the control of the c	
	Final StopuR commendation:
	Prepared by
ar da da Calestrala. Decembro	
	Conforma: PL VICAL L. O. D. D. A. E. C. Name of Rauce Faculty/Staff