

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Engr. James Roy P. Lesidan

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.42	
b. Students (50%)		2.25	
TOTAL for Instruction	85%	4.67	3.97
2. Research	0%	0	0
3. Extension	0%	0	0
4. Support of Operation	10%	5.00	0.50
5. Administration	5%	5.00	0.25
TOTAL			4.72

EQUIVALENT NUMERICAL RATING: 4.72  
 Add: Additional Points, if any: \_\_\_\_\_  
 TOTAL NUMERICAL RATING: 4.72

ADJECTIVAL RATING: Outstanding

Prepared by:

JAMES ROY P. LESIDAN  
Name of Faculty

Reviewed by:

CLIMACO D. ESPINA JR.  
Department Head

Recommending Approval:

CANDELARIO L. CALIBO  
Dean, CAS

Approved by:

BEATRIZ S. BELONIAS  
Vice President for Instruction



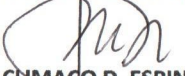
						Total points				29.00	
MFO 5	Support to Students	PI.2 Number of hours spent for student consultation	Support to students	Entertained students	30	60	5	5	5	5.00	regarding subject matters, grades
		P.3 Additional Outputs									
						Total points				5.00	
MFO 6	General Admin. & Support Services (GASS)										
	Efficient & Constumor	Zero percent complaint from clients	General services	Entertains clients	0%	0% no valid complaint	5	5	5	5.00	Students, Parents, Faculty & Staff
						Total points				5.00	
	Total Over-all Rating									39.00	
	Average Rating									4.88	
	Adjectival Rating									0	

Average Rating (Total Over-all rating divided	4.88
Additional Points:	
Punctuality	
Approved Additional points (with copy of	
FINAL RATING	4.88


Comments & Recommendations for Development Purpose:

KEEP IT UP!

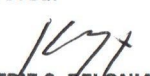
Evaluated and Review:

  
CLIMACO D. ESPINA, JR.  
Dept. Head/Unit Head  
Date: \_\_\_\_\_

Recommending Approval:

  
CANDELARIO L. CALIBO  
Dean, CAS  
Date: \_\_\_\_\_

Approved:

  
BEATRIZ S. BELONIAS  
Vice President for Instruction  
Date: \_\_\_\_\_

1 - Quality    2 - Efficiency    3 - Tmeliness    4 - Average



## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: JAMES ROY P. LESIDAN

Performance Rating: Outstanding

Aim: To assist him to study MS in Physics program.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: \_\_\_\_\_

Target Date: One year from date of intervention

First Step:

Endorsed from substitute to temporary to the Scholarship Committee his status so that he can pursue MS in Physics.

Result: He will be able to have a temporary position.

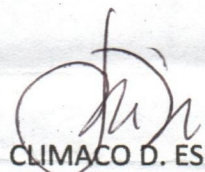
Date: \_\_\_\_\_

Target Date: End of Second semester

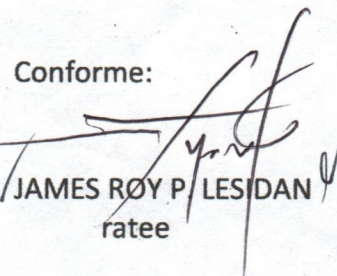
Next Step: To continue giving moral support.

Outcome: Improved/high moral

Prepared by:

  
CLIMACO D. ESPINA JR.  
DMP Head

Conforme:

  
JAMES ROY P. LESIDAN  
ratee