SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Engr. James Roy P. Lesidan

	Program Involvement	Percentage	Numerical Rating	Equivalent
	(1)	Weight of	(Rating x %)	Numerical
		Involvement		Rating
-	(1)	(2)	(3)	(2x3)
1.	Instruction			
	a. Head/Dean (50%)		2.42	
	b. Students (50%)		2.25	
	TOTAL for Instruction	85%	4.67	3.97
2.	Research	0%	0	0
3.	Extension	0%	0	0
4.	Support of Operation	10%	5.00	0.50
5.	Administration	5%	5.00	0.25
7	TOTAL			4.72

EQUIVALENT	NUMERICAL	RATING:
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4.72

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.72

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

JAMES ROY P. LESIDAN

Name of Faculty

CLIMACO D. ESPINA JI

Department Head

Recommending Approval:

CANDELARIO L. CALIBO

Dean, CAS

Approved by:

BEATRIZ S. BELONIA

Vice President for Instruction



Visayas State University

College of Arts and Sciences

DEPARTMENT OF MATHEMATICS AND PHYSICS

Visca, Baybay City, Leyte



INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPC

I, JAMES ROY P. LESIDAN; of the DEPARTMENT OF MATHEMATICS AND PHYSICS, Colleges of Arts and Sciences commit to the deliver and agree to be rated on the attainment of the following accomplishments+A28 in accordance with the indicated measures for the period January 1, 2019 to June 30, 2019

JAMES ROY	P. LESIDAN
Instructor I	/ /
Date:	21/19

CLIMAÇO D. ESPINA JR.
Department Head

Date:

Rating Equivalents:

- 5 Outstanding
- 4 Very Satisfactory
- 3 Satisfactory
- 2 Fair

							Total Control		and the second desired desired on the second desired d	-	telement production and
MFO	Description of	Success/ Performance		Tasks Assigned	Target	Actual		R	ating		Řemarks
Nơ.	MFO's/PAPs	Indicators (PI)	Activities / Projects			Accomplishment	Quality	Eficiency	Timeliness	Average	
	Higher Education Services	PI 1. Number of FTE	Instruction	Teaches: Scts 11 (2 lec), Phys 11 (1 lec, 2 lab), Phys 16 (1 lec, 1 lab), Phys 21 (1lec, 1	18	86.63	5	5	5	5.00	Teacher's leave
		P1 2. Number of instructional materials developed	Preparation / Revising/ Encoding/								
		Revised syllabi	Instruction	Revises syllabi	1	1	5	5	4	4.67	Phys 11
		Revised course	Instruction	Revises course outline	1	1	5	5	4	4.67	Phys 11
		New Powerpoint lecture presentation (per course)		Prepares powerpoint	1	3	5	5	4	4.67	Phys 11, Sets 11, Phys 16
		<u>PI 3</u> . Additional outputs									,
		Numbers of hours checking papers		Checkes papers	2	5	5	5	5		2nd Sem SY 2018-2019 subjects
		Numbers of hours class preparation		Prepares class preparation	2	5	5	5	5	5.00	2nd Sem SY 2018-2019 subjects

					Total points				29.00	
Support to Students	PI.2 Number of hours spent for student consultation	Support tó students	Entertained studer	nts 30	60	5	5	5		regarding subject matters, grades
an an anna an an an ann an ann an an an	P.3 Additional Outputs									
									4	
General Admin. & Support Services (GASS)			,		Total points				, 5.00	
Efficient &	Zero percent complaint from clients	General services	Entertains clients	0% complain	0% no valid complaint Total points	5	5	5		Students, Parents, Faculty Staff
Total Over-all Rating Average Rating					4					
Rating	ing	ing	ing	ing	ing	ing	ing	ing	ing	ing 39.00

4.8		
4.8		

Comments & Recommendations for Development Purpose:

	1	
Evaluati	dand	Review:
	A market	

CLIMACO D. ESPINA, JR. Dept. Head/Unit Head

Date: _

Recommending Approval:

CANDELARIO L. CALIBO Dean, CAS

Date: ____

Approved:

BEATRIZ S. BELONIAS
Vice President for Instruction

Date:

1 - Quality

2 - Efficiency

3 - Tmeliness

4 - Average

he

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: JAMES ROY P. LESIDAN

Performance Rating: Outstanding

Aim: To assist him to study MS in Physics program.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date:	te: Target Date: One year from date of intervention					
First Step:						
	d from substitute to temporary to the Scholarship Committee his status so that ue MS in Physics.					
Result: He will l	pe able to have a temporary position.					
Date:	Target Date: End of Second semester					
Next Step: To co	ontinue giving moral support.					

Prepared by:

DMP Head

Conforme:

JAMES ROY PLESIDAN

Outcome: Improved/high moral

ratee