

Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBER
WITH MULTIPLE FUNCTIONS
(Jan-June 2018)

Name of Faculty Member: Milagros C. Bales

Asso. Professor V

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	5 x 0.5	2.5	
b. Students (50%)	4.33 x .5	2.165	
Total for Instruction	.60	4.67	2.80
2. Research			
a. Client/Dir. for Research (50%)	4.8 x .50	2.4	
b. Dept. Head/Center Director (50%)	4.8x.50	2.4	
Total for Research	.10	4.8	0.48
3. Extension			
a. Client/Dir. for Extension (50%)	5.0 x 0.5	2.50	
b. Dept Head/Center Director (50%)	5.0 x 0.5	2.50	
Total for Extension	.20	5.0	1.0
4. Administration	.10	5.0	0.50
5. Production			
TOTAL			4.78

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.78

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

MILAGROS C. BALES

Name of Faculty

Reviewed by:

ANTONIA CECILIA Y. SANDOVAL

Department Head

Recommending Approval:

VICTOR B. ASIO

CAFS, Dean

Approved:


BEATRIZ S. BELONIAS

Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **MILAGROS C. BALES** of the **Department of Community Development Education** accomplished the following for the period **January to June, 2018.**


MILAGROS C. BALES
 Ratee

Approved: 
ANTONIA CECILIA Y. SANDOVAL
 Head of Unit

MFO & PAPS	Success Indicators	Tasks Assigned	Target	Actual Accomplishments	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced & Higher education	FTE	<u>2nd Sem 2017-18</u>							
	• Advanced Education	<ul style="list-style-type: none"> • AGDE 202 • AGEX 234 	2.0	4 studs x 3 = 12 1 studs x 3 = 3 ----- Total 15/9 FTE = 1.67	5	5	5	5	
	• Higher Education	<ul style="list-style-type: none"> • AgEx 141 • Ag Sci 113 (not targeted) • AgEx 200.2 	15	51studs x 3 = 153 178studs x 2 = 356 9 studs x 3 = 27 ----- Total 536/20 FTE = 26.8	5	5	5	5	
		Summer 2017-2018							
	• AGEX 133		<u>10</u> 28	39 studs x 3 = 117/9 FTE = 13.0	5	5	5	5	
				Overall FTE=41.47					

	Number of instructional materials developed/revised and utilized <ul style="list-style-type: none"> • Study guide <ul style="list-style-type: none"> • revised • Syllabi <ul style="list-style-type: none"> • Revised • Handouts (5 Units), new • Power Point Presentations, new 	<ul style="list-style-type: none"> • AgEx 141 • AgSci 113 • AgEx 141 • AgSci 113 • 5 PPP prepared for AgSci 113 	1	1	5	5	5	5	
			1	2	5	5	5	5	
			2	4	5	5	5	5	
			3	5	5	5	5	5	
	No. of student research and field practice advising <ul style="list-style-type: none"> ➤ field practice report submitted and approved within prescribed period ➤ GAC/SRC chairmanship/ membership ➤ Field Practice Orientation Seminar Conducted 	No. of student research and field practice advising <ul style="list-style-type: none"> ➤ Approved field practice report submitted within prescribed period ➤ GAC/SRC membership ➤ Conducted Field Practice Orientation Seminar 	7	9	5	5	5	5	
			1	3	4	5	4	4.33	Ogalesco, R., Ipong, Lyca, dela Torre
			1	1	5	5	5	5	
	Student advising and consultation services <ul style="list-style-type: none"> ➤ No. of hours spent on student consultation/advising ➤ No. of student-related activities assisted 	Student advising and consultation services <ul style="list-style-type: none"> ➤ Consultations on academic and non-academic student activities ➤ Assisted student-related activities 	50 hrs	70 hrs	4	5	4	4.33	9 students interns, 24 major students
			1	1	5	5	5	5	Team building activity
Research Services	➤ No. of publications/articles published	➤ Articles published in scientific-refereed journal	1	2	5	5	4	4.33	On review process submitted to

	➤ No. of research papers reviewed/evaluated for publication	➤ Articles/papers reviewed		2	5	5	5	5	JEHRD, SLSU 1 ATR article, 1 article for Science and Humanities Journal
Extension Services	➤ No. of beneficiaries served/monitored	➤ Beneficiaries served <ul style="list-style-type: none"> Green-the-Green Project OXFAM Project in Salcedo and Guian <p style="text-align: right;">Total</p>	30 50 ----- 80	37 75 ----- 112	5	5	5	5	11 Barangays in Hilongos: Naval, San Juan, Matapay, Atabay, Western, Puntod, Himo-aw, Cantandog 1 and 2, Bantague
	➤ No. of groups/associations organized	➤ Organized groups/associations <ul style="list-style-type: none"> Green-the-Home Project 	2	11	5	5	5	5	
	➤ No. of trainings/seminars/FFS/Field days/workshops/cross visits conducted	➤ Conducted trainings/seminars/workshops/cross visits/livelihood caravans	3	3	5	5	5	5	
		• Learning Visit in Bohol of former beneficiaries of OXFAM from E. Samar	1	1					
		• Green-the-Home Project planning workshops -(Guadalupe and Marcos group) - 11 Brgys of Hilongos	1 1	1 1					
	➤ No. of trained beneficiaries	➤ Trained beneficiaries <ul style="list-style-type: none"> OXFAM Green-the-Home Project 	20 40 ----- 77	28 pax 49 pax ----- 77	5	5	5	5	

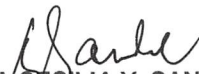
[illegible]

Average Rating (Total Over-all rating divided by 4)		4.90
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		
ADJECTIVAL RATING		

Comments & Recommendations for Development Purpose:


She is recommended to attend a training in line with her field of specialization

Evaluated & Rated by:


ANTONIA CECILIA Y. SANDOVAL
 Head, DAEE

Date: _____

Recommending Approval:


VICTOR B. ASIO
 Dean, CAFS

Date: _____

Approved by:


BEATRIZ S. BELONIAS
 Vice President for Instruction

Date: _____

1 – Quality
 2 – Efficiency

3 – Timeliness
 4 – Average