

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: MAE CLAUDINE M. GICA

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.5 x 50% = 2.25	
b. Students (50%)		4.75 x 50% = 2.375	
Total for Instruction	50%	4.625	2.32
2. Research			
a. Client/Dir. for Research (50%)		4.5 x 50% = 2.25	
b. Dept. Head/Dean/Center Director (50%)		4.5 x 50% = 2.25	
Total for Research	20%	4.5	0.90
3. Extension			
a. Client/Dir. for Extension (50%)		4.1 x 50% = 2.4	
b. Dept Head/Center Director (50%)		4.1 x 50% = 2.4	
Total for Extension	20%	4.1	0.82
4. Administration and other assignments	10%	-	
TOTAL	100%		4.04

EQUIVALENT NUMERICAL RATING: 4.04
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.04

ADJECTIVAL RATING: **VERY SATISFACTORY**

Prepared by: Reviewed by:

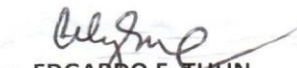


MAE CLAUDINE M. GICA
Instructor



CHRISTINA A. GABRILLO
Department Head

Approved:


EDGARDO E. TULIN
✕ University President

Visayas State University
DEPARTMENT OF DEVELOPMENT COMMUNICATION

COLLEGE OF AGRICULTURE AND FOOD SCIENCE
Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, MAE CLAUDINE M. GICA from the Department of Development Communication, committed to deliver and agreed to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period of January to June, 2017.


MAE CLAUDINE M. GICA
Ratee

APPROVED:

CHRISTINA A. GABRILLO
Head of Unit

	MFOs & PAPs	SUCCESS INDICATORS	TASKS ASSIGNED	TARGETS	ACCOMPLISHMENTS	RATING				REMARKS
MFO No.						Quality	Efficiency	Timeliness	Average	
OVPI MFO 1: Advanced Education Services										
1	Graduate Degree Program Management Services	Total Full-time Teaching Equivalent (FTE)								
OVPI MFO 2: Higher Education Services										
2	Curricular Program Management Services	Total Full-time Teaching Equivalent (FTE)	Taught DevC 122, 137, 200B	10.33	14.75	5.0	5.0	5.0	5.0	

		PI8a. Number of students advised										
		<i>On thesis/ field practice</i>	As Adviser/SRC Member			1.00	5.0	4.0	4.0	4.0	4.3	
		PI8b. Number of Student organizations Advised/ Assisted										
		PI9. Number of instructional materials developed										
		<i>Revised syllabi</i>	Taught DevC 122, 137, 200B	1.00		3.00	5.0	4.0	4.0	4.0	4.3	
		<i>Revised Powerpoint lect. presentation (per course)</i>	Taught DevC 122, 137, 200B	1.00		3.00	5.0	4.0	4.0	4.0	4.3	
Total Rating for Instruction											18.0	
Average Rating for Instruction											4.5	
OVPI MFO 3: Research Services												
3	Research Services	PI2. Number of research outputs presented in regional/national/ int'l fora/conferences										
		<i>In institutional fora/conferences</i>	AMIC, ADCEP; PACE; DEVCOM PRAXIS	1.00		4.00	5.0	5.0	5.0	5.0	5.0	
		PI3. Number of research projects conducted and/or completed on schedule	Tracer study	0.00		1.00	4.0	4.0	4.0	4.0	4.0	
Total Rating for Research											9.0	
Average Rating for Research											4.5	
OVPI MFO 4: Extension Services												
4	Extension Services	PI1. Number of person-days trained weighted by length of training	CHED-COD training on IEC Materials Packaging	5.00		24.00	5.0	5.0	5.0	5.0	5.0	

		PI 3. Number of beneficiaries served													
		Groups	SUCs/Govt. Agencies	3.00	5.00	5.0	5.0	5.0	5.0	5.0					
		Individuals	Info officers/faculty	5.00	24.00	5.0	5.0	5.0	5.0	5.0					
		PI 7. Amount of extension money				5.0	5.0	5.0	5.0	5.0					
OVPI MFO 5: Support to Organizations															
5		PI 1. Number of seminars/ trainings/conventions/ workshops coordinated for entire university	OBE Seminar; Philippine Association of Communication Educators (PACE) Conference, Pinoy Media Congress,	1.00	3.00	5.0	5.0	4.0	4.7						
Total Rating for Extension															
Average Rating for Extension															
OVPI MFO 6: General Administration and Support Services															
		Zero percent complaint from clients served	Good rapport to clients	0.00	0.00	5.0	5.0	5.0	5.0	5.0	5.0	100% no complaint			
		NEW INITIATIVES/BEST PRACTICES													
	GOT THE SECOND CHED-COD AWARD FROM CHED WITH PROJECT FUNDING AND A PLAQUE OF RECOGNITION	NATIONAL	ALL DDC FACULTY	500,000.00	1,330,000.00	5.0	5.0	4.0	4.7						
	ORGANIZED AND HOSTED THE 3RD REGIONAL DEVCOM PRAXIS IN VSU WITH NWSSU & UEP STUDENTS AND EDUCATORS	REGIONAL	ALL DDC FACULTY & STUDENTS	1.00	1.00	5.0	5.0	4.0	4.7						
Total Rating for Administration		14.3													
Average Rating for Admin		4.8													
Total Over-all Rating		130.778													
		4.671													

Adjectival Rating										OUTSTANDING	
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Average Rating (Total Over-all rating divided by 4)							130.78
Additional points:							
Punctuality							
Approved additional points							
FINAL RATING						4.67	
ADJECTIVAL RATING							OUTSTANDING

Received by:

Calibrated by:

Recommending Approval:

Approved:



Planning Officer

Date: _____



REMBERTO A. PATINDOL
 Chairman, PMT

Date: _____



BEATRIZ S. BELONIAS
 Vice Pres. for Instruction

Date: _____



EDGARDO E. TUIN
 President

Date: _____