

## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **JEDESS MILADEL N. SALOMON**  
 Position/Designation: **Asst. Prof. III, NARC**

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x%)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
<b>1. Instruction</b>	<b>25%</b>		
a. Head/Dean (50%)		4.99	0.624
b. Students (50%)		4.00	0.500
<b>TOTAL for Instruction</b>			1.124
<b>2. Research</b>	<b>15%</b>	<b>4.62</b>	<b>0.693</b>
<b>3. Extension</b>	<b>50%</b>	<b>4.74</b>	<b>2.370</b>
<b>3. Others</b>	<b>10%</b>	<b>4.91</b>	<b>0.491</b>
<b>TOTAL</b>	<b>100%</b>		<b>4.678</b>

**EQUIVALENT NUMERICAL RATING:**

**4.678**

Add: Additional Points, if any:

**TOTAL NUMERICAL RATING:**

**4.678**

**ADJECTIVAL RATING:**

**OUTSTANDING**

Prepared by:

**JEDESS MILADEL N. SALOMON**  
 Name of Staff

Reviewed by:

**ROMEL B. ARMECIN**  
 Director, NARC

Recommending Approved:

**ROMEL B. ARMECIN**  
 Director, NARC

Approved:

**MARIA JULIET C. CENIZA**  
 Vice-President for Research, Extension and Innovation

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **JEDESS MILADEL N. SALOMON**, a faculty member of the NATIONAL ABACA RESEARCH CENTER commit to the deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period JULY 2023 to December 2023.

**JEDESS MILADEL N. SALOMON**

Assistant Professor III

Date: 9-11-24

Approved:

**ROMEL B. ARMECIN**

Director, NARC

Date: 01/11/2024

**MARIA JULIET C. CENIZA**

Vice President for RE & I

Date: 01/11/2024

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS
						Quantity	Efficiency	Timeliness	Average	
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	1	2	5	5	5	5	
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	1	2	5	5	5	5	
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught		222	5	5	5	5	
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab		40	5	5	5	5	
		A15. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required		308	5	5	5	5	
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to students							

		<b>A17</b> . Number of students advised on thesis/ field practice/special problem:		0					
		As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript						
		As SRC Member	Advises and corrects research outline and thesis/SP manuscript						
		<b>A18</b> . Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	2	15	✓	✓	✓	✓
	<b>PI 10:</b> Number of instructional materials developed *	<b>A 21</b> : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel	1	2	✓	✓	✓	✓
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	1	2	✓	✓	✓	✓
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	5	12	✓	✓	✓	✓
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	9	18	✓	✓	✓	✓
		<b>A 23</b> : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor	1	2	✓	✓	✓	✓
		<b>A 24</b> : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	1	2	✓	✓	✓	✓
	<b>PI 11.</b> Additional outputs	<b>A 25.</b> Number of Additional outputs accomplished:							

		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU	1	1	4.5	5	5	4.5	2
<b>UMFO 3. RESEARCH SERVICES (15%)</b>										
	<b>PI 3.</b> Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	<b>A 29.</b> Percentage of research outputs published in internationally-referred or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication	1	0	4.0	4.5	4.5	4.33	
		<i>In refereed int'l journals</i>								
		<i>In refereed nat'l/regional journals</i>								
	<b>PI 4.</b> Number of research outputs presented in regional/national/ int'l fora/conferences	<b>A 30.</b> Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scientific for a/conferences	1	2	5	5	5	5	
	<b>PI 5.</b> Percent of research proposals approved *	<b>A 31.</b> Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation	1	0	4.0	4.5	4.5	4.33	
	<b>PI 6.</b> Additional outputs*	<b>A 32.</b> No. of research-related awards (research conducted by faculty or student w/ faculty)								
		<b>A 35.</b> Other outputs implementing the new normal due to covid 19	Acts as Managing Editor of refereed journal	1	1	4.5	5	5	4.82	
<b>UMFO 4. EXTENSION SERVICES (50%)</b>										
	<b>PI 1.</b> Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	<b>A 36.</b> Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	1	0	4.0	4.5	4.5	4.33	
	<b>PI 2.</b> Number of trainees weighted by the length of training	<b>A 37.</b> Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer		30	5	5	5	5	

	<b>PI 3.</b> Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	<b>A 38.</b> Number of extension programs/projects implemented	Implementes duly approved extension projects	1	1	5	5	5	4.82
	<b>PI 8.</b> Percent of extension proposals approved *	<b>A 41.</b> Percent of extension proposals approved *	Prepares extension project proposals, submits and	1	1	5	5	5	4.82
Others	<b>PI 11.</b> Additional outputs *	<b>A 42.</b> No. of extension-related awards (extn. conducted by faculty or student & faculty) *							
		<b>A 43.</b> Other outputs implementing the new normal due to covid 19	Prepares and submits extension report	1	2	5	5	5	5
			Updates IEC materials	1	1	5	5	5	4.82
	<b>Total Over-all Rating</b>								
	<b>Average Rating</b>				4.82				
					OMG				
	<b>Adjectival Rating</b>								
						Comments & Recommendations for Development Purposes: Need to undergo and take graduate degree programs for professional growth			

Evaluated & Rated by:

**ROMEL B. ARMECIN**

Director, NARC

Date: 07/11/2024

Recommending Approval

**ROSA OPHELIA D. VELARDE**

Director for Research

Date: 07/18/2024

Approved by:

**MARIA JULIET C. GENIZA**

Vice President for RE & I

Date: 07/18/2024

## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **JEDESS MILADEL N. SALOMON**

Signature: \_\_\_\_\_

Performance Rating: **OUTSTANDING**

Aim: **To carry out research, extension, and instruction functions.**

Proposed Interventions to Improve Performance:

Date: July 1, 2023

Target Date: Dec. 31, 2023

First Step:

1. Develop and submit research proposal.
2. Develop and submit extension proposal
3. Facilitate/organize trainings, workshops, etc.
4. Update/Improve IMS.

Result:

- Research proposal submitted to VSU.
- 1 research project conducted.
- Extension proposal submitted to VSU.
- Additional
- Trainings and workshops conducted

Date: January 1, 2024

Target Date: June. 30, 2024

Next Step:

1. Present research results and extension accomplishments
2. Evaluate student outputs and compute grades.

Outcome: **Hopefully,**

1. Students with more knowledge
2. Research that can be published
3. Assisted Abaca stakeholders.

Final Step/Recommendation:

- Needs to undergo and take graduate degree programs for professional growth.

Prepared by:

**ROMEL B. ARMECIN**

Unit Head