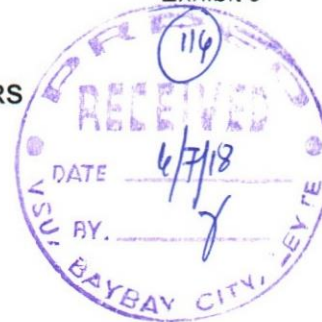


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**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS
(JULY - DECEMBER 2017)**

Exhibit J



Name of Faculty Member: Dr. REMBERTO A. PATINDOL

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction	20%	5.00	1.00
Students (50%)	10%	5.00	0.50
TOTAL for Instruction	30%		
2. Research	-	-	
3. Extension	-	-	
4. Support to Operation	20%	4.93	0.99
5. Administration	50%	4.93	2.47
TOTAL	100%		4.95

EQUIVALENT NUMERICAL RATING:

4.95

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.95

ADJECTIVAL RATING:

Outstanding

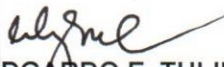
Prepared by:

Reviewed by:


REMBERTO A. PATINDOL

Name of Faculty

Approved by:


EDGARDO E. TULIN

President



"Exhibit A"

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, **Dr. Remberto A. Patindol**, Vice President for Administration and Finance, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 31, 2017.

REMBERTO A. PATINDOL
VP for Admin. & Finance

Date:

Approved:

EDGARDO E. TULIN
President

Date:

MFO's/PAPs	Success Indicators	Target	Actual Accomplishment	Rating				Remarks
				Q	E	T	A	
MFO1: Advanced & Higher Education Services	Number of FTE implemented	3	10.56	5	5	5	5	Stat206, Stat 221 (Lec and Lab)
				5.00	5.00	5.00	5.00	
				5.00	5.00	5.00	5.00	
MFO4: Administration and Support Services								
Administrative Services and Management	Number of Offices and units directly supervised and monitored	19	19	5	5	5	5.00	
	Number of university-wide committees chaired and coordinated	7	7	5	5	5	5.00	NAPB, BAC, Tree Mg't, Admin. Scholarship, Disposal, PMT, CHED-ISA
	Number of university-wide committees meetings conducted	40	86	5	5	5	5.00	
	Number of biddings conducted, completed, and awarded	20	39	5	5	5	5.00	

	Number of administrative and financial documents reviewed and approved	3,000	5,134	5	5	5	5	5.00	
	Number of Memorandum issued	15	22	5	5	5	5	5.00	
Physical facilities development and maintenance	Number of infrastructure coordinated and monitored	4	6	5	5	5	4	4.67	
	Number of completed building repair coordinated and monitored	8	9	5	5	5	5	5.00	
	Number of completed power-related projects coordinated and monitored	477	578	5	5	5	5	5.00	
	Number of water and sewer lines improvement and maintenance projects coordinated and monitored	132	219	5	5	5	5	5.00	
	Number of repair and maintenance of light vehicles and heavy equipment programs coordinated and monitored	2,690	2,934	5	5	5	4	4.67	
	Volume of solid wastes disposal monitored (in cu.m.)	3,015	3,015	4	5	5	5	4.67	
	Number of instrumentation, computers, cooling units, and laboratory facilities repaired, maintained, and monitored	158 143	250 218	4	5	5	5	4.67	
Financial Services and Management	Number of budget proposals reviewed and endorsed for UADCO and BOR approval	9	11	5	5	5	5	5.00	
	Percentage of database records updating monitored	100%	100%	5	5	5	5	5.00	
	Number of Accounting-related documents reviewed, coordinated and monitored	11,395	13,745	5	5	5	4	4.67	

	Amount of Disbursement coordinated and achieved based on obligations			5	5	4	4.67	Utilized MDS Funds in paying VSU transactions
Personnel Services and Management	No. of activities conducted in compliance to ISO requirements/alignment to QMS coordinated & monitored	2	2	5	5	5	5.00	
	Number of human resource management systems monitored	6	6	5	5	5	5.00	
	Number of appointments reviewed and approved	1200	1,953	5	5	5	5.00	
Medical and Dental Health Services	Number of medical-related services monitored	4,235	5,890	5	5	5	5.00	
	Number of dental-related services monitored	1,772	2,380	5	5	5	5.00	
	Number of health-related training/seminar monitored	4	4	5	5	5	5.00	
Support Services	Efficient customer friendly frontline service	Zero complaint	Zero complaint	5	5	5	5.00	
	Sub-total (Points):			118	120	116	118	
	Sub-Total (Average Score):			4.92	5.00	4.83	4.92	
Total Over-all Rating				123	125	121	123	
Average Rating				4.96	5.00	4.92	4.96	
Adjectival Rating							0	

Received by:

TERESITA L. QUIÑANOLA

Head, PRPEO

Date: _____

Reviewed by:



REMBERTO A. PATINDOL

Chairman, PMT

Date: _____

Approved by:



REMBERTO A. PATINDOL

VP for Admin. & Finance

Date: _____



EDGARDO E. TULIN

President

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, **Dr. Remberto A. Patindol**, Vice President for Administration and Finance, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 31, 2017.


REMBERTO A. PATINDOL
VP for Admin. & Finance

Approved:


EDGARDO E. TULIN
President

Date:

Date:

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Average Rating				4.96	5.00	4.92	4.96	
Adjectival Rating							O	

Received by:

TERESITA L. QUIÑANOLA
Head, PRPEO
Date: _____

Reviewed by:


REMBERTO A. PATINDOL
Chairman, PMT
Date: _____

Approved by:


REMBERTO A. PATINDOL
VP for Admin. & Finance
Date: _____


EDGARDO E. TULIN
President
Date: _____