

**Exhibit K**

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS  
July to December 2020**

Name of Faculty Member: ALFREDO G. DINGAL

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	5	5 x 100% = 5	
Total for Instruction	30%	5	1.5
2. Research			0
a. Dept. Head/Center Director (50%)	4.67	4.67 x 100% = 4.67	0
Total for Research	45%	4.67	2.10
3. Extension			0
a. Dept Head/Center Director (50%)	4.67	4.67 x 100% = 4.67	0
Total for Extension	20%	4.67	0.934
4. Production	5%	5	0.25
TOTAL			4.784

EQUIVALENT NUMERICAL RATING: 4.78


Add: Additional Points, if any:

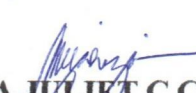
TOTAL NUMERICAL RATING: 4.78

ADJECTIVAL RATING: Outstanding


Prepared by:

Reviewed by:


  
ALFREDO G. DINGAL  
Name of Faculty

  
MARIA JULIET C. CENIZA  
Department Head

Recommending Approval:

  
JOSE L. BACUSMO  
Director for Research


Approved:

  
OTHELLO B. CAPUNO  
Vice President for Research, Extension & Innovation

**"Exhibit B"**

**ALFREDO G. DINGAL**  
Assoc Professor  
Date:

**JOSE L. BACUSMO**  
Director for Research  
Date:

Approved:   
**OTHELLO B. CAPUNO**  
Vice President, OVPRE8

[illegible]



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	Income Generating and Production Services									
	Sustainable Income generation activities to suport University activities	Number of STF/IGP's monitored, supervised and managed	Manages and monitors STF and Income Generating Projects of the Center	1	150.00%	2	5	5	5	5.00
										4.83
	Average Rating		4.83		Comments & Recommendations for Development Purpose:  <i>Dependable staff.</i>					
	Additional Points:									
	Approved Additionoal Points (with copy of aproval)									
	FINAL RATING		4.83							
	Adjectival Rating		Outstanding							

Evaluated & Rated by:

MARIA JULIET . CENIZA

Director, NCRC-V

Date:

JOSE L. BACUSMO

Director for Research

Approved by:

OTHELLO B. CAPUNO

Vce President, OVPREi

Date:

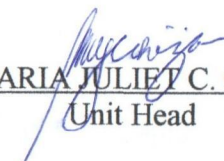
## Exhibit I

## PERFORMANCE MONITORING FORM

Name of Employee: ALFREDO G. DINGAL

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Advised students on their academic subjects	Acted as adviser for 3 students	July 2020	December 2020	December 2020	Very Impressive	Very Satisfactory	
2	Entertains students for consultation purposes	<i>Entertained 50 students for consultation purposes</i>	July 2020	December 2020	December 2020	Very Impressive	Very Satisfactory	
3	Conducts researches	Conducted research	July 2020	December 2020	December 2020	Very Impressive	Very Satisfactory	
4	Present research outputs in the Annual RDE review	Presented research outputs in the Annual RDE review	July 2020	December 2020	December 2020	Very Impressive	Very Satisfactory	
5	Implements extension projects	Implemented 2 extension projects	July 2020	December 2020	December 2020	Very Impressive	Very Satisfactory	
6	Monitor, supervise and managed STF Project	2 STF project monitored, supervised and managed	July 2020	December 2020	December 2020	Very Impressive	Very Satisfactory	

Prepared by:

  
MARIA JULIET C. CENIZA  
 Unit Head



## PERFORMANCE MONITORING & COACHING JOURNAL

	1st	Q U A R T E R
	2 <sup>nd</sup>	
✓	3 <sup>rd</sup>	
✓	4th	

Name of Office: NCRC-V

Name of Employee: ALFREDO G. DINGAL

Head of Office: MARIA JULIET C. CENIZA

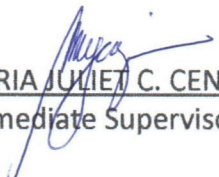
Number of Personnel: \_\_\_\_\_


Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Monitoring					
Monitoring research outputs	✓	✓			
Coaching					
Data Analysis	✓	✓			

*Note: Please indicate the date in the appropriate box when the monitoring was conducted.*

Conducted by:

Noted by:

  
MARIA JULIET C. CENIZA  
 Immediate Supervisor

  
OTHELLO B. CAPUNO  
 Next Higher Supervisor

## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: ALFREDO G. DINGAL

Performance Rating: \_\_\_\_\_

Aim: To improve knowledge on cultural aspects of coconut and its intercrop

Proposed Interventions to Improve Performance:

Date: July 2, 2020 Target Date: 3<sup>rd</sup> Quarter

First Step:

Supervise the staff in the conduct of the experiment

Result:

The staff conducted the experiment well.

Date: Sept 5, 2020 Target Date: 4<sup>th</sup> Quarter

Next Step:

Allow the staff to participate in seminars related to research

Outcome: The staff attended seminar on research

Final Step/Recommendation:

Prepared by:

MARIA JULIETA C. CENIZA  
Unit Head

Conforme:

ALFREDO G. DINGAL  
Name of Ratee Faculty/Staff