

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **Ronald Arlet P. Villaber**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.98 x 50 % = 2.49	
b. Students (50%)		5.00 x 50 % = 2.5	
Total for Instruction	90%	4.99	4.49
2. Research			
a. Client/Dir for Research (50%)		0 x 50% = 0	
b. Dept. Head/Center		0 x 50% = 0	
Total for Research	0%	0.00	0.00
3. Extension			
a. Client/Dir for Research		5 x 50% = 2.5	
b. Dept. Head/Center		5 x 50% = 2.5	
Total for Extension	5%	5.00	0.25
4. Administration	5%	5.00	0.25
5. Production	0%	0.00	0.00
TOTAL	100%		4.99

EQUIVALENT NUMERICAL RATIN 4.99

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.99

ADJECTIVAL RATING: Outstanding

Prepared by:

RONALD ARLET P. VILLABER

Name of Faculty

Reviewed by:

JACOB GLENN F. JANSALIN

Head, DoPAC

Recommending Approval:

CANDELARIO L. CALIBO

Dean, CAS

Approved:

BEATRIZ S. BELONIAS

VP for Instructor

STATEMENT OF INDIVIDUAL RATION OF FACULTY MEMBERS WITH MULTIPLE RATION

Name of Faculty Member: Faculty Member B. Villalobos

Program Investment (1)	Percentage Weight of Investment (2)	Technical Rating (Rating x 20) (3)	Equivalent Investment Rating (4)
1. Instruction			
a. Headcount (10%)		$4.00 \times 10.0\% = 4.00$	
b. Students (90%)		$5.00 \times 90.0\% = 4.50$	
Total for Instruction	100%	8.50	4.48
2. Research			
a. Grants for Research (50%)		$0.00 \times 50.0\% = 0.00$	
b. Dept. Headcount		$0.00 \times 50.0\% = 0.00$	
Total for Research	0%	0.00	0.00
3. Extension			
a. Grants for Research		$5.00 \times 50.0\% = 2.50$	
b. Dept. Headcount		$5.00 \times 50.0\% = 2.50$	
Total for Extension	50%	5.00	0.25
4. Administration			
a. Faculty	0%	0.00	0.00
TOTAL	100%		4.73

EQUIVALENT NUMERICAL RATIO
AND Additional Points if any
TOTAL NUMERICAL RATION
ADJUSTED RATION
Outstanding

NAME OF FACULTY MEMBER
FACULTY MEMBER B. VILLALOBOS

NAME OF FACULTY MEMBER
FACULTY MEMBER B. VILLALOBOS

Approved: _____
Recommended: _____

DATE OF REVIEW
10/10/2020

DATE OF REVIEW
10/10/2020

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, RONALD ARLET P. VILLABER, of the Department of Pure & Applied Chemistry commits the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2018.

RONALD ARLET P. VILLABER

Ratee

Approved: **JACOB GLENN F. JANSALIN**
Department Head

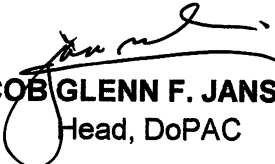
MFO No	MFO & PAPs	Success/ Performance Indicators (PI)	Program/Activities/Projects	Tasks Assigned	Target	Details of Actual Accomplishment	Rating				Remarks
							Q ¹	E ²	T ³	A ⁴	
MFO:1	Advanced Education	PI. 1 Full time Equivalent (FTE)	Instruction	To teach 211	0.25	2.5	5	5	5	5	as graduate faculty
		PI. 2 Number of graduate student advised		as GAC adviser	1	1	5	5	5	5	Abrantes (MEd)
MFO:2	Higher Education Services	P2.1 FTE	Instruction	Teaches Chem 146 lab, Chem 15 lab, Chem 21 lec, Chem 21 lab, SHS lab	18	37.35	5	5	5	5	Teachers Leave
		P2. 2 Number of Instructional materials developed/revised									
		Lab Manual	Instruction	Updated lab manual	1	1	5	5	4	4.667	Chem 16
		Revised syllabus		revised syllabus (OBEdized format)	1	1	5	5	5	5	Chem 15
MFO 3:	Research Services	P3.1 Number of outputs presented in local conferences	Research								
		research output presentation		research paper presented(national)	1	1	5	5	5	5	
		P3. 2. Number of seminars/trainings attended									
				national	1	1	5	5	5	5	
				institutional/local	1	1	5	5	5	5	
		P3. 3. Number of research output published	Research	submits research paper for publication	1	1	5	5	5	5	for international
MFO 5:	Support to Students	P5.1 Student advising and consultation services:	Support to students								

Average Rating (Total Over-all rating divided by		4.98
Additional Points:		
Punctuality		
Approved Additional points (with copy of		
FINAL RATING		4.98
ADJECTIVAL RATING		

Comments &
Recommendations for
Development Purpose:

1. Apply for PhD in Chemistry here or abroad
2. Attend PCC or any chemistry forum to keep abreast with development in chemistry.

Evaluated & Rated by:


JACOB GLENN F. JANSALIN
Head, DoPAC

Date: _____

Recommending Approval:


CANDELARIO L. CALIBO
Dean, CAS

Date: _____

Approved by:


BEATRIZ S. BELONIAS
VP for Instruction

Date: _____

1- Quality 2 - Efficiency 3 - Timeliness 4 - Average

PERFORMANCE MONITORING & COACHING JOURNAL

	1st	Q U A R T E R
	2 nd	
√	3 rd	
√	4th	

Name RONALD ARLET P. VILLABER


Head of Office: JACOB GLENN F. JANSALIN

Number of Personnel: _____

Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Monitoring					
Coaching	Review student suggestions for teaching improvement and devise strategies to address advise comments.				

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:


JACOB GLENN F. JANSALIN
 Immediate Supervisor

Noted


CANDELARIO L. CALIBO
 Next Higher Supervisor

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **RONALD ARLET P. VILLABER**

Performance Rating: **Outstanding & Very Satisfactory**

Aim:

1. To obtain Outstanding student rating in all subjects taught.
2. To endorse his pursuit of a PhD degree.

Proposed Interventions to Improve Performance:

Date: Sept. 18, 2018

Target Date: Dec. 31, 2018

First Step:

1. Review results of last student evaluation and address general comments of students.
2. Encourage to send application for PhD study abroad.

Date:

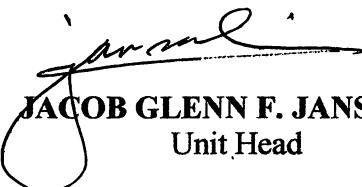
Target Date:

Next Step:

Outcome:

Final Step/Recommendation:

Prepared by:


JACOB GLENN F. JANSALIN
Unit Head

Conforme:


RONALD ARLET P. VILLABER
Name of Ratee Faculty