SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **JOMARI JOSEPH A. BARRERA**

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.92	
b. Students (50%)		3.75 4.50 *mym*	
TOTAL for Instruction	70%	4.34 4.71 *mym* 3.03	3.3 *mym*
2. Research	10%	4.67	0.47
3. Extension	10%	4.93	0.49
4. Support Operations	10%	4.87	0.49
5 Administration	0%	0.00	0.00
TOTAL	100%		4.48 4.74 *mym*

EQUIVALENT NUMERICAL RATING: 4.74 4.48 4.75 *mym*
Add: Additional Points, if any: 0.14 4.74 *mym*
TOTAL NUMERICAL RATING: 4.74 4.62

ADJECTIVAL RATING: **Outstanding**

Prepared by: Reviewed by:

JOMARI JOSEPH A. BARRERA   **MAGDALENE C. UNAJAN**
Name of Faculty   Department Head

Recommending Approval:

JANNET C. BENCURE
College Dean

Approved by:

BEATRIZ S. BELONIAS
Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JOMARI JOSEPH A. BARRERA, a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the delivery and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>January - June, 2022</u>.

JOMARI JOSEPH A. BARRERA
Instructor I
Date: July 1, 2022

Approved:
MAGDALENE C. UNAJAN
Department Head
Date: July 1, 2022

JANNET C. BENCURE
College Dean
Date: 07/01/2022

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Eficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Teaches subjects/courses assigned	15	26	5	5	5	5.00	Course Title No. of Hours No. of Students CSci 120 2 26 CSci 120 2 15 CSci 120 2 30 CSci 120 3 30 CSci 120 3 30 CSci 120 3 13 CSci 120 3 10 CSci 142 2 20 CSci 142 3 19 CSci 142 2 2 CSci 142 3 2 CSci 120 2 11
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	2	7	5	5	5	5.00	CSci 21c - 3 ITec 11 - 2 CS 200 - 2

		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	1	2	5	5	5	5.00	Legaspi, Hans and Notarte, Cristel Mae
		A12. Number of trainings attended related to instruction	Attends mandated trainings	1	2	5	5	5	5.00	Shopee Code League 2022 and PSITE VIII Regional Assembly
		A14. Number of quizzes administered and checked	Prepares and checks lesson assessments	6	4	4	4	5	4.33	CSci 120 - 4
		A15. Number of lab reports and term papers checked and graded	Checks lab reports submitted as required	5	15	5	5	5	5.00	CSci 120 - 7, CSci 142 - 8
PI 8: Number of students advised*	A16. Number of students advised:	Acts as academic adviser to BSCS students	3	24	5	5	5	5.00	See academic advisees list
	A17. Number of students advised on thesis/ field practice/special problem:	Advises and corrects thesis proposal	1	6	5	5	5	5.00	Perante FJ, Bandibas C, Garces ML, Palis F, Roble D, Alejandre N
	A18. Number of students entertained for consultation purposes	Allots time to students seeking for consultation or advise.	5	52	5	5	5	5.00	CSci 120 and CSci 142 students consulting on their class activities, lab exercises, projects, and academic concerns
PI 9: Number of student organizations advised/ assisted*	A19. Number of Student organizations advised	Advises student organization recognized by USOO	1	1	4	5	5	4.67	Computer Science Students Society (CS3)
	A20. Number of Student organizations assisted on student related activities	Assists student organization in implementing student related activities	1	1	5	4	5	4.67	Computer Science Students Society (CS3)
PI 10: Number of instructional materials developed *	A 21 : Number of on-line courseware developed and submitted :	Prepares and submits for review by the Technical Review Panel	1	2	5	5	5	5.00	CSci 120 Object Oriented Programming and CSci 142 Graphics and Visual Computing VSUEE virtual classrooms
		On-line ready courseware	*Prepares instructional module/laboratory guide/workbook or a combination thereof*	1	2	5	5	5	5.00	CSci 120 and CSci 142 Laboratory Manuals
		Supplemental learning resources	*Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught*	1	26	5	5	5	5.00	CSci 120 - 16, CSci 142 - 10

		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	1	17	5	5	5	5.00	CSci 120 - 9, CSci 142 - 8
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the courseware duly reviewed by TRP for editing by MMDC editor	1	2	5	5	5	5.00	CSci 120 Object Oriented Programming and CSci 142 Graphics and Visual Computing VSUEE virtual classrooms
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom	1	2	5	5	5	5.00	CSci 120 Object Oriented Programming and CSci 142 Graphics and Visual Computing
	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation							
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU							
		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							
								Total	83.67	
								Mean	4.92	
UMFO 3 . RESEARCH SERVICES										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries							

		In refereed int'l journals								
		In refereed nat'l/regional journals								
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	**A 30.** Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scienfic for a/conferences							
		In int'l fora/conferences								
		In nat'l/regional fora/conferences								
	PI 5. Percent of research proposals approved *	**A 31.** Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation							
	PI 6. Additional outputs*	**A 32.** No. of research-related awards (research conducted by faculty or student w/ faculty)								
		A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper	1	1	5	4	5	4.67	Reviewer for Advances in Science, Technology and Engineering Systems Journal (ASTESJ)
		A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output							
		A 35. Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal							
							Total		4.67	
							Mean		4.67	
UMFO 4. EXTENSION SERVICES										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	**A 36.** Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	1	1	5	5	5	5.00	Current IT consultant for Brgy. Saturnino Abique Zone 23, Baybay City, Leyte

PI	A	Function							Score	Remarks
PI 2. Number of trainees weighted by the length of training	**A 37**. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer	10	70	5	5	5		5.00	VSUEE Training Workshop for Newly Hired Employees
PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	**A 38**. Number of extension programs/projects implemented	Implementes duly approved extension projects								
PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	**A 39**. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services	10	70	5	4	5		4.67	c/o ODIE ratings for the VSUEE Training Workshop for Newly Hired Employees
PI 5. *Number of technical/expert services*	*A 40 . Number of technical/expert services as/in:*	Provides the technical and expert services requested by beneficiaries								
Research Mentoring	*Research Mentor*									
Peer reviewers/Panelists	*Peer reviewers/Panelists*		1	1	5	5	5		5.00	Reviewer for Advances in Science, Technology and Engineering Systems
Resource Persons	*Resource Persons*									
Convenor/Organizer	*Convenor/Organizer*									
Consultancy	*Consultant*		1	1	5	5	5		5.00	Current IT consultant for Brgy. Saturnino Abique Zone 23, Baybay City, Leyte
Evaluator	*Evaluator*									
PI 8. Percent of extension proposals approved *	**A 41.** Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation								
PI 11. Additional outputs *	**A 42**. No. of extension-related awards (extn. conducted by faculty or student & faculty) *									

		A 43.Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal							
								Total	24.67	
								Mean	4.93	

UMFO 5. SUPPORT TO OPERATIONS

OVPI MFO 4. Program and Institutional Accreditation Services

PI 8.Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*		A 44. Compliance to all requirements of theQMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member		zero non-conformity					
		A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools.		100% compliant					
		On program accreditations		1	1	5	5	4	4.67	Chairman for Program Taskforce for Area 2 of BSCS AACCUP Level IV Phase 2 Accreditation
		On institutional accreditations								
		Additional outputs								
		CET Week 2022				5	5	5	5.00	Member of the organizing team for CET Week 2022
		Research Web Colloquium for CET Week 2022				5	5	5	5.00	Presentor in the Research Web Colloquium for CET Week 2022
		DCST Secretary				5	5	5	5.00	Crafts notice of meetings, minutes of meetings, department memoranda, and assist the department head to any menial
		VSU College Admission Test				4	5	5	4.67	Member of the Technical Working Group of VSUCAT 2022
								Total	24.33	
								Mean	4.87	

UMFO 6. General Admin. & Support Services (GASS)

	Total Over-all Rating								137.33	

Average Rating	4.85
Adjectival Rating	O

Average Rating	4.85
Additional Points:	
Punctuality	
Approved Additional	
FINAL RATING	4.85
ADJECTIVAL RATING	Outstanding

He is very innovative in delivering instruction to students. He could be more productive and effective in his works if he will pursue PhdCS.

Evaluated & Rated by:

MAGDALENE C UNAJAN
Department Head
Date: July 1, 2022

Recommending Approval

JANNET C. BENCURE
Dean, CET
Date: 07/01/2022

Approved by:

BEATRIZ S. BELONIAS
Vice President for Instruction
Date:

Exhibit I

PERFORMANCE MONITORING FORM
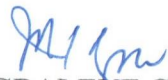
Name of Employee: **JOMARI JOSEPH A. BARRERA**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommen-dation
1	Teaches assigned subjects and performs other teaching related functions such as: prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grade sheets within prescribed period, makes him/herself available for student consultations during consultation hours, revises course syllabi, and approves manuscripts.	Very Satisfactory	January 2022	June 2022	June 2022	Very Impressive	Outstanding	Submit reports ahead of time
2	Attends meetings and performs functions as member of different committees of the department	Very Satisfactory	January 2022	June 2022	January – June 2022	Impressive	Outstanding	Always meetings and participates actively
3	Performs other functions	Very Satisfactory	January 2022	June 2022	January – June 2022	Impressive	Outstanding	VSUEE TWG,

								Department Secretary

* Either very impressive, impressive, needs improvement, poor, very poor
** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

MAGDALENE C. UNAJAN
Unit Head

Exhibit L

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: JOMARI JOSEPH A. BARRERA
Performance Rating: Outstanding

Aim: Encourage him to make research and extension proposal

Proposed Interventions to Improve Performance:

Date: June 2022   Target Date: One year from date of intervention

First Step:

Send him to training/seminar/workshop for a related field for research and extension.

Result:

Attendance in research and extension related trainings/seminars/workshops fora. This will

Expose him to these engagements and will motivate him to do research and be involved in Research, Development, Extension and Innovation (RDEI) projects.

Date: Throughout the school year   Target Date: December 2022

Next Step:

Advise him to draft research proposal or extension project proposal.

Outcome: RDEI project proposal

Final Step/Recommendation:

Instruct him to submit the RDEI proposal to OVREI for approval and possible funding.

Prepared by:

MAGDALENE C. UNAJAN
Unit Head

Conforme:

JOMARI JOSEPH A. BARRERA
Name of Ratee Faculty/Staff