

Exhibit K**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: **JUDE B. ROLA**

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.78	
b. Students		5.00	
TOTAL for Instruction	70%	4.89	3.42
2. Research	20%	5.00	1.00
3. Extension	10%	4.87	0.49
4. Support Operations	0%	0.00	0.00
5 Administration	0%	0.00	0.00
TOTAL	100%		4.91

EQUIVALENT NUMERICAL RATING: 4.91

Add: Additional Points, if any: _____

TOTAL NUMERICAL RATING: 4.91ADJECTIVAL RATING: Outstanding

Prepared by:


JUDE B. ROLA

Name of Faculty

Reviewed by:


MAGDALENE C. UNAJan

Department Head

Recommending Approval:


JANNET C. BENCURE

College Dean

Approved by:


BEATRIZ S. BELONIAS


Vice President for Instruction


"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JUDE B. ROLA, a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the delivery and agree to be rated on the attainment of the following Accomplishments in accordance with the indicated measures for the period July - December, 2023.

JUDE B. ROLA
Associate Professor IV
Date: 01/08/2024

Approved: 
MAGDALENE C. UNAJOAN
Department Head
Date: 01/10/2024


JANNET C. BENCURE
College Dean
Date: 11/15/24

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Teaches subjects/courses assigned	3	17.05	4	5	5	4.67	CSci 152, CSci 154n, Itec11
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	3	4	4	4	4	4.00	CSci 152, CSci 154n, Itec11. CS200a
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	2	8	5	5	5	5.00	BSCS Students (CSci 126/144, CSci 154, CSci 152, CSci 200a, CSci 198); Others: Itec11

		A12. Number of trainings attended related to instruction	Attends mandated trainings	2	7	5	5	4	4.67	Capacity Building Workshop for CHED Regional Quality Assurance Teams (RQATs) on the Implementation of ETEEAP, July 11-12, 2023, Hotel Del Rio, Ilo-ilo City; Accreditors' SAMAHAN 2023, November 21-23, 2023, SMX, Pasay City; ISO 9001:2015 Awareness and Re-awareness Webinar, August 29, 2023, online; Internal Quality Audit Training, August 14-15, 2023, online; VSU CET Curriculum Review, August 7-8, 2023, CET Activity Hall; International Webinar on Exploratory Sequential Mixed Methods Research, August 17-18, 2023, online; Full Scale University Day, August 11, 2023, Seda Hotel, Cebu City; ViCARP-RRDEN Regional Research Symposium, November 30- December 1,
		A13. Number of long examinations	Administers and checks long	4	6	5	5	5	5.00	CSci 152, CSci 154n, Itec11
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	8	12	5	5	5	5.00	CSci 152, CSci 154n, Itec11
		A15. Number of lab reports and term papers checked and graded	Checks lab reports submitted as required	10	12	5	5	5	5.00	CSci 152, CSci 154n, Itec11
	PI 8: Number of students	A16. Number of students advised:	Acts as academic adviser to	10	12	5	5	5	5.00	PIEDRAVERDE, ALLYSON

		A17. Number of students advised on thesis/ field practice/special problem:	Advises and corrects thesis proposal and OJT manuscript	2	29	5	5	5	5.00	CSci 200a: ALBERO, JAKE SANCHEZ; ASMOLO, DESIREE; CAJES, MARTIN LEO LEOVERAS; GABIONZA, NATHANIEL AQUINO; MONTEROSO, ELI DANIEL ISRAEL; PASAMONTE, MARIELLA LYKA BORINAGA; SAN JOSE, JOHN LOURENCE TERRADO ; DADAP, ABIMAEEL DULA; DAYUDAY, SHAWN MICHAEL ABRIGANA ; DELA TORRE, ANTONETTE GWEN HERMO;; ESPANTO, ELGIN RAY ISAAC AGUILAR; GIER, HANS CLEMENT BIHAG ; LUBATON, FRANCO MIKHAIL CACAFRANCA ; UMPAD, RUDEL JOSHUA MAGALLANES; ALICANDO, JAMELA MAGAYONES; APA, JAMES ROY RESTOR; ARAR, RAY ARVIN GIVA; ASOQUE, JENNIFER TORRES; BULAWAN, BRIAN CHRISTOPHER LORETO; CAPINO, JIMWILL BONJOC; CAZAR, CIANN RENEL ARGUILLES;
		A18. Number of students entertained	Allots time to students	10	22	5	5	5	5.00	CSci 152, CSci 154n, CSci 198,
	PI 9: Number of student	A19. Number of Student organizations	Advises student organization							
		A20. Number of Student organizations assisted on student related activities	Assists student organization in implementing student related activities	1	1	5	5	4	4.67	CSSS on ways to helo increase retention rate of CS students
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line courseware developed and submitted :	Prepares and submits for review by the Technical Review Panel							
		On-line ready courseware	Prepares instructional module/laboratory guide/workbook or a combination thereof	2	4	4	5	5	4.67	CSci 152, CSci 154n, Itec11

		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	2	15	4	5	5	4.67	CSci 152, CSci 154n, Itec11
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	2	12	4	5	5	4.67	CSci 152, CSci 154n, Itec11
		A 23 : Number of on-line course were reviewed by TRP & edited by MMDC editor	Submits the courseware duly reviewed by TRP for editing by MMDC editor							
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	2	3	5	4	4	4.33	CSci 152, CSci 154n, Itec11
	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation							
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU	1	9	5	5	5	5.00	Xeleqt, Lapu-lapu City; Alliance, Cebu City; Advanced World Systems Solutions, Inc., Cebu City; Accenture Cebu City, Ai4GOV, Makati City; pixel8, Legazpi City, Full Scale, Cebu City; Bootyard, Ormoc City, JAE HUB, Manila

		Number of Students supervised in internship	Supervises student-trainees	2	23	5	5	5	5.00	ALBERO, JAKE SANCHEZ ALICANDO, JAMELA MAGAYONES APA, JAMES ROY RESTOR ARAR, RAY ARVIN GIVA ASOQUE, JENNIFER TORRES BULAWAN, BRIAN CHRISTOPHER LORETO CAJES, MARTIN LEO LEOVERAS CAPINO, JIMWILL BONJOC CAZAR, CIANN RENEL ARGUILLES DADAP, ABIMAEEL DULA DELA TORRE, ANTONETTE GWEN HERMO ESPANTO, ELGIN RAY ISAAC AGUILAR GABIONZA, NATHANIEL AQUINO GIER, HANS CLEMENT BIHAG
						Total Points			81.33	
						Average rating			4.78	
UMFO 3 . RESEARCH SERVICES										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries	1	2	5	5	5	5.00	Corn Nutrient Advisor App deployed in DOST-Phil Nuclear Research Institute; Bull Services Forecasting for PCC-VSU
	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year	1	1	5	5	5	5.00	Mobile-based Cacao p. palmivora Disease Recognizer
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication	1	0					
		In refereed int'l journals								
		In refereed nat'l/regional journals								
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scienfic for a/conferences							

		<i>In int'l fora/conferences</i>		1	1	5	5	5	5.00	Mobile-based Cacao p. palmivora Disease Recognizer POSTER - participation during the ViCARP-RRDEN Regional Research Symposium 2023
		<i>In nat'l/regional fora/conferences</i>								
	PI 5. Percent of research proposals approved *	A 31. Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation	1	0					
	PI 6. Additional outputs*	A 32. No. of research-related awards								
		A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper							
		A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output							
		A 35. Other outputs implementing the	Designs research related	1	0					
						Total Points			15.00	
						Average rating			5.00	
UMFO 4. EXTENSION SERVICES										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	1	6	4	5	5	4.67	TAPHEP-UBLB
	PI 2. Number of trainees	A 37. Number of trainees weighted by	Conducts trainings among	10	0					
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implements duly approved extension projects	1	0					

	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services	10	0						
	PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries								
	<i>Research Mentoring</i>	<i>Research Mentor</i>									
	<i>Peer reviewers/Panelists</i>	<i>Peer reviewers/Panelists</i>		1	2	5	5	5	5.00	1 paper for- International	
	<i>Resource Persons</i>	<i>Resource Persons</i>		1	0						
	<i>Convenor/Organizer</i>	<i>Convenor/Organizer</i>		0	1	4	5	5	4.67	Linkup Day with Full Scale	
	<i>Consultancy</i>	<i>Consultant</i>									
	<i>Evaluator</i>	<i>Evaluator</i>		1	2	5	5	5	5.00	AACCUP Level 3 -Phase 1 revisit Evaluation at the Central Luzon State University for the BSIT program (Sept 6-8, 2023) (Team Leader); VSU Presidential applicants' documents evaluation	
	PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation	1	1	5	5	5	5.00	ICT Capabiity Building for DEPED -Baybay Division	
	PI 11. Additional outputs *	A 42. No. of extension-related awards (extn. conducted by faculty or student & faculty) *									
		A 43. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal								
									Total Points	24.33	
									Average rating	4.87	
UMFO 5. SUPPORT TO OPERATIONS											
UMFO 6. General Admin. & Support Services (GASS)											

	Total Over-all Rating								110.67
	Average Rating								4.81
	Adjectival Rating								"O"

Average Rating (Total Over-all rating divided by 6)	4.81	Comments & Recommendations for Development Purpose: He has been very successful in taking the lead for the internship program of the BSCS curriculum. He can be share his experties to other units as well with the best practices in the internship program of the department.
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING	4.81	
ADJECTIVAL RATING	"Outstanding"	

Evaluated & Rated by:

MAGDALENE C. UNAJAN

Department Head

Date: 01/10/2024

Recommending Approval

JANNET C. BENCURE

Dean, CET

Date: 1/15/24

Approved by:

BEATRIZ S. BELONIAS

Vice President for Academic Affairs

Date: 01/10/24

Exhibit I

PERFORMANCE MONITORING FORM

Name of Employee: **JUDE B. ROLA**


Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as: prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grade sheets within prescribed period, makes him/herself available for student consultations during consultation hours, revises course syllabi, and approves manuscripts.	Very Satisfactory	July 2023	December 2023	December 2023	Very Impressive	Outstanding	Very diligent in checking student outputs and giving timely feedback to coursework.
2	Attends meetings and performs functions as member of different committees of the	Very Satisfactory	July 2023	December 2023	July – December 2023	Impressive	Outstanding	Very participative in the meetings and gives

	department							insightful suggestions
3	Performs other functions	Very Satisfactory	July 2023	December 2023	July – December 2023	Very Impressive	Outstanding	OJT coordinator and is very active in the drafting of the OJT manual as well as establishing linkages with software companies.

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


MAGDALENE C. UNA JAN
Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: ASSOC. PROF. JUDE B. ROLA

Performance Rating: Outstanding

Aim: Take the lead in the scouting of computing company for possible student internship and faculty immersion.

Proposed Interventions to Improve Performance:

Date: July 2023

Target Date: December 2023

First Step:

Send him to trainings and workshops where there are computing companies present.

Result:

Attendance to trainings workshops where there are computing companies present.

Date: Throughout the school year Target Date: December 2023

Next Step:

Draft MOA for student internship.

Outcome: MOA between computing companies that accepts BSCS students for internship.

Final Step/Recommendation:

Finalize the MOA and send to the legal office for review and approval of the President.

Prepared by:


MAGDALENE C. UNAJAN

Unit Head

Conforme:


JUDE B. ROLA

Name of Ratee Faculty/Staff