

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**


Name of Faculty Member: Prof. WINSTON M. TABADA

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	5.00	2.50
b. Students (50%)	50%	4.00	2.00
TOTAL for Instruction	70%	4.50	3.15
2. Research	10%	5.00	0.50
3. Extension	10%	4.83	0.48
4. Support to Operations	5%	5.00	0.25
5 Administration	5%	5.00	0.25
TOTAL	100%		4.63


EQUIVALENT NUMERICAL RATING: 4.63
 Add: Additional Points, if any: 0.20
 TOTAL NUMERICAL RATING: 4.83

ADJECTIVAL RATING: Outstanding


Prepared by:


WINSTON M. TABADA
 Dept Head, DCST

Reviewed by:


ROBERTO C. GUARTE
 College Dean

Approved by:


BEATRIZ S. BELONIAS
 Vice President for Instruction

FINANCIAL STATEMENTS OF THE
UNITED STATES OF AMERICA

STATE OF NEW YORK

Item	Amount	Percentage	Total
1. General Fund	100.00	100.00	100.00
2. State Education Fund	100.00	100.00	100.00
3. State Debt Fund	100.00	100.00	100.00
4. State Insurance Fund	100.00	100.00	100.00
5. State Hospital Fund	100.00	100.00	100.00
6. State Prison Fund	100.00	100.00	100.00
7. State Canal Fund	100.00	100.00	100.00
8. State Park Fund	100.00	100.00	100.00
9. State Library Fund	100.00	100.00	100.00
10. State Museum Fund	100.00	100.00	100.00
11. State Botanical Garden Fund	100.00	100.00	100.00
12. State Zoological Garden Fund	100.00	100.00	100.00
13. State Observatory Fund	100.00	100.00	100.00
14. State University Fund	100.00	100.00	100.00
15. State Normal School Fund	100.00	100.00	100.00
16. State Teachers College Fund	100.00	100.00	100.00
17. State Agricultural College Fund	100.00	100.00	100.00
18. State Veterinary College Fund	100.00	100.00	100.00
19. State Law School Fund	100.00	100.00	100.00
20. State Medical College Fund	100.00	100.00	100.00
21. State Dental College Fund	100.00	100.00	100.00
22. State Pharmacy College Fund	100.00	100.00	100.00
23. State Engineering College Fund	100.00	100.00	100.00
24. State Mining College Fund	100.00	100.00	100.00
25. State Forestry College Fund	100.00	100.00	100.00
26. State Agriculture College Fund	100.00	100.00	100.00
27. State Commerce College Fund	100.00	100.00	100.00
28. State Business College Fund	100.00	100.00	100.00
29. State Art College Fund	100.00	100.00	100.00
30. State Music College Fund	100.00	100.00	100.00
31. State Drama College Fund	100.00	100.00	100.00
32. State Dance College Fund	100.00	100.00	100.00
33. State Circus College Fund	100.00	100.00	100.00
34. State Circus College Fund	100.00	100.00	100.00
35. State Circus College Fund	100.00	100.00	100.00
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99. State Circus College Fund	100.00	100.00	100.00
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INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR) FORM

I, Prof. WINSTON M. TABADA, Department Head of the Department of Computer Science and Technology commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **July 1 to December 31, 2018**.

WINSTON M. TABADA

Ratee-

ROBERTO C. GUARTE

Dean, CoE

[illegible]

		Student organizations assisted on student related activities	Acquaintance Party, Christmas Party, DCST /COE/VSU Anniversaries and other special events	Advise students organization on their roles of the aforementioned activities	5	7	5	5	5	5.0	Graduates Tribute party and encoding during the AACUP accreditation of some programs in VSU were added to the regular activities	
		PI 7. Number of instructional materials developed										
		<i>New syllabi</i>										
		<i>New lab. manual</i>										
		<i>Revised Powerpoint lect. presentation (per course)</i>	Improving existing powerpoint presentations of lectures	Revised the existing powerpoint presentation for the CS138 and CS139 courses.	2	3	5	5	5	5.0		
		<i>On-line course lecture materials</i>	Management and enhancement	Revised the CS138, CS 139 and CS199 online lectures	2	3	5	5	5	5.0		
		<i>On-line course lab. materials</i>	Management and enhancement	Revised the CS138 and CS 139 laboratory exercises	6	6	5	5	5	5.0		
		PI 8. Additional Outputs										
							Total			40.00		
								Mean			5.00	
MFO 3	Access of deserving but poor students to quality tertiary education increased											
MFO 4	Research Services (Higher education research improved to promote economic productivity and innovation)											
		PI 3. Number of research projects conducted and/or completed on schedule	Development of RDIMS	Design and implement the database, lead in the design and implementation of the systems' user interface	1	2	5	5	5	5.0	R&D Information Management System URL: http://rdims.vsu.edu.ph	
			Completed the project with CHED entitled "Establishment of the University System for Eastern Visayas"	Design and develop the database as well as the website							In collaboration with Dr. E. Tulin, Dr. R. Gravoso and Prof. A. Loreto http://usev.vsu.edu.ph	
			Establishment of the VISERDAC	Served as the database developer and system administrator							In collaboration with Dr. Neil Sereno http://viserdac.vsu.edu.ph	

Item No.	Description of Work	Unit	Quantity	Rate	Amount	Remarks
1	Excavation and backfilling of foundation for 1000 sq. ft. area	Sq. ft.	1000	10.00	10000.00	
2	Reinforcement for foundation	Sq. ft.	1000	5.00	5000.00	
3	Formwork for foundation	Sq. ft.	1000	2.00	2000.00	
4	Concrete for foundation	Sq. ft.	1000	15.00	15000.00	
5	Foundation for 1000 sq. ft. area	Sq. ft.	1000	30.00	30000.00	
6	Excavation and backfilling of foundation for 1000 sq. ft. area	Sq. ft.	1000	10.00	10000.00	
7	Reinforcement for foundation	Sq. ft.	1000	5.00	5000.00	
8	Formwork for foundation	Sq. ft.	1000	2.00	2000.00	
9	Concrete for foundation	Sq. ft.	1000	15.00	15000.00	
10	Foundation for 1000 sq. ft. area	Sq. ft.	1000	30.00	30000.00	

		PI 7. Amount of research money generated from institutional funding (Thousand PHP)			30	about 2M pesos	5	5	5	5.0	
		PI 8. Additional outputs									
							Total			10.00	
							Mean			5.00	
MFO 4	Extension Services (Community engagement increased)										
		PI 1. Nunber of person-days trained weighted by length of training	Conducted the use: training for the Recruitment, Selection and Placement	Resource person		40	5	5	5	5.0	Participants were dept./unit heads and personnel committee secretary. The training was requested by ODA
		PI 5. Nunber of extension proposals submitted	Prepared the proposal to train the ICT team of Baybay City DepEd Division		1	1	4	5	5	4.7	This 6-day training was requested by the Baybay City DepEd Division ICT head. The proposal was not funded.
							Total points			9.67	
							Mean Rating			4.83	
MFO 5	Support to Operations (STO)										
MFO 5	Support to Operations	PI 1. Number of seminars/trainings/conventions/									
		PI 3. Additional outputs									
		Percent availability of the Instructors Performance Evaluation System (IPES)	System maintenance	Update and upgrade the system	100%	100%	5	5	5	5.0	This system is used by all VSU campuses : Main, Isabel, Villaba, Alangalang & Tolosa
		Technical assistance to development of systems (SRMS, HRIS, Payroll and Daily Attendance Monitoring)	Technical assistance	Assisted in the development and maintenance of information systems	100%	100%	5	5	5	5.0	I provided the prototype of the Enrolment System, assisted the preparation of the HRIS project which was funded 30M, migrated the Foxpro based Payroll system to MSAccess, developed the front-end to generate the DTR from the Biometric machines.
							Total points			10.0	
							Mean Rating			5.00	
MFO 6	General Adminis- tration and Support Services (GASS)	PI 1. Number of departments and/or service units supervised and monitored	Administration	Department head	1	1	5	5	5	5.0	DCST
		PI 2. No. of management meetings conducted	Management	-do-	12	12	5	5	5	5.0	Regular and special meetings
		PI 3. Number of documents attended and served	Administration	-do-	1,000	1,500	5	5	5	5.0	Gradesheets, Registration Forms, Shifting Forms, Vouchers, etc


1. Name of the project	2. Location		3. Date		4. Objectives		5. Justification	
	6. Methodology		7. Results		8. Discussion		9. Conclusion	
10. Name of the project	11. Location		12. Date		13. Objectives		14. Justification	
	15. Methodology		16. Results		17. Discussion		18. Conclusion	
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730. Name of the project	731. Location		732. Date		733. Objectives		734. Justification	
	735. Methodology		736. Results		737. Discussion		738. Conclusion	
740. Name of the project	741. Location		742. Date		743. Objectives		744. Justification	
	745. Methodology		746. Results		747. Discussion		748. Conclusion	
750. Name of the project	751. Location		752. Date		753. Objectives		754. Justification	
	755. Methodology		756. Results		757. Discussion		758. Conclusion	
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	765. Methodology		766. Results		767. Discussion		768. Conclusion	
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	775. Methodology		776. Results		777. Discussion		778. Conclusion	
780. Name of the project	781. Location		782. Date		783. Objectives		784. Justification	
	785. Methodology		786. Results		787. Discussion		788. Conclusion	
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	795. Methodology		796. Results		797. Discussion		798. Conclusion	
800. Name of the project	801. Location		802. Date		803. Objectives		804. Justification	
	805. Methodology		806. Results		807. Discussion		808. Conclusion	
810. Name of the project	811. Location		812. Date		813. Objectives		814. Justification	
	815. Methodology		816. Results		817. Discussion		818. Conclusion	
820. Name of the project	821. Location		822. Date		823. Objectives		824. Justification	
	825. Methodology		826. Results		827. Discussion		828. Conclusion	
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	835. Methodology		836. Results		837. Discussion		838. Conclusion	
840. Name of the project	841. Location		842. Date		843. Objectives		844. Justification	
	845. Methodology		846. Results		847. Discussion		848. Conclusion	
850. Name of the project	851. Location		852. Date		853. Objectives		854. Justification	
	855. Methodology		856. Results		857. Discussion		858. Conclusion	
860. Name of the project	861. Location		862. Date		863. Objectives		864. Justification	
	865. Methodology		866. Results		867. Discussion		868. Conclusion	
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	875. Methodology		876. Results		877. Discussion		878. Conclusion	
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	885. Methodology		886. Results		887. Discussion		888. Conclusion	
890. Name of the project	891. Location		892. Date		893. Objectives		894. Justification	
	895. Methodology		896. Results		897. Discussion		898. Conclusion	
900. Name of the project	901. Location		902. Date		903. Objectives		904. Justification	
	905. Methodology		906. Results		907. Discussion		908. Conclusion	
910. Name of the project	911. Location		912. Date		913. Objectives		914. Justification	
	915. Methodology		916. Results		917. Discussion		918. Conclusion	
920. Name of the project	921. Location		922. Date		923. Objectives		924. Justification	
	925. Methodology		926. Results		927. Discussion		928. Conclusion	
930. Name of the project	931. Location		932. Date		933. Objectives		934. Justification	
	935. Methodology		936. Results		937. Discussion		938. Conclusion	
940. Name of the project	941. Location		942. Date		943. Objectives		944. Justification	
	945. Methodology		946. Results		947. Discussion		948. Conclusion	
950. Name of the project	951. Location							

		<u>PI 7.</u> Number of office and laboratory equipment purchased	Management	-do-	20	38	5	5	5	5.0	Computers
		<u>PI 8.</u> Zero percent complaint from clients served	Management	-do-	100%	100%	5	5	5	5.0	100% no complaint
		<u>PI 9.</u> Additional Outputs									
		Attendance to Bidding as ICT TWG to both BAC 1 and BAC 2	Bidding and Award Committee	ICT TWG	100%	100%	5	5	5	5.0	
		Perform the jobs of ICT Supplies and Property Inspector	Supply and Property Office	ICT Inspector	100%	100%	5	5	5	5.0	
							Total points			35.0	
							Mean Rating			5.00	
Total Over-all Rating										64.67	
Average Rating										4.97	
Adjectival Rating										Outstanding	

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Average Rating (Total Over-all rating divided by 4)			4.97
Additional Points:			
FINAL RATING			4.97
ADJECTIVAL RATING			

Evaluated & Rated by:


WINSTON M. TABADA
 Dept./ Unit Head

Date: _____

Recommending Approval:


ROBERTO C. GUARITE
 Dean/ Director

Date: _____

1- Quality 2 - Efficiency 3 - Timeliness 4 - Average

Comments & Recommendations for Development Purpose:
 Very good accomplishments. He has
 to share his knowledge on Moodle,
 etc. to COE faculty members thru training

Approved by:


BEATRIZ S. BELONIAS
 VP for Instruction

Date: _____

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930

035304

05690

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1990

SECRET

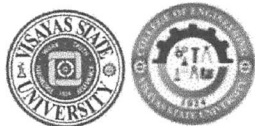
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09-06-2017

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EDUCATIONAL VALUE	
HIGH SCHOOL	FA
JOHN DEWEEY COLLEGE	
GRADUATE SCHOOL LONG BEACH, LONG BEACH, CALIF.	100

etc. to each individual and that I intend
 to make the same process as on the 1st of
 April 1899 and will publish the same
 containing the same information as the 1st of April 1899.



Visayas State University
College of Engineering
 Visca, Baybay City, 6521-A, Leyte, Philippines

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **Prof. Engr. Winston M. Tabada**
 Performance Rating: **4.68 (O)**

Aim: Enhance the managerial knowledge and skills of **Prof. Engr. Winston M. Tabada** in the implementation and monitoring of the different OBE-based policies, guidelines, and forms for Continues Quality Improvement of the BS in Computer Science Program

Proposed Interventions to Improve Performance:

- Orientation, familiarization, and implementation of existing and new nationally and internationally-based policies, standards, and guidelines (PSG), including appropriate forms and templates, for continuous quality improvement of the BS in Computer Science Program

Date: July 2018

Target Date: December 2018

First Step

- Reorientation of the OBE and Washington Accord PSG, forms, and templates for the BS in Computer Science Program (BSCS)

Results:

- Mastery of existing and new OBE and Seoul Accord PSG, forms, and templates for CQI of BSCS

Next Step:

- Started the implementation of the required basic monitoring activities and data gathering for CQI

Outcomes:

- Strict implementation of the formulation and production of OBE Syllabus prior to teaching a BSCS Course
- Implemented the OBE-based Course Assessment, Evaluation, and CQI in the department
- Conducted class observations
- Conducted the Exit Survey for Graduating Students

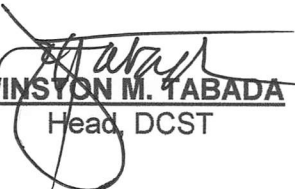
Final Steps/Recommendations:

- Gathered and analyzed data for CQI of the degree program
- Conduct regular monitoring and coaching of the faculty and staff of the department for the efficient implementation of the degree program
- Attend relevant training and seminar

Prepared by:


ROBERTO C. GUARTE
 Dean, COE

Conforme:


WINSTON M. TABADA
 Head, DCST

[illegible]

1. The first step in the process of the investigation is to identify the problem.	2. The second step is to gather information about the problem.
3. The third step is to analyze the information and determine the cause of the problem.	4. The fourth step is to develop a plan of action to solve the problem.
5. The fifth step is to implement the plan and monitor the results.	6. The sixth step is to evaluate the results and make adjustments as needed.

~~SECRET~~