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**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS
(JANUARY - JUNE 2017)**



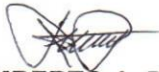
Name of Faculty Member: **Dr. REMBERTO A. PATINDOL**

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction	20%	5.00	1.00
Students (50%)	20%	5.00	1.00
TOTAL for Instruction	40%		
2. Research	-	-	
3. Extension	-	-	
4. Support to Operation	20%	4.87	0.97
5. Administration	40%	4.87	1.95
TOTAL	100%		4.92

EQUIVALENT NUMERICAL RATING: 4.92
 Add: Additional Points, if any:
 TOTAL NUMERICAL RATING: 4.92

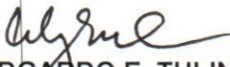
ADJECTIVAL RATING: **Outstanding**

Prepared by:


REMBERTO A. PATINDOL
 Name of Faculty

Reviewed by:

Approved by:


EDGARDO E. TULIN
 President

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, Dr. Remberto A. Patindol, Vice President for Administration and Finance, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - June 30, 2017.


REMBERTO A. PATINDOL
VP for Admin. & Finance

Approved:


EDGARDO E. TULIN
President

Date:

Date:

MFO's/PAPs	Success Indicators	Target	Actual Accomplishment	Rating				Remarks
				Q	E	T	A	
MFO1: Advanced & Higher Education Services	Number of FTE implemented	6	10.62	5.00	5.00	5.00	5.00	
	Sub-total (Points):			5.00	5.00	5.00	5.00	
	Sub-Total (Average Score):			5.00	5.00	5.00	5.00	
MFO4: Administration and Support Services								
Administrative Services and Management	Number of Offices and units directly supervised and monitored	19	19	5	5	5	5.00	
	Number of university-wide committees chaired and coordinated	6	6	5	5	5	5.00	NAPB, BAC, Tree Mgt, Admin. Scholarship, Disposal, PMT
	Number of university-wide committees meetings conducted	40	51	5	5	5	5.00	
	Number of biddings conducted, completed, and awarded	20	29	5	5	5	5.00	
	Number of administrative and financial documents reviewed and approved	3,000	6,031	5	5	5	5.00	
	Number of Memorandum issued	6	10	5	5	5	5.00	

MFO's/PAPs	Success Indicators	Target	Actual Accomplishment	Rating				Remarks
				Q	E	T	A	
Physical facilities development and maintenance	Number of infrastructure coordinated and monitored	4	8	5	4	5	4.67	
	Number of completed building repair coordinated and monitored	15	19	5	5	5	5.00	
	Number of completed power-related projects coordinated and monitored	544	672	5	5	5	5.00	
	Number of water and sewer lines improvement and maintenance projects coordinated and monitored	132	321	5	4	5	4.67	
	Number of repair and maintenance of light vehicles and heavy equipment programs coordinated and monitored	331	353	5	4	5	4.67	
	Volume of solid wastes disposal monitored (in cu.m.)	6000	6,000	4	5	5	4.67	
	Number of instrumentation, computers, cooling units, and laboratory facilities repaired, maintained, and monitored	158	250	5	4	5	4.67	
	Area of landscape coordinated and monitored	17 has	20 has	5	4	4	4.33	
Financial Services and Management	Number of budget proposals reviewed and endorsed for UADCO and BOR approval	9	14	5	5	5	5.00	10 budget proposals current & 4 PY approved by BOR
	Percentage of database records updating monitored	100%	100%	5	5	5	5.00	
	Number of Accounting-related documents reviewed, coordinated and monitored	9,319	9,768	5	5	4	4.67	
	Percentage of Disbursement coordinated and achieved based on obligations	90%	32%	4	5	4	4.33	

MFO's/PAPs	Success Indicators	Target	Actual Accomplishment	Rating				Remarks
				Q	E	T	A	
Personnel Services and Management	No. of in-house trainings/HR interventions for personnel development monitored	6	9	5	5	5	5.00	
	Number of new systems for human resource management reviewed and approved	3	5	5	5	5	5.00	
	Number of appointments processed, reviewed, recorded and approved	150 appointments/90 Contracts for Contractual & Part-timers, 500 JO appointments	1014 appointments	5	5	5	5.00	
Medical and Dental Health Services	Number of medical-related services monitored	5,280	11,109	5	5	5	5.00	
	Number of dental-related services monitored	1825	3522	5	5	5	5.00	
	Number of health-related training/seminar monitored	4	4	5	5	5	5.00	
Support Services	Efficient customer friendly frontline service	1% complaint	0% complaint	5	5	5	5.00	
	Sub-total (Points):			123.00	120.00	122.00	121.67	
	Sub-Total (Average Score):			4.92	4.80	4.88	4.87	
Total Over-all Rating				128.00	125.00	127.00	126.67	
Average Rating				4.96	4.90	4.94	4.93	
Adjectival Rating							0	

Received by:


TERESITA L. QUIÑANOLA
Head, PRPEO
Date: _____

Approved by:


EDGARDO E. TULÍN
President
Date: _____