



raining Center

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Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ALAN B. LORETO

Percentage Weight of	Numerical Rating (Rating x%)	Equivalent Numerical	
Involvement	(3)	Rating	
(2)		(2x3)	
	4.50 x 50%= 2.25		
25%			
	5.0 x 50% = 2.50		
	5.0 x 50% = 2.50		
50%	5.00	2.50	
	5.0 x 50% = 2.50		
	$5.0 \times 50\% = 2.50$		
20%	5.00	1.00	
2%	4.67 x 0.02	0.09	
3%	5.00 x 0.03	0.15	
		4.87	
	Weight of Involvement (2) 25% 50% 20% 2%	Weight of Involvement (2) 4.50 x 50% = 2.25 4.50 x 50% = 2.25 4.50 5.0 x 50% = 2.50 4.67 x 0.02	

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.87

4.87

ADJECTIVAL RATING:

Outstanding
Reviewed by:

Prepared by:

apmym

ERLINDA A. V

MARIÀ ELSA M. UMPAD Administrative Officer II

Director

Approved:

OTHELLO B. CAPUNG VP for Res. and Ext.

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ALAN B. LORETO, of the PhilRootcrops commits to deliver and agree to be rated on the attainment of the following targets in accordance with the

indicated measures for the period July-December, 2019.

ALAN B. LORETO

Ratee

Approved:

RLINDA A. VASQUE

Head of Unit

	Success Indicators	Tasks Assigned	2018 Target	Actual Accomplishment	Rating			Remarks	
MFO & PAPs					Q1	E ²	T ³	A ⁴	
MFO 2: Higher Education Services	• FTE	Teach GEng 135	1 subject	1 course					
	Thesis Adviser/Committee Member	Serve as thesis adviser/committee member	1 BSGE students	2 Thesis Advisees	J	5	5	1	2
MFO 3: Research Services	Number of Outputs Presented in Workshops/ Fora /Conferences	Make research proposals Present in research review/conference	1 project 1 presentation	3 Projects 2 Presentations					
enerated Number of resear conducted	Amount/value of research funds/resources externally generated	Research fund generation	P1.0M	4 M – AMIA Central Vis 6.5 M – VSU AFTBI					
	Number of research on-going research projects conducted	Research projects assigned either as project/study leader	2	2	2	5	5	7	
	Number of research collaborations	Research projects with collaboration outside VSU	1	2					
MFO 4: Extension Services	Number of persons-days trained	Conduct training	2	2 (1-AMIA Project, 2- CDRA)	5	5	5	5	
Production Services	 Number of income generation projects monitored, improved on scheduled 	 Process Engineer of VSU Pilot Feedmill 	1	1	4	1	5	9.67	
General Adm. Support Services	Number of MOU/MOAs facilitated related to IP Tech Transfer	Drafts MOU/MOA with IP related concerns	1	2	+	5	5	5-	
	Number of technologies facilitated for protection	 Invention Disclosures and Patent drafted 	2	10	5	J	0	5	
	100% of meetings and travels convened/ presided/facilitated/ photo-documented	Convene, preside, facilitate meetings and travels	100%	100 %	t	5	5	5	
	 100% of University-wide and PhilRootcrops committee assignments complied 	Do assigned tasks for committees	100%	100 %	1	5	2	5	
otal Overall Rating									

- 4	
Average Rating (Total Over-all rating divided by 16)	
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.94
ADJECTIVAL RATING	Owteranding

Evaluated & Rated:

ERLINDA A. VASQUEZ

Director. PhilRootcrops

Date:_____

Recommending Approval:

Director for Research

Date:

1 - Quality; 2 - Efficiency; 3 - Timeliness; 4 - Average

Comments & Recommendations for Development Purpose:

To prepare research proposals

To present research results in scientific forums

To prepare publications out of the research results

To attend advanced Leadership & Management Trng

Approved by:

OTHELOB: CAPUNO
VP, Research & Extension

Date:_____

PERFORMANCE MONITORING & COACHING JOURNAL

	1st	Q
	2 nd	Α
Х	3 rd	R
Х	4th	E

Name of Office:

PhilRootcrops

Head of Office:

Dr. Erlinda A. Vasquez

Name of Personnel: ALAN B. LORETO

A ativita		MECHAN	IISM			
Activity Monitoring	Meeting		Memo	Others (Pls.	Remarks	
	One-on-One	Group		specify)		
3 rd & 4 th	one-on-one	Monthly	Issuance of		Attendance to	
Quarter	discussion on	PRDC meeting	of internal		PRDC monthly	
	project /		memoranda		Meetings by	
Monitoring	program				the members	
	progress				of the Research	
					and	
					Development	
					Council	
	Research	one-on-one			Proposal	
Coaching	proposal	discussion on			prepared and	
	production to	project			submitted to	
	DA/DA-	progress			DA-BAR /	
	BAR/PCAARRD				PCAARRD	
	/other agencies	Group			/other agencies	
	submission	coaching				
		during PRDC			New proposal	
		Meetings			for evaluation	
					.s. cvalaacion	
		Action to the second		and the same of th		

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

EMPLOYEE DEVELOPMENT PLAN

Name of Emp	oloyee:	ALAN B. LORETO				
Performance	Rating:	Outstanding				
Aim: Makin	g of Fundable	Research Proposal				
Proposed Interventions to Improve Performance:						
Date:July	2019	Target Date: December 30, 2019				
First Step:						
Secures prior	ity research are	eas from funding agencies				
		oublish article in Journal				
		n-going projects				
Result:						
Written project	ct research pro	posals ready for submission to funding agencies				
Written resea	rch article read	dy for submission to Journal				
NAME AND ADDRESS OF THE OWNER, WHEN PERSON NAMED IN COLUMN 2 ADDRESS O	ies implemente					
. reject dollvit	ioo impicinente					
Date: Jan 20	20	Target Date:				
		, angot bato. Outlo 2020				
Next Step:						
Follow up the	progress of the	e submitted research proposal(s)				
		submitted article				
Writing of terr		astrikoa artiolo				
writing or terr	milarreports					
Outcome:	Published arti Research res	posal funded, icle in a reputable journal cults presented in related scientific conferences				
	Terminal repo	orts prepared				
Final Step/Recommendation:						
Monitoring and evaluation of the conducted research project, and published article,						
present paper	present paper in scientific conferences and preparation of terminal reports.					
	in colonial co	minorance and preparation of terminal reports.				
		Prepared by:				
Conforme:		Director				
Mun lillin						
Name of Rate	Name of Ratee/ Faculty / Staff					