

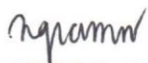
SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Prof. Ma. Nena Q. Ramos

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating (2x3)
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.40	
b. Students (50%)		2.50	
TOTAL for Instruction	85%	4.90	4.17
2. Research	0%	0	0
3. Extension	5%	5.00	0.25
4. Support to Operation	5%	5.00	0.25
5. Administration	5%	5.00	0.25
TOTAL			4.92

EQUIVALENT NUMERICAL RATING: 4.92
Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: 4.92

ADJECTIVAL RATING: Outstanding

Prepared by: 
MA. NENA Q. RAMOS
Name of Faculty

Reviewed by: 
CLIMACO D. ESPINA JR.
Head, DMP

Approved by: 
EDGARDO E. TULIN
President



Visayas State University
College of Arts and Sciences
DEPARTMENT OF MATHEMATICS AND PHYSICS
Visca, Baybay City, Leyte



INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **MA. NENA Q. RAMOS**, of the DEPARTMENT OF MATHEMATICS AND PHYSICS, College of Arts and Sciences, commit to the deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July 1, 2017 to December 31, 2017

NyMamw
MA. NENA Q. RAMOS
Associate Professor
Date: 1/15/18

CLIMACO D/ESPINA JR.
CLIMACO D/ESPINA JR.
Department Head
Date: _____

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Details of Actual Accomplishment	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
MF01	Higher Education Services	PI 1. Number of FTE	Instruction	Teaches: Math 125 (2 lec), Math 190 (1 lec), Math 112 (1 lec), Math 11 (1 lec) = (1st sem. 2017-2018)	18	23.35	5	5	5	5.00	Vacation/Sick Leave
		PI 2. Number of instructional materials developed	Preparation/ Revising/ Encoding/ Printing								
		Revised lec. Manual		Revise lecture manual	1	1	4	5	5	4.67	Math 125
		Revised course outline		Revises courses outline	1	1	5	5	5	5.00	Math 112
		New Powerpoint lecture presentation		Preparing one (1) powerpoint lecture presentation	1	2	4	5	5	4.67	Math 112, Math 125

		<i>Revised powerpoint lecture presentation</i>		Revising one (1) powerpoint lecture presentation	2		2	4	5	5	4.67	Math 112, Math 125
		PI 3. Additional outputs										
					Total points							
MF03	Extension Services	PI.1 Number of proposals research/extension works	Extension monitoring	Proposal for extension/ seminar workshop together with Department Head, HRABad, ERLina Jr.	1		1	5	5	5	5.00	Enhancing Junior and Senior High School Teachers' competencies in Teaching Sciences Mathematics, Statistics and English in the Baybay City Division (CAS Extension)
							Total points				5.00	
MFO 5	Support to Students	P.I Student advising and consultation services	Support to students	Mentor students/group in conducting research								
		PI.2 Number of hours spent for student consultation.	Support to students	Entertained/adviser thesis students	15		25	5	5	5	5.00	regarding subject matters, grades and others.
		P..3 Additional Outputs					Total points				5.00	

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Ramos, Ma. Nena Q. First Semester 2017 - 2018 No. of Raters: 11
Subject: 3 - Math 112 - Analytic Geometry & Calculus I Class Type: Lecture 5-7TTh,9-10F

Work Performance	NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1 Explains course objectives, requirement and grading system at the beginning of the semester					1	10	5.0
2 Always prepared and organized in class				1	5	5	4.0
3 Uses appropriate and updated instructional materials				3	5	3	4.0
4 Gives clear instructions/guidelines in accomplishing tasks				1	4	6	5.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				1	4	6	5.0
6 Makes classroom activities interesting and lively		1		4	3	3	4.0
7 Encourages students to ask questions and welcomes comments and suggestions					4	7	5.0
8 Has mastery of the subject matter					1	10	5.0
9 Available for student consultation even outside class time					1	10	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully				1	4	6	5.0
11 Gives relevant assignments, course requirements					3	8	5.0
12 Returns quizzes, exams, homework, assignments and exercises					3	8	5.0
13 Fair in giving grades				1	4	6	5.0
14 Wears clean and appropriate clothes/attire in class					3	8	5.0
15 Firm in implementing policies yet approachable and understanding					2	9	5.0
16 Commands respect of students					3	8	5.0
17 Exercises decency in speech and actions					1	10	5.0
Median Rating		5.0					Outstanding
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					
1. Other positive points of the teacher and his/her teaching							
1 No comment							100.00%
2. Suggestions for teaching improvement							
1 No comment							100.00%

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Ramos, Ma. Nena Q. First Semester 2017 - 2018 No. of Raters: 17
Subject: 1 - Math 125 - Mathematical Analysis I Class Type: Lecture 1:30-4MW

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester				1	3	13	5.0
2 Always prepared and organized in class				1	5	11	5.0
3 Uses appropriate and updated instructional materials			1	4	6	6	4.0
4 Gives clear instructions/guidelines in accomplishing tasks			1	2	4	10	5.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				2	2	13	5.0
6 Makes classroom activities interesting and lively		2	2	4	5	4	4.0
7 Encourages students to ask questions and welcomes comments and suggestions					3	14	5.0
8 Has mastery of the subject matter					3	14	5.0
9 Available for student consultation even outside class time				1	7	9	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully				1	3	13	5.0
11 Gives relevant assignments, course requirements				1	1	15	5.0
12 Returns quizzes, exams, homework, assignments and exercises			1	3	4	9	5.0
13 Fair in giving grades				1	6	10	5.0
14 Wears clean and appropriate clothes/attire in class					2	15	5.0
15 Firm in implementing policies yet approachable and understanding					4	13	5.0
16 Commands respect of students				1	4	12	5.0
17 Exercises decency in speech and actions				1	3	13	5.0
Median Rating		5.0					
		Outstanding					
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					

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1. Other positive points of the teacher and his/her teaching	
1 Gives clear explanation	17.65%
2 Good teacher	11.76%
3 No comment	76.47%
2. Suggestions for teaching improvement	
1 Give some jokes	11.76%
2 No comment	88.24%

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Ramos, Ma. Nena Q.

First Semester 2017 - 2018

No. of Raters: 20

Subject: 1 - Math 11 - College Algebra

Class Type: Lecture

8-9MWF

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester			1	3	5	11	5.0
2 Always prepared and organized in class		1		4	1	14	5.0
3 Uses appropriate and updated instructional materials			1	4	4	11	5.0
4 Gives clear instructions/guidelines in accomplishing tasks		1		3	3	13	5.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable		1		2	6	11	5.0
6 Makes classroom activities interesting and lively		1		4	5	10	4.5
7 Encourages students to ask questions and welcomes comments and suggestions		1		2	4	13	5.0
8 Has mastery of the subject matter		1		2	4	13	5.0
9 Available for student consultation even outside class time		1		3	3	13	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully		1		2	4	13	5.0
11 Gives relevant assignments, course requirements		1		1	7	11	5.0
12 Returns quizzes, exams, homework, assignments and exercises		1		1	6	12	5.0
13 Fair in giving grades		1		4	2	13	5.0
14 Wears clean and appropriate clothes/attire in class		1			9	10	4.5
15 Firm in implementing policies yet approachable and understanding		1		2	5	12	5.0
16 Commands respect of students		1		1	6	12	5.0
17 Exercises decency in speech and actions		1		1	6	12	5.0
Median Rating		5.0					Outstanding
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					

1. Other positive points of the teacher and his/her teaching

1 Concern with the students	5.00%
2 Gives chances to students	5.00%
3 Good teacher	25.00%
4 Listens to the questions of the students	5.00%
5 Lively	5.00%
6 Mastery of the subject	10.00%
7 No comment	10.00%
8 Patient	5.00%
9 Understanding	5.00%

2. Suggestions for teaching improvement

1 Always smile to students	5.00%
2 No comment	95.00%