

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: Dr. Felix J. Amestoso

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.27	
b. Students (50%)		1.88	
TOTAL for Instruction	75%	4.15	3.11
2. Research	20%	5.00	1.00
3. Extension			
4. Support Operation	5%	4.33	0.22
5. Production	0%	0	0
TOTAL			4.33

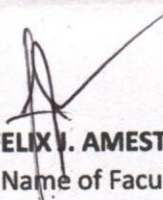
EQUIVALENT NUMERICAL RATING: 4.33

Add: Additional Points, if any:

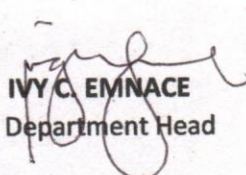
TOTAL NUMERICAL RATING: 4.33

ADJECTIVAL RATING: Very Satisfactory

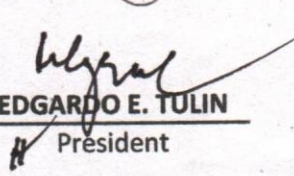
Prepared by:


FELIX J. AMESTOSO
Name of Faculty

Reviewed by:


IVY C. EMNACE
Department Head

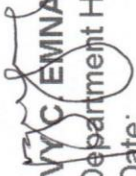
Approved by:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, FELIX J. AMESTOSO, a faculty member of the DEPARTMENT OF FOOD SCIENCE AND TECHNOLOGY commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to Dec., 2017.

FELIX J. AMESTOSO
Professor II
Date: _____


IVY C. EMNAGE
Department Head
Date: _____

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
MFO1	Advanced Education Services		Teaching	Teaches: FTEC 244 (lec/lab), FTEC 257 (lec/lab)	6	7	4	4	5	4.33	
MFO2	Higher Education Services	PI 1. Number of FTE coordinated and implemented PI 2. Number of instructional material revised/prepared	Teaching	Teaches: FTec 143 (lec/lab), FTec 171 (lec/lab)	15	16.00	4	4	5	4.33	
		New syllabi	Revises/prepares								
		Revised syllabi			1	1	5	4	4	4.33	
		Revised lecture manual	revised lab. Manual								

	Revised course outline				1	2	5	5	5	5	5.00	
	New Powerpoint lecture	visuals										
	P1.3. Number course outline/syllabus updated	Update course outline/syllabus			1	2	5	4	4	4	4.33	
	P1.4. Number of students advised											
	On thesis/ field practice/special problem	Thesis advisorship			4	4	4	5	5	5	4.67	
	As SRC chairman	Thesis			3	4	4	4	5	5	4.33	
	As SRC Member	Thesis			3	4	4	4	5	5	4.33	
	On consultation	Consultation			50	62	5	5	5	5	5.00	
	Additional outputs											
	Number of grade sheets submitted on prescribed period	Preparation			3	4	5	5	4	4	4.67	
MFO 3	Research Services					Total points					4.53	
		P1 1. Number of research projects conducted and/or completed on schedule	extruded products from cassava	Conduct one (1) project on schedule	1	1	5	5	5	5	5.00	
						Total points					5.00	
MFO 4	Extension Services											
	P4 1. Additional outputs											
	No. of seminar/training presentations prepared											
	No. of seminar/training presentations prepared	Preparation		Prepared ppt for the training								
	No. of persons-days trained	Training		Trained participants on food processing								
	Number of extension project involved			Acted as Co-study Leader of the extension project								
	No. of training served as resource person	Resource Person		Served as resource person in training on food processing								
						Total points						
MFO 6	General Admin. B1 & Support Services (GASS)	P6.1 Gather documents for BSFT program level 3 phase 2 accreditation	BSFT program level 3 accreditation	Gathered documents for the 2 areas assigned	2	2	3	3	3	3	3.00	

[illegible]

Received by:

TERESITA L. QUINANOLA
PRPEO

Calibrated by:

REMBERTO A. PATINDOL
PMT Chairman

Recommending Approval

BEATRIZ S. BELONIAS
Vice Pres. for Instruction

Approved:

Eduardo E. Tulín
EDUARDO E. TULIN
President

Average Rating (Total Over-all rating divided by 4)		4.51
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.51
ADJECTIVAL RATING		VS

Comments & Recommendations for Development Purpose:

Received by:

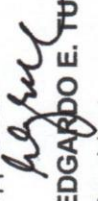
TERESITA L. QUINANOLA
PRPEO
Date: _____

Calibrated by:

REMBERTO A. PATINDOL
Chairman, PMT
Date: _____

Recommending Approval:

BEATRIZ S. BELONIAS
Vice Pres. for Instruction
Date: _____

Approved:

EDGARDO E. TULIN
President
Date: _____

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Amestoso, Felix J.

First Semester 2017 - 2018

No. of Raters: 20

Subject: 3 - FTec 171 - Plant Operation & Management

Class Type: Lecture

10-11TTh

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester				6	10	4	4.0
2 Always prepared and organized in class			1	9	7	3	3.5
3 Uses appropriate and updated instructional materials			2	10	7	1	3.0
4 Gives clear instructions/guidelines in accomplishing tasks				7	11	2	4.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable		1	2	6	7	4	4.0
6 Makes classroom activities interesting and lively		1	3	9	5	2	3.0
7 Encourages students to ask questions and welcomes comments and suggestions			1	8	9	2	4.0
8 Has mastery of the subject matter			1	6	7	6	4.0
9 Available for student consultation even outside class time			1	3	9	7	4.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully				5	10	5	4.0
11 Gives relevant assignments, course requirements				6	10	4	4.0
12 Returns quizzes, exams, homework, assignments and exercises			1	4	9	6	4.0
13 Fair in giving grades				5	9	6	4.0
14 Wears clean and appropriate clothes/attire in class			1	3	7	9	4.0
15 Firm in implementing policies yet approachable and understanding				7	7	6	4.0
16 Commands respect of students				5	9	6	4.0
17 Exercises decency in speech and actions			1	4	8	7	4.0
Median Rating		4.0					Very Satisfactory
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					

1. Other positive points of the teacher and his/her teaching

- | | |
|---|--------|
| 1 Gives students enough time to finish the assignment | 5.00% |
| 2 No comment | 95.00% |

2. Suggestions for teaching improvement

- | | |
|-----------------------------|--------|
| 1 Discuss deeper the lesson | 5.00% |
| 2 Hold classes regularly | 5.00% |
| 3 Improve teaching skills | 5.00% |
| 4 No comment | 85.00% |

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Amestoso, Felix J.

First Semester 2017 - 2018

No. of Raters: 20

Subject: 3 - FTec 143 - Food Engineering II

Class Type: Lecture

8:30-10TTh

Work Performance	NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1 Explains course objectives, requirement and grading system at the beginning of the semester				8	11	1	4.0
2 Always prepared and organized in class			2	7	9	2	4.0
3 Uses appropriate and updated instructional materials			4	11	4	1	3.0
4 Gives clear instructions/guidelines in accomplishing tasks			2	7	8	3	4.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable			4	9	5	2	3.0
6 Makes classroom activities interesting and lively		1	3	10	4	2	3.0
7 Encourages students to ask questions and welcomes comments and suggestions		1	1	4	11	3	4.0
8 Has mastery of the subject matter			1	4	8	7	4.0
9 Available for student consultation even outside class time			1	2	4	13	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully			1	3	4	12	5.0
11 Gives relevant assignments, course requirements				5	9	6	4.0
12 Returns quizzes, exams, homework, assignments and exercises				1	7	11	5.0
13 Fair in giving grades			2	3	5	10	4.5
14 Wears clean and appropriate clothes/attire in class		1	1		4	14	5.0
15 Firm in implementing policies yet approachable and understanding			1	5	9	5	4.0
16 Commands respect of students			1	1	8	10	4.5
17 Exercises decency in speech and actions				3	8	9	4.0
Median Rating		4.0					
		Very Satisfactory					
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					
1. Other positive points of the teacher and his/her teaching							
1 No comment						100.00%	
2. Suggestions for teaching improvement							
1 No comment						100.00%	

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Amestoso, Felix J.

First Semester 2017 - 2018

No. of Raters: 8

Subject: 4 - FTEC 257 - Food Product & Process Dev't

Class Type: Lecture

9-10W

Work Performance	NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1 Explains course objectives, requirement and grading system at the beginning of the semester			2	5	1		3.0
2 Always prepared and organized in class		2	1	5			3.0
3 Uses appropriate and updated instructional materials		3	2	2	1		2.0
4 Gives clear instructions/guidelines in accomplishing tasks		2	2	3	1		2.5
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable		2	1	5			3.0
6 Makes classroom activities interesting and lively		1	4	3			2.0
7 Encourages students to ask questions and welcomes comments and suggestions		1	2	2	3		3.0
8 Has mastery of the subject matter			1	5	2		3.0
9 Available for student consultation even outside class time				3	3	2	4.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully			2	2	3	1	3.5
11 Gives relevant assignments, course requirements			2	6			3.0
12 Returns quizzes, exams, homework, assignments and exercises		1	3	3		1	2.5
13 Fair in giving grades		1	1	6			3.0
14 Wears clean and appropriate clothes/attire in class		1			4	3	4.0
15 Firm in implementing policies yet approachable and understanding			1	5	1	1	3.0
16 Commands respect of students		1		4	2	1	3.0
17 Exercises decency in speech and actions		1		5		2	3.0
Median Rating		3.0					Satisfactory
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					
1. Other positive points of the teacher and his/her teaching							
1 No comment						100.00%	
2. Suggestions for teaching improvement							
1 No comment						100.00%	