SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **EUGENE VAL C. MANGAOANG**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (100%)		4.35 x 100% = 4.35	
b. Students			
Total for Instruction	60%	4.35	2.61
2. Research			
a. Client/Dir. for Research			
b. Dept. Head/Center Director (100%)			
Total for Research	0%		
3. Extension			
a. Client/Dir. for Extension			
b. Dept Head/Center Director (100%)		5 x 100% = 5	
Total for Extension	40%	5	2
4. Administration			
5. Production			
TOTAL			**4.61**

EQUIVALENT NUMERICAL RATING: 4.61
Add: Additional Points, if any: 0.10
TOTAL NUMERICAL RATING: **4.71**
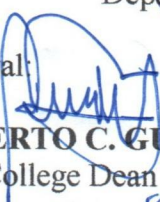
ADJECTIVAL RATING: **Outstanding**

Prepared by: Reviewed by:

EUGENE VAL C. MANGAOANG   **WINSTON M. TABADA**
Name of Faculty   Department Head

Recommending Approval:

ROBERTO C. GUARTE
College Dean

Approved:

BEATRIZ S. BELONIAS
Vice President for Academic Affairs

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **EUGENE VAL C. MANGAOANG**, a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July - December, 2020.

	Approved:	
EUGENE VAL C. MANGAOANG	**WINSTON M. TABADA**	**ROBERTO C. GUARTE**
Instructor 1	Department Head	College Dean
Date:	Date:	Date:

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Eficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	**A9**. Actual Faculty's FTE	Teaches subjects/courses assigned	4	27.95	5	5	5	5.00	CSci 15n CS 145 CS 200
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	2	3	5	5	5	5.00	CSci 15n, CS 145, CS 200
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	3	8	5	5	4	4.67	CSci 15n, CS 145
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	10	17	5	5	4	4.67	CSci 15n, CS 145, CSci 11
	PI 8: Number of students advised: *	**A16**. Number of students advised:	Acts as academic adviser to students	10	30	5	5	5	5.00	1st - 4th year BSCS students
		A17. Number of students advised on thesis/ field practice/special problem:								

PI	Activity	Description	Target	Target				Avg	Remarks
	As SRC Member	Advises and corrects research outline and thesis/SP manuscript	10	10	5	5	5	5.00	4th year BSCS students
	A18. Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and	20	20	5	5	5	5.00	BSCS students
PI 9: Number of student organizations advised/ assisted *	A19. Number of Student organizations advised	Advises student organizations recognized by USSO							
	A20. Number of Student organizations assisted on student related activities	Assists student organizations in implementing student related activities							
PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel	1	2	5	4	4	4.33	CSci 15n, CS 145
	On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	1	2	5	4	4	4.33	CSci 15n, CS 145
	Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	1	2	5	4	4	4.33	CSci 15n, CS 145
	Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	1	2	5	4	4	4.33	CSci 15n, CS 145
	A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor							
	A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom	1	2	5	4	4	4.33	CSci 15n, CS 145

PI 11. Additional outputs	**A 25**. Number of Additional outputs accomplished:										
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during	1	2		5	4	4	4.33	CSci 15n, CS 145
		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal	1	2		5	4	4	4.33	CSci 15n, CS 145
								Total Points		64.67	
								Average Rating		4.62	

UMFO 3 . RESEARCH SERVICES

	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	**A27.** Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries								
	PI 2. Number of research outputs completed within the year *	**A 28**. Number of research outputs completed within the year *	Conducts and completes research oroject within the year								
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	**A 29.** Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication								
		In refereed int'l journals									
		In refereed nat'l/regional journals									
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	**A 30.** Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scienfic for a/conferences								
		In int'l fora/conferences									
		In nat'l/regional fora/conferences									
	PI 5. Percent of research proposals approved *	**A 31.** Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation								
	PI 6. Additional outputs*	**A 32**. No. of research-related awards (research conducted by faculty or student w/ faculty)									

		A 35.Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal							
						Total Points			0.00	
						Average Rating			#DIV/0!	
UMFO 4. EXTENSION SERVICES										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership							
	PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer	10 pax 6 hrs	10 pax 18 hrs	5	5	5	5.00	VSU E-Learning Environment Training-Workshop Series
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implementes duly approved extension projects							
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services							
	PI 5. Number of technical/expert services	A 40 . Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries							
	Research Mentoring	Research Mentor								
	Resource Persons	Resource Persons		1	1	5	5	5	5.00	VSU E-Learning Environment Training-Workshop Series
	Convenor/Organizer	Convenor/Organizer								

	PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation								
	PI 11. Additional outputs *	A 42. No. of extension-related awards (extn. conducted by faculty or student & faculty) *									
		A 43.Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal								
							Total Points		10.00	
							Average Rating		5.00	
UMFO 5. SUPPORT TO OPERATIONS										
UMFO 6. General Admin. & Support Services (GASS)										
	Total Over-all Rating								69.67	
	Average Rating								4.35	
	Adjectival Rating								VS	

Average Rating (Total Over-all rating divided by 4)	4.35 ~~71~~
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	~~4.35~~ 4.71
ADJECTIVAL RATING	Outstanding

- Has special skills in graphics design
- Innovative in delivering instruction to students
- Should finish his MS thesis asap.
- Should write research proposals

Evaluated & Rated by:

WINSTON M. TABADA
Department Head
Date:

Recommending Approval

ROBERTO C. GUARTE
Dean, CET
Date:

Approved by:

BEATRIZ S. BELONIAS
Vice President for Instruction
Date: 2/26/21

1 - Quality   2 - Efficiency   3 - Tmeliness   4 - Average

Exhibit I

PERFORMANCE MONITORING FORM

Name of Employee: **Mr. Eugene Val C. Mangaoang**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-All Assessment Of Output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as; prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grades sheets within prescribed period, makes himself available for student's consultations during consultation hours, revises course syllabus, and approves manuscripts.	Outstanding	July 1, 2020	December 31, 2020	December 31, 2020	Very Impressive	Outstanding	
2	Attends meetings and performs functions as member of different committees of the department	Outstanding	July 2020	December 31, 2020	July 1, 2020 – December 31, 2020	Very impressive	Outstanding	
3	Performs other functions	Outstanding	July 2020	December 31, 2020	July 1, 2020 – December 31, 2020	Very impressive	Outstanding	

*Either very impressive, impressive, needs improvement, poor, very poor
**Outstanding, very satisfactory, unsatisfactory, poor

Prepared by:

WINSTON M. TABADA
Unit Head

Exhibit L

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **Mr. EUGENE VAL C. MANGAOANG**
Performance Rating: Outstanding

Aim: Encourage him to make research and extension project proposals.

Proposed Interventions to Improve Performance:

Date: January, 2020   Target Date: One year from date of intervention

First Step:

Send him to training, seminar/ workshop/ for a related to research and extension activities.

Result:

Attendance in research and extension related trainings/ seminars/ workshops/ fora. This will expose him to these engagement and will motivate him to do research and be involved in extension projects.

Date: Throughout the school year.   Target Date: End of SY 2020-2021

Next Step:

Advise him to draft research proposal or extension project proposal.

Outcome: Research/ project proposal

Final Step/Recommendation:

Final Step/ Recommendation: Instruct him to submit the research/ proposal to the OVPRE for approval and possible funding.

Prepared by:

WINSTON M. TABADA
Unit Head

Conforme:

EUGENE VAL C. MANGAOANG
Name of Ratee Faculty/Staff