

Exhibit K**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: **CHRISTOPHER R. GALGO, JR**

| Program Involvement (1) | Percentage Weight of Involvement (2) | Numerical Rating (Rating x%) (3) | Equivalent Numerical Rating (2x3) |
|----------------------------|-----------------------------------------------|-------------------------------------------|--------------------------------------------|
| 1. Instruction | | | |
| a. Head/Dean | 35% | 4.80 | 1.68 |
| b. Students | 35% | 4.75 | 1.66 |
| Total for Instruction | 70% | 4.35 | 3.34 |
| 2. Research | 10% | 4.00 | 0.40 |
| 3. Extension | 15% | 2.50 | 0.38 |
| 4. Administration | 5% | 4.50 | 0.23 |
| | | | |
| TOTAL | | | 4.35 |

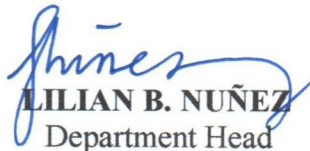
EQUIVALENT NUMERICAL RATING: 4.35
Add: Additional Points, if any: --
TOTAL NUMERICAL RATING: 4.35

ADJECTIVAL RATING:

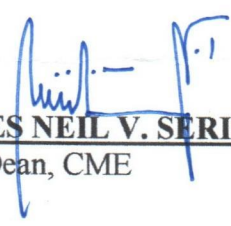
VERY SATISFACTORY

Prepared by:

Reviewed by:


CHRISTOPHER R. GALGO, JR.
Name of Faculty
LILIAN B. NUÑEZ
Department Head

Recommending Approval:


MOISES NEIL V. SERINO
Dean, CME

Approved:


BEATRIZ S. BELONIAS
Vice President- Academic Affairs

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

"Exhibit B"

I, CHRISTOPHER JR. GALGO, a faculty member of the INSTITUTE FOR STRATEGIC RESEARCH AND DEVELOPMENT STUDIES commit to the deliver and agreed to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period, January -June 2021.



CHRISTOPHER JR. R. GALGO

Instructor I

Date: July 17, 2021

Approved



LILIAN B. NUÑEZ

Dept. Head

Date: July 23, 2021

| MFO No. | Description of MFO's/PAPs | Success/ Performance Indicators (PI) | Tasks Assigned | Target | Actual Accomplishment | Rating | | | | REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators) |
|--------------------------------------------------|-------------------------------------------------------|------------------------------------------------------------------------|-----------------------------------------------------------------------------|--------|-----------------------|---------|------------|-----------|---------|-------------------------------------------------------------------------------------------------------------|
| | | | | | | Quality | Efficiency | Timelines | Average | |
| UMFO 1. ADVANCED EDUCATION SERVICES | | | | | | | | | | |
| OVPI MFO 2. Graduate Student Management Services | | | | | | | | | | |
| | PI 4: Total FTE coordinated, implemented & monitored* | A1. Actual Faculty's FTE | Handles subjects/courses assigned | 4 | 4 | 5 | 5 | 5 | 4.78 | DSOC 224, DSOC 221, LAMP/DSOC 299, DSOC 252 |
| | PI 8: Number of graduate students advised * | A2. Number of students advised | Acts as academic adviser to graduate students | 0 | 2 | 5 | 5 | 5 | 5 | Sylvan Suyom , Kristines Suyom |
| | | A3. Number of students advised on thesis/special problems/dissertation | | | | | | | | |
| | | As GAC Chairman | Advises and corrects research outline and thesis/SP/dissertation manuscript | 0 | | | | | | |
| | | AS GAC Member | Advises and corrects research outline and thesis/SP/dissertation manuscript | 0 | 1 | 3 | 3 | 3 | 3 | Kristines Suyom |

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|----------------------------------------------------------|------------------------------------------------------------|------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|---|----|---|---|---|------|------------------------------------------------------------------------------------------------------------------------------------------------|
| | | A4 . Number of students entertained for consultation purposes | Entertains students seeking consultation with faculty | 8 | | 5 | 5 | 5 | 5 | Online consultations/ Simple queries mostly through email, messenger and google meet from students of DSOC 224, DSOC 221, LAMP 299 |
| | PI 9: Number of instructional materials developed * | A5 . Number of on-line ready coursewares developed and submitted for review | Converts the existing instructional materials into flexible learning systems | 2 | 3 | | | | | DSOC 224 and 221 imoodle platfroms were updated; LAMP 299 Moodle classroom also developed |
| | | On-line ready courseware | Prepares Instructional module/laboratory guide/workbook or a combination thereof | 2 | 3 | 5 | 5 | 5 | 5 | Online ready coursewares were updated |
| | | Supplemental learning resources | Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught | 8 | 16 | 5 | 5 | 5 | 5 | Improved presentations and new supplemental materials were provided to students |
| | | Assessment tools | Prepares assessment tools such as long exam, quizzes, problems sets, etc. | 8 | 10 | 5 | 5 | 5 | 5 | Assessment tasks were improved based on feedback from the previous semester, new assessment tools were also developed for new courses assigned |
| | | A 6 : Number of on-line course ware reviewed by TRP & edited by MMDC editor | Submits the course ware duly reviewed by TRP for editing by MMDC editor | 0 | 0 | | | | | Courses have been taught the previous semester |
| | | A 7 : Number of virtual classroom created and operational | Creates virtual classroom using either Moddle or Google Classroom | 0 | 4 | 5 | 5 | 5 | 5 | DSOC 224, DSOC 221, DSOC 252 (with Ms Gina Delima) DSOC/LAMP 299 |
| | PI 10 . Additional outputs: | A 8 . Other outputs implementing the new normal due to covid 19 | Gradesheets | 0 | 5 | 5 | 5 | 5 | 5 | Gradesheets for DSOC 221, DSOC 224, DSOC 252 forfor first and second semester (midterm and finals) |
| UMFO 2. HIGHER EDUCATION SERVICES | | | | | | | | | | |
| OVPI UMFO 3. Higher Education Management Services | | | | | | | | | | |
| | | | | | | | | | 4.82 | |

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| | PI 5: Total FTE, coordinated, implemented and monitored * | A9. Actual Faculty's FTE | <i>Handles and teaches courses assigned</i> | 2 | 1 | 5 | 4 | 5 | | Entr 11 , ABMg 105 - Applied Economics |
| | | A10. Number of grade sheets submitted within prescribed period | Prepares gradesheet and submits on or before deadline | 5 | 3 | 5 | 5 | 5 | 5 | Entrep 11 (2 classes) and ABMg 105 |
| | | A11. Number of INC forms with grade submitted within prescribed period | Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period | 0 | 0 | | | | | |
| | | A12. Number of trainings attended related to instruction | Attend mandated trainings | 5 | 5 | 5 | 4 | 5 | | (1) Science Direct Articles and Journals: Choosing the Right One - Elsevier (2) Gender, Climate, and Disaster Resilience: Challenges of Equity and Sustainability -NRC (3) Sexual orientation and Gender Identity - DOST (4) EU Asean Dialogue on GreenTech and Innovation Mapping: Green Tech for Plastic Value Chain management Webinar Series (5) Seamo Partners Lecture Series on Teacher Training Solutions |
| | | A13. Number of long examinations administered and checked | Administers and checks long examination for subjects taught | 2 | 2 | 5 | 5 | 4 | | Entrep and, ABMg 105 (Midterm Exam) x 116 students |
| | | A14. Number of quizzes administered and checked | Prepares and checks quizzes for lec and lab (Assessment tasks) | 2 | 8 | 5 | 5 | 4 | | 4 assessment Task for Entr11 , 5 assessment Task for ABMg 105 x 116 students |
| | | A15. Number of lab reports and term papers checked and graded | Checks lab reports and term papers submitted as required | 4 | 5 | 5 | 5 | 4 | | Presentation output for ABMg 105 , Final Exam for Entrep Class and ABMg 105 x 116 students |
| | PI 8: Number of students advised: * | A16. Number of students advised: | <i>Acts as academic adviser to students</i> | 0 | 0 | | | | | |
| | | A17. Number of students advised on thesis/ field practice/special problem: | | 0 | 0 | | | | | |

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| | | <i>As SRC Chairman</i> | Advises, and corrects research outline and thesis/SP manuscript | 0 | 0 | | | | | |
| | | <i>As SRC Member</i> | Advises and corrects research outline and thesis/SP manuscript | 0 | 0 | | | | | |
| | | A18 . Number of students entertained for consultation purposes | Entertains students consulting on subject taught, thesis and grades | 10 | ~50 | 5 | 5 | 5 | 5 | Online consultations/ Simple queries mostly through email, messenger and google meet from students |
| | PI 9: Number of student organizations advised/ assisted * | A19 . Number of Student organizations advised | Advises student organizations recognized by USSO | 0 | 0 | | | | | |
| | | A20 . Number of Student organizations assisted on student related activities | Assists student organizations in implementing student related activities | 0 | 0 | | | | | |
| | PI 10: Number of instructional materials developed * | A 21 : Number of on-line course ware developed and submitted : | Prepares and submits for review by the Technical Review Panel | 0 | 1 | | | | | ABMg 105 |
| | | <i>On-line ready courseware</i> | <i>Prepares Instructional module/laboratory guide/workbook or a combination thereof</i> | 2 | 1 | 5 | 5 | 4 | 4.67 | ABMg 105 developed |
| | | Supplemental learning re | <i>Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught</i> | 5 | 7 | 5 | 5 | 5 | 5 | New powerpoint presentation and lecture video clips were developed for ABMg 105 course |
| | | <i>Assessment tools</i> | Prepares assessment tools such as long exam, quizzes, problems sets, etc. | 4 | 4 | 5 | 5 | 5 | 5 | Presentation for ABMg 105 and final outputs |

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| | | A 23 : Number of on-line course were reviewed by TRP & edited by MMDC editor | Submits the course were duly reviewed by TRP for editing by MMDC editor | 0 | 0 | | | | | |
| | | A 24 : Number of virtual classroom created and operational | Creates virtual classroom using either Moddle or Google Classroom | 0 | 1 | 4 | 5 | 5 | 4.67 | ABMg 105 |
| | PI 11. Additional outputs | A 25. Number of Additional outputs | | | | | | | | |
| | | Program accreditation/evaluation | Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation | 5 | 15 | 5 | 5 | 5 | 5 | (2) Notice of meetings for LAMP; (1) Supporting documents template, (4) PPP, (4) Compliance Reports, (2) Request Letters template, (2) Webpages for MSLAM and MLAM (2) |
| | | Agency/firm/Industry linkages | Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU | 0 | 0 | | | | | |
| | | A 26. Other outputs implementing the new normal due to covid 19 | Output for other courses | 1 | 2 | 5 | 5 | 5 | 5 | (1) Final Exam for PR2 students (1) Grade Sheet for PR2 students (2) Assessment Tasks for PR2 students |
| UMFO 3 . RESEARCH SERVICES | | | | | | | | | | |
| | PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries * | A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries * | Conducts research for possible utilization by industry or other beneficiaries | 0 | 0 | | | | 4.0 | |
| | PI 2. Number of research outputs completed within the year * | A 28. Number of research outputs completed within the year * | Conducts and completes research project within the year | 0 | 0 | | | | | |
| | PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) * | A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year | Writes publishable materials out of research outputs and submits for publication | 0 | 0 | | | | | |

[illegible]

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| PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities | A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained | Identifies and links with probable partners for extension activities and maintains this active partnership | 0 | 0 | | | | | Existing linkages are maintained, regular consultations with BMIS coordinator are conducted, became a permanent alternative for the NRC project with Ormoc. Became a member of the COLLABDevproject as well |
| PI 2. Number of trainees weighted by the length of training | A 37. Number of trainees weighted by the length of training | Conducts trainings among beneficiaries of technologies for transfer | 50 | 0 | 1 | 1 | 1 | 1 | No training has been implemented so far |
| PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs | A 38. Number of extension programs/projects implemented | Implementes duly approved extension projects | 2 | 2 | 3 | 3 | 3 | 3 | MAGPANGUAPA and BMIS |
| PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance | A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance | Provides quality and relevant training courses and advisory services | 0.8 | 0 | 1 | 1 | 1 | 1 | No training has been implemented |
| PI 5. Number of technical/expert services | A 40. Number of technical/expert services as/in: | Provides the technical and expert services requested by beneficiaries | 0 | 0 | | | | | |
| Research Mentoring | Research Mentor | | 0 | 0 | | | | | |
| Peer reviewers/Panelists | Peer reviewers/Panelists | | 0 | 0 | | | | | |
| Resource Persons | Resource Persons | | 0 | 0 | | | | | |
| Convenor/Organizer | Convenor/Organizer | | 0 | 0 | | | | | |
| Consultancy | Consultant | | 0 | 0 | | | | | |

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| | Evaluator | Evaluator | | 0 | 0 | | | | | |
| | PI 8. Percent of extension proposals approved * | A 41. Percent of extension proposals approved * | Prepares extension project proposals, submits and follow up its approval for immediate implementation | 1 | 0 | | | | | New concept note for the MAGPANGUAPA project not finished/reviewed /implemented |
| | PI 11. Additional outputs * | A 42. No. of extension-related awards (extrn. conducted by faculty or student & faculty) * | | 0 | 0 | | | | | |
| | | A 43. Other outputs implementing the new normal due to covid 19 | Designs extension related activities and other outputs to implement new normal | 0 | 3 | 5 | 5 | 5 | 5 | BIDANI TOT, BIDANI Webinar and CollabDev monthly meetings |
| UMFO 5. SUPPORT TO OPERATIONS | | | | | | | | | 5.0 | 4.5 |
| OVPI MFO 4. Program and Institutional Accreditation Services | | | | | | | | | | |
| | PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015* | A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015* | Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member | | Compliant | 5 | 5 | 5 | 5 | Prepared TOS for Exams |
| | | A 45. Compliance to all requirements of the program and institutional accreditations: | Prepares required documents and complies all requirements as prescribed in the accreditation tools | | (2) Notice of meetings for LAMP; (4) PPP, (4) Compliance Reports, (2) Request Letters template, (2) Webpages for MSLAM and MLAM accreditation | 5 | 5 | 5 | 5 | Served as LAMP coordinator and facilitated and initiated preparation and utilisation of accreditation tools, prepared PPPs, Compliance Reports, Request Letters and webpages for the MSLAM and MLAM accreditation |
| | | On program accreditations | | 1 | 1 | 5 | 5 | 5 | 5 | LAMP Accreditation - Compliant |

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|---------------------------------------------|---------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|---|----------------|---|---|---|-----|---------------------------------------------------------------------------------------------------|
| | | On institutional accreditations | | | | | | | | |
| UMFO 6. General Admin. & Support | | | | | | | | | 4.0 | |
| | PI 2. Zero percent complaint from clients served | A 46. Customerly friendly frontline services | Provides customer friendly frontline services to clients | | zero complaint | | | | | |
| | PI 3: Additional Outputs | A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies * | Initiates/introduces improvements in performing functions resulting to best practice | | | | | | | |
| | | A 48. Other outputs implementing the new normal due to covid 19 | Designs administration/management related activities and other outputs to implement new normal | 1 | 1 | 5 | 4 | 3 | 4 | ISRDS website published (Not fully realised - need more pictures and info on projects from staff) |
| Total Over-all Rating | | | 15.80 | | | | | | | |

Average Rating (Total Over-all rating divided by 4)

3.95

Additional Points:

Approved additional points

FINAL RATING

3.95

ADJECTIVAL RATING

VS

Comments and Recommendations for Development Purposes:

Publish papers. Strengthen existing linkages with academic partners.

Evaluated & Rated by:

Lilian B. Nuñez
LILIAN B. NUÑEZ
Department Head
Date: July 23, 2021

Recommending Approval

Moises Neil V. Serino
MOISES NEIL V. SERINO
Dean, CME
Date: 8/4/21

Approved by:

Beatriz S. Belonias
BEATRIZ S. BELONIAS
Vice President for Academic Affairs
Date: 8/5/21