

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Ma. Rosa De Lima C. Gerebise

Program Involvement (1)		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1.	Instruction			
	a. Head (50%) from IPCR	0.50	4.73	2.37
	b. Student (50%) from Teaching Performance Eval'n. By-Students	0.50	5.00	2.50
Total for Instruction		70%	4.87	3.41
2.	Extension	10%	5.00	0.50
3.	Administration	15%	4.78	0.72
4.	Production	5%	4.00	0.20
TOTAL		100%	TOTAL EQUIVALENT NUMERICAL RATING	4.82

EQUIVALENT NUMERICAL RATING:

4.82

Add: Additional Points, if any:

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TOTAL NUMERICAL RATING:

4.82

ADJECTIVAL RATING:

Outstanding

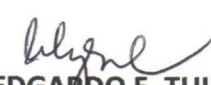
Prepared by:

Reviewed by:


MA. ROSA DE LIMA C. GEREBISE
Instructor I


DINAH M. ESPINA
Department Head

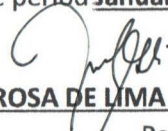
Approved:


EDGARDO E. TULIN
President

RATING SCALE: 4.6-5.0 Outstanding
3.8-4.5 Very Satisfactory
3.0-3.7 Satisfactory
2.2-2.9 Unsatisfactory
2.1- & below Poor

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, **MA. ROSA DE LIMA C. GEREBISE**, of the **Department of Animal Science**, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January, 2016 to June, 2016**.


MA. ROSA DE LIMA C. GEREBISE
Ratee


Approved: **DINAH M. ESPINA**
Head of Unit


MFO & PAPS	Success Indicators	Task Assigned	Targets	Actual Accomplishment	Rating				Remark(s)
					Q ¹	E ²	T ³	A ⁴	
Advanced Education	Full Time Equivalent (FTE)	Instruction (Sick-Vacation Leave Status)	-						
Higher Education Services	Full Time Equivalent (FTE)	Instruction (Sick-Vacation Leave Status)	30	74.08	5	5	4	4.67	
Student Advising and Consultation Services:									
	Number of organizations advised	1) Senior Adviser of Society of Animal Science Students (SASS)	1	1	5	5	5	5.00	
	Number of students advised for research thesis	Undergraduate Thesis Adviser	1	1	5	5	5	5.00	
	Number of students coordinate/ advised for Field Practice	Field Practice Coordinator	25	51	5	5	5	5.00	
Extension Services	Number of Trainings Conducted	Animal Production Specialist for Out of School Youth and AEWs in coordination with ATI for NCII Certification	2	3	5	5	5	5.00	
	Number of Students Extended with Support from Educational Institutional	Resource Speaker/Tutor for 4H Scholars's Building the Gap: Personal and Academic Enhancement	10	20	5	5	5	5.00	
	Number of Beneficiaries Served	Served as Animal Science Specialist/consultant to walk in individuals/beneficiaries	10	20	5	5	5	5.00	
	Technical/Expert Services (International, national, regional)	Served as resource person in INGOs, ATI , and VSU Review Center	2	6	5	5	5	5.00	

Production Services	Number of STF projects developed/ improved or maintained	Develop and improve maintain the DAS Ostrich Project	1	1	4	4	4	4.00	
	Percentage increase in inventory value and/or income of STF projects relative to previous year	As Project Manager - increase th population % income of the animals	5%	10%	4	4	4	4.00	
	Percentage of STF projects supporting instruction, research, and extension	Manager of the Ostrich Project for instruction research & ext'n.	60%	60%	4	4	4	4.00	
Administrative & Support Services	Incharge of DAS facilities	To improve and maintain facilities at DAS library	5	5	5	5	5	5.00	
	Number of materials maintained	To establish and maintain facilities and equipment at DAS library	5	4	5	4	5	4.67	
	Number of Faculty/Staff meeting attended	Faculty member and AACCUP Area Incharge	6	7	5	5	5	5.00	
	Number of facilities and equipment repaired and/or maintained	1. As DAS librray incharge - instruct the SA and laborers for the maintainance and repair of facilities and equipment	5	5	5	4	5	4.67	
		2. As DAS Ostrich Project Manager, instruct the laborer for the maaintenance and repair of facilities & equipment	5	5	5	4	5	4.67	
	Percentage of DAS AACCUP Level IV Phase 2 2016 Accreditation	Gathered and prepared documents for Area II (Teaching and Learning)	100%	80%	4	5	5	4.67	
	Percentage of DAS AACCUP PhD Program Phase 1 2016 Accreditation	Gathered and prepared documents for Area VII (Library)	100%	80%	4	5	5	4.67	
	Number of department committees membership	Member	2	3	5	5	5	5.00	
		Chairperson	1	1	4	5	5	4.67	
				Total Over-all Rating			94.67		

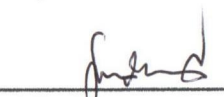
Average Rating (Total Over-all Rating/No. of A ⁴ Entries)		4.73
Additional Points:		
Punctuality	0	
Approved Additional points (with copy of approval)	0	
FINAL RATING		4.73
ADJECTIVAL RATING		Outstanding

Comments & Recommendation for Development Purpose:
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Reviewed by:


DINAH M. ESPINA
 Head, DAS-CAFS

Received by:



 PRPEO Office

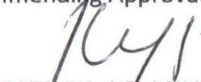
Date: _____

Calibrated by:


REMBERTO A. PATINDOL
 PMT

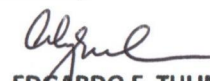
Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS
 Vice-President for Instruction

Date: _____

Approved by:


EDGARDO E. TULIN
 President

Date: _____

Legend:

Q¹ - Quality
 E² - Efficiency
 T² - Timeliness
 A⁴ - Average

Rating Scale:

4.6 - 5.0 Outstanding
 3.8 - 4.5 Very Satisfactory
 3.0 - 3.7 Satisfactory
 2.2 - 2.9 Unsatisfactory
 2.1 - & below Poor