

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: Eileen B. Cayetano

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.97x50%= 2.49	
b. Students (50%)		5.00x50%= 2.50	
Total for Instruction	45%	4.99	2.25
2. Research			
a. Client/Dir. for Research			
b. Dept. Head/Center Director		5.00 x 100% = 5.00	
Total for Research	30%	5.00	1.50
3. Extension			
a. Client/Dir. for Extension			
b. Dept Head/Center Director		5.00 x 100% = 5.00	
Total for Extension	15%	5.00	0.75
4. Administration	10%	4.07	0.41
5. Production	0%		0.00
TOTAL			4.91

EQUIVALENT NUMERICAL RATING: **4.91**
 Add: Additional Points, if any:
 TOTAL NUMERICAL RATING: **4.91**

ADJECTIVAL RATING: **Outstanding**

Prepared by:

EILEEN B. CAYETANO
 Name of Faculty

Reviewed by:

LYNETTE C. CIMA FRANCA
 Department Head

Recommending Approval:

SUZETTE B. LINA
 Dean/Director

Approved:

ROTACIO S. GRAVOSO


Vice President for Academic Affairs

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **EILEEN B. BANDALAN- CAYETANO**, of the Department of Food Science and Technology commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **January to June, 2024**.


EILEEN B. BANDALAN-CAYETANO
 Ratee
July 30, 2024

Approved:


LYNETTE C. CIMAFRANCA
 Head of Unit
July 30, 2024

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
UMFO 1. ADVANCED EDUCATION SERVICES									
OVPI MFO 2. Graduate Student Management Services									
PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE	Handles subjects/courses assigned							
PI 8: Number of graduate students advised *	A2. Number of students advised	Acts as academic adviser to graduate students							
	A3. Number of students advised on thesis/special problem/dissertation								
	As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript							
	AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript	2	2	5	5	5	5	Bagarinao, Gofredo

	A4. Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty	2	2	5	5	5	5	Bagarinao, Gofredo,
PI 9: Number of instructional materials developed *	A5. Number of on-line ready coursewares developed and submitted for review	Converts the existing instructional materials into flexible learning systems							
	On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	1						
	Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	3						
	Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	5						
	A 6 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor							
	A 7 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom	1						

PI 10. Additional outputs:	<u>A 8. Other outputs implementing the new normal due to covid 19</u>	<i>Designs experiential learning activities and other outputs to implement new normal</i>							
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UMFO 2. HIGHER EDUCATION SERVICES

OVPI UMFO 3. Higher Education Management Services

PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned		26.80	5	5	5	5.00	FTEC 162 (Lec & Lab), FTEc 197, FTEc 181
	A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	8	6	5	5	5	5.00	2 sections FTEC 162; FTEc 197, FTEc 200.4; 2 section FTEc 200.1
	A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period							
	A12. Number of trainings attended related to instruction	Attend mandated trainings	2	1	5	5	5	5.00	Faculty on-boarding
	A13. Number of long & term exams administered and checked	Administers and checks long & term examination for subjects taught	10	7	5	5	5	5.00	FTEc 162 lec and lab; FTEc 197
	A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	16	22	5	5	5	5.00	FTEc 162, lec and lab; FTEc 197

	A15. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	13	13	5	5	5	5.00	• FTec 162 lab
PI 8: Number of students advised: *	A16. Number of students advised:	<i>Acts as academic adviser to students</i>	70	31	5	5	5	5.00	Bsft-4 regular and irregular students
	A17. Number of students advised on thesis/ field practice/special problem:	Advises and corrects research outline and thesis manuscripts		4	5	5	5	5.00	Thesis adviser of the ff students: 1. Galvan 2. Cubian OJT Narrative Chair: 1. Linggas 2. Sta. Iglesia
	<i>As SRC Chairman</i>	Advises, and corrects research outline and thesis/SP manuscript	7	10	5	5	5	5.00	<i>Thesis Adviser:</i> Galvan, labajo, cubian, bartolore, Cal, Mabeza, Mutia, Serohijos; As OJT adviser: sta, iglesia, linggas
	<i>As SRC Member</i>	Advises and corrects research outline and thesis/SP manuscript	4	6	5	5	5	5.00	Pino, arradaza, varron, ciabu, co, libres
	A18. Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	100	116	5	5	5	5.00	73 ftec 162 and 43 ftec 197 students
PI 9: Number of student organizations advised/ assisted *	A19. Number of Student organizations advised	<i>Advises student organizations recognized by USSO</i>							
	A20. Number of Student organizations assisted on	<i>Assists student organizations in implementing</i>							

	<i>student related activities</i>	<i>student related activities</i>							
PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel	3	3	5	5	5	5.00	FTec 162 lec and lab, FTec 197
	<i>On-line ready courseware</i>	<i>Revise Instructional module/laboratory guide/workbook or a combination thereof</i>	2	2	5	5	4	4.67	FTec 162, FTec 197, FTec 165, FTec 173
	Supplemental learning resources	<i>Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught</i>	5	3	5	5	5	5.00	FTec 162 Lab, FTec 162, FTec 197, FTec 165, FTec 173
	<i>Assessment tools</i>	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	13	37	5	5	5	5.00	15 FTec 162 lec 7 FTec 162 lab 2 FTec 197 6 FTec 165 7 FTec 173
	A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor							
	A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	2	2	5	5	5	5.00	FTec 200, FTec 162, FTec 197
PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								
	Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during	1	1	5	5	5	5.00	Minutes of meeting for ISO audit

		program/institutional accreditation and/or evaluation							
	Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU	2		5	5	4	4.67	
	A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal	1	1	5	5	5	5.00	Consumer test during vsu anniv. New Product launching and pitching
UMFO 3. RESEARCH SERVICES									
PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries	2	2	5	5	5	5.00	(1) Development of Disaster Food Pack (2) Evaluation of Functional Properties and Structural Features of NSIC Cassava Varieties
PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year		1	5	5	5	5.00	Development of Disaster Food Pack
PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication	1	1	5	5	5	5.00	
	<i>In refereed int'l journals</i>			1	5	5	5	5.00	Dissertation output submitted to International

									Food Research Journal
	<i>In refereed nat'l/regional journals</i>			1	5	5	5	5.00	one article submitted to the Science and Humanities Journal
PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scientific for a/conferences							
	<i>In int'l fora/conferences</i>								
	<i>In nat'l/regional fora/conferences</i>								
PI 5. Percent of research proposals approved *	A 31. Percentage of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation							
PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by faculty or student w/ faculty)								
	A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper	1	3	5	5	5	5.00	1 SHJ, 2 Science and Engineering Journal, 3 CHED grats-in-aid program
	A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output							

	A 35. Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal							
UMFO 4. EXTENSION SERVICES									
PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership							
PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer							
PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implements duly approved extension projects							
PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services							
PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries							
	<i>Research Mentor</i>								


	Peer reviewers/Panelists		2	5	5	5	5.00	SHJ, SciEng
	Resource Persons	1						
	Convenor/Organizer	2	1	5	5	5	5.00	FVC May 27-31, 2024
	Consultant							
	Evaluator		5	5	5	5	5.00	2 CHED grants in aid;
PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation						
PI 11. Additional outputs *	A 42. No. of extension-related awards (extn. conducted by faculty or student & faculty) *							
	A 43. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal						
UMFO 5. GENERAL ADMIN. & SUPPORT SERVICES (GASS)								
PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services	Provides customer friendly frontline services to clients						
PI 3: Additional Outputs	A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *	Initiates/introduces improvements in performing functions resulting to best practice						

	A 48. Other outputs implementing the new normal due to covid 19	Designs administration/management related activities and other outputs to implement new normal							
	A 49. Other outputs implementing the new normal due to covid 19	Attend DFST meetings	9	4	5	5	5	5.00	Jan 8, 2024, Jan. 9, 2024, Feb. 14, 2024 April 11, 2024
	A50. Other outputs	Prepares minutes of the DFST meetings	9	3	5	4	4	4.33	January 8, 2024, Jan 9, 2024 April 11, 2024
Total Over-all Rating								158.67	

Average Rating (Total Over-all rating divided by 4)	4.95
Additional Points:	
Approved Additional points (with copy of approval)	
FINAL RATING	4.95
ADJECTIVAL RATING	Outstanding

Comments & Recommendations for Development Purpose:
Provide support to Dr. Cayetano to prepare draft paper for publication in refereed international journal and also to prepare draft research proposal for possible funding outside VSU.

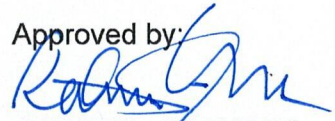
Evaluated & Rated by:


LYNETTE C. CIMAFRANCA
 Department Head
 Date: July 20, 2024

Recommending Approval:

 07/20/24
SUZETTE LINA
 College Dean
 Date: July 20, 2024

Approved by:


ROTACIO GRAVOSO
 Vice President Academic Affairs
 Date: Aug-1, 2024

1 – Quality 2 – Efficiency 3 – Timeliness 4 – Average

TRACKING TOOL FOR MONITORING TARGETS

Major Final Output/Performance Indicator	TASK	ASSIGNED TO	DURATION	TASK STATUS				REMARKS
				1 st Week	2 nd Week	3 rd Week	4 th Week	
MFO 1. Advanced & Higher Education Services								
PI 1. Instruction	Teaching	All Faculty	January – June 2024	√	√	√	√	Teach the following subjects: <i>2nd Sem. SY 2023-2024:</i> <i>Undergraduate subjects:</i> FTec 162, 197, 181, 142, 166, 199, 132, 150 124, 151, 152, 200, Chem 140 <i>Graduate Subjects:</i> FTEC242, 234, 221, 232, 296, 222, 300
	Prepared and submitted Table of Specifications	All Faculty	JANUARY – JUNE 2024		√		√	TOS for Midterm and final exam: <i>2nd Sem. FTec 162, 197, 166, 199, 132, 150 , 124, 151, 152</i> <i>Graduate Subjects:</i> FTEC296
	Conducted Teaching Performance Evaluation by Supervisor for 2 nd Sem SY 2023-2024	Department Head	MARCH-MAY 2024		√	√		2 nd Sem SY 2023-2024: FTec 152 Conde, FTEC222 Patindol, FTec 166 Cimafranca, FTec 199 Cimafranca, FTec 151 Tan, FTec 124 Mesias, FTec 150 Galvez, FTec 132 Valdevieso, FTEC242 Cerna, FTec 142 Cerna, FTec 132 Emnace, FTec 162 Cayetano
	Reviewed/ Approved Thesis Outline/Manuscripts/Lab Exercises	All Faculty	JANUARY - JUNE 2024	√	√	√	√	• Reviews Thesis Outline • Reviews Manuscript (Thesis)

	Spent Hours for Students Consultations	All Faculty	JANUARY-JUNE 2024	√	√	√	√	As Academic Advisers, GAC Chairman and Members & other Committees involving student consultations
		LCCimafranca	JANUARY-JUNE 2024	√	√	√	√	Entertained and spent hours for Students, Faculty and Staff Consultation as Department Head; including clients from outside institution
	Gives Assignments, Quizzes, Exams, etc.	All Faculty	JANUARY-JUNE 2024	√	√	√	√	Gives quizzes and long exams as agreed in the class
RESEARCH AND EXTENSION								
	Conducts research and extension	LCCimafranca, LAGalvez, ICEmnace	January-December 2024	√	√	√	√	Strengthening Processing Skills, Enhancement of Product Quality, and Development of Business Management Skills Among Small Scale Food Processors of Albura and Inopacan, Leyte - A Follow - Up Project
		ICEmnace, EBCayetano	January - June 2024	√	√	√	√	Developing a Smart and Sustainable Disaster Risk Management Model for Eastern Visayas
		ICEmnace, JBCerna, LMValdevieso	January – December 2024	√	√	√	√	Formulation and Process Improvement and Establishing Process Schedule of Retorted Tableya-Flavored Soya Beverage
		LCCimafranca, JAMabuto JBCerna	January - December 2024	√	√	√	√	Development of High Value Fish and Vegetable Products (Phase 1)
		ICEmnace RDLauzon EBCayetano	January-December 2024	√	√	√	√	Evaluation of Functional Properties and Structural Features of NSIC Cassava Varieties
	Organized/Facilitated and participated trainings and webinars	ALL FACULTY	January-December 2024	√	√	√	√	As resource persons, participant, presenter and facilitator
	Prepares training design, training	ALL FACULTY	January-December 2024	√	√	√	√	As organizer

	completion report and proceedings							
	Entertain clients for consultation	ALL FACULTY	January-December 2024	√	√	√	√	
MFO 4. Administration Services								
	Signs appointments, requests and other official documents	LCCimafranca	January-December 2024	√	√	√	√	As Dept. Head
		EB Cayetano, JBCerna, , ICEmnace, LAGalvez, ICPMesias, JAMabuto LMValdevieso	January-December 2024	√	√	√	√	As members of the DFST Committees
	Attends meetings	All Faculty	January-December 2024	As scheduled				Department Meetings
		LCCimafranca	January-December 2024	As scheduled				Execom meetings as Dept. Head & as College Secretary
	Prepares minutes of meetings	LCCimafranca	January-December 2024	As scheduled				As college secretary
		EB Cayetano	January-December 2024	After the scheduled meetings				As Dept. Secretary
	Reviews communications, letters, requests and appointments	LCCimafranca	January-December 2024	√	√	√	√	As Dept. Head
	Releases students forms, certifications, permits and other communications.	PPVISTAL	January-December 2024	√	√	√	√	As Dept. clerk/DDRC
	Delivers, processes and facilitates documents	PPVISTAL, HP MODINA	January-December 2024	√	√	√	√	Continuing Process, payroll for JO, job request etc.
	Files documents	PPVISTAL	January-December 2024	√	√	√	√	Incoming Communications Students Files, Files other offices.
	Photocopies documents and other communication	PPVISTAL	January-December 2024	√	√	√	√	Payrolls, Memos, MOA's, Letters and Appointments

	Prepares Annual report	PPVISTAL	January- December 2024	√	√	√	√	As DDRC
	Clean the rooms, offices and DFST Grounds	HPModina	January- December 2024	√	√	√	√	

Prepared by:


LYNETTE C. CIMAFRANCA
 Department Head

PERFORMANCE MONITORING FORM

Name of Employee: **EILEEN B. CAYETANO**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as prepares and revises learning guides, course syllabus.	Very Satisfactory	<ul style="list-style-type: none"> Teaches assigned subject – 2nd Sem SY 2023-2024 Prepares and revises learning materials 	January 2024	June 2024	Impressive	Very Satisfactory	
2	Prepares, gives and checks term exams, quizzes, posttest/pretests, learning tasks.	Very Satisfactory	January 2024 – June 2024 whole period of the 2 nd Semester 2023-2024	January 2024	June 2024	Impressive	Very Satisfactory	
3	Entertains students in consultation on subjects and thesis-related matters.	Very Satisfactory	January 2024 – June 2024 whole period of the 2nd Semester 2023-2024	January 2024	June 2024	Impressive	Very Satisfactory	
4	Submits grade sheets within prescribed period	Very Satisfactory	<ul style="list-style-type: none"> Grades for midterm and final for 2nd Semester 2023-2024 Consultation as thesis adviser for 2nd Sem. SY 2023-2024 Consultation as academic adviser 	January 2024	June 2024	Impressive	Very Satisfactory	

			for 2 nd Sem 2023-2024					
5	Prepares and submits research related reports	Very Satisfactory	January -June 2024	Quarterly	March 2024 June 2024	Impressive	Very Satisfactory	
6	Conducts other research related activities as project staff	Very Satisfactory	January- December 2024	Ongoing until Dec. 2024				
7	Attends seminars, conferences and trainings as participant and as oral paper presenter.	Very Satisfactory	January – June 2024	Attended trainings/conferences/seminars based on the approved recommendations of the VSU Scholarship and Fellowship committee and BOR covering the months of January to June 2024.		Impressive	Very Satisfactory	
8	Attends meetings and performs function as department secretary	Very Satisfactory	January-June 2024	Scheduled meetings from January to June 2024.		Impressive	Very Satisfactory	
9	Performs other functions	Very Satisfactory	January-June 2024	January	June 2024	Impressive	Very Satisfactory	

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


LYNETTE C. CIMAFRANCA
 Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee : EILEEN BANDALAN-CAYETANO

Performance Rating : Outstanding

Aim: To improve competence of the faculty member

Proposed Interventions to Improve Performance

Date: January 2024

Target Date: June 2024

First Step:

Provide support to the faculty by providing support for Dr. Cayetano to present her research output in scientific conference.

Result:

Dr. Cayetano submitted and will present papers at an international scientific conference.

Date: July 2024

Target Date: December 2024

Next Step:

Motivate and provide support to Dr. Cayetano to prepare draft paper for publication in refereed international journal and also to prepare draft research proposal for possible funding outside VSU.

Outcome:

Dr. Cayetano shall become a fully research-oriented faculty members who can readily produce research proposals, implement approved research projects, present and publish research outputs and transfer matured technology to the community.

Final Step/Recommendation:

Assign graduate advisorship to Dr. Cayetano once she is able to comply graduate advisorship requirements.

Prepared by:


LYNETTE C. CIMAFRANCA
Unit Head

Conforme:


EILEEN B. CAYETANO
Ratee



TEACHING PERFORMANCE EVALUATION BY STUDENTS SUMMARY OF RATING

First Semester SY 2023-2024

Name of faculty: BANDALAN, EILEEN B.

Department: Dept. of Food Science and Technology

College: College of Agriculture & Food Sciences

Course No. & Descriptive Title		Lab/ Lec	RATING		% Evaluation Rating
			Num.	Adjec.	
FTec 165	FOOD SAFETY	LEC	5.00	Outstanding	100.0%
FTec 165	FOOD SAFETY	LEC	5.00	Outstanding	100.0%
FTec 173	FOOD PRODUCT DEVELOPMENT AND INNOVATION	LEC	5.00	Outstanding	100.0%
FTec 173	FOOD PRODUCT DEVELOPMENT AND INNOVATION	LAB	5.00	Outstanding	100.0%
FTEC257	FOOD PRODUCT & PROCESS DEVELOPMENT	LEC	5.00	Outstanding	100.0%
FTEC257	FOOD PRODUCT & PROCESS DEVELOPMENT	LAB	5.00	Outstanding	100.0%
Average Rating			5.00	Outstanding	100.00%

Source: Results of Teaching Performance Evaluation by Students filed at ODIE

Legend:

1.00 – 1.49 Poor (P)

1.50 – 2.49 Fair (F)

2.50 – 3.49 Satisfactory(S)

3.50 – 4.49 Very Satisfactory(VS)

4.50 – 5.00 Outstanding(O)

Prepared by:

VANESSA W. NAZAL

TPES in-Charge

Date: May 02, 2024

Attested by:

MA. RACHEL KIM L. AURE

Director, Instruction and Evaluation

Date: May 02, 2024

Received by:

BANDALAN, EILEEN B.

Name and Signature of Faculty

Date: June 3, 2024

Distribution of copies: ODIE, College, Department, Faculty

Vision: A globally competitive university for science, technology, and environmental conservation.

Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.