

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS

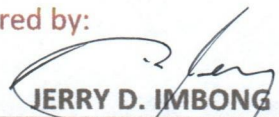
Name of Faculty Member: JERRY D. IMBONG

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Faculty	30%	4.89	1.47
b. Students	70%	5.00	3.50
TOTAL for Instruction	90%		4.47
2. Research	2.5%	4.00	0.10
3. Extension	2.5%	3.00	0.08
4. Production	2.5%	5.00	0.13
5. Administration/Other Services	2.5%	5.00	0.13
TOTAL			4.895

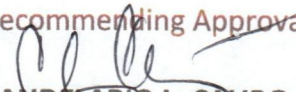
EQUIVALENT NUMERICAL RATING: 4.895

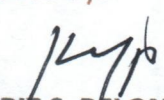
Add: Additional Points, if any:  
TOTAL NUMERICAL RATING: 4.895

ADJECTIVAL RATING: OUTSTANDING

Prepared by:  
  
JERRY D. IMBONG  
Name of Faculty

Reviewed by:  
  
GUIRALDO C. FERNANDEZ, JR.  
Department Head

Recommending Approval:  
  
CANDELARIO L. CALIBO  
Dean, CAS

Approved by:  
  
BEATRIZ S. BELONIAS  
Vice President for Instruction



# INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, **JERRY D. IMBONG**, of the **Department of Liberal Arts and Behavioral Sciences** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **AUGUST - DECEMBER 2019**.

**JERRY D. IMBONG**

Ratee

Approved: **GUINALDO C. FERNANDEZ, JR.**

Head of Unit

MFO No.	Description of MFO & PAPs	Success/Performance Indicators	Activities/ Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
							Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
MFO1	Higher Education	Full Time Equivalent	Teaching	Assigned in Social Science subjects	24.00	27.80	5	5	5	5.00	
		Number of Instructional Materials Developed/Revised and Utilized	Revising	OBE format Syllabus	1	1	5	5	4	4.67	Indigenous Peoples and Communities
		<b>Student Advising and Consultation Services</b>									
		* Number of hours / week spent on student consultation	Students' Consultation	Advising	3	3	5	5	5	5	Assistant Professor of Department of Liberal Arts and Behavioral Sciences
				<b>SUB-TOTAL</b>						<b>14.67</b>	
MF02	Research	Number of research conducted	Publishable research article	Author	1	2	5	5	5	5.00	For submission. Interface: a Journal for and about Social Movements
		Number of Outputs Presented in Regional/National/International/Conferences	Research Paper and Raw Manuscript	Paper Presenter	1	2	5	5	5	5.00	Accepted for publication. Peace Studies. "The Philippine Church's Experience of Peacebuilding" 41st Annual Conference of the Ugnayang Pang-Aghamtao. Visayas State University. Two Research Papers Presented
				<b>SUB-TOTAL</b>						<b>10.00</b>	
MF04	Extension	Number of trainings/seminars attended	Lecture		1	2	5	5	5	5.00	AUDRM Conference on Local Knowledge 41st UGAT Conference
				<b>SUB-TOTAL</b>						<b>5.00</b>	
MF04	Support to Students/ Production	Number of quizzes prepared and checked	quizzes	production of quizzes	30	40	5	5	5	5.00	8 sections (5 sections for Understanding the Self and 4 sections for IP Comm)
		Number of midterm and final exams prepared and checked.	midterm and finals output	preparation of midterms and finals output instructions	8	8	5	5	5	5.00	8 sections (4 sections for Understanding the Self and 4 sections for IP Comm)
		Number of oral recitations graded/evaluated	oral recitation	evaluation of oral recitations	8	8	5	5	5	5.00	8 sections (5 sections for The Contemporary World and 3 sections for Life and Works of Rizal)



		Number of midterm and final gradesheets submitted	midterm and final gradesheet	submission of gradesheets	16	16	5	5	5	5.00	8 sections (4 sections for Understanding the Self and 3 sections for IP Comm)
				<b>SUB-TOTAL</b>						<b>20.00</b>	
<b>MF05</b>	<b>General Administration &amp; Support Services</b>	Number of participation on the events/program in the dept, college, university, and other offices		Participant	1	3	5	5	5	5.00	DLABS anniversary
				Participant							CSC Anniversary Celebration
				Participant							2nd DLABS Lecture Series
		Number of committees served		Socials Committee (UGAT)	1	2	5	5	5	5.00	UGAT conference, Local Knowledge
		Number of meetings attended		Attendee	3	6	5	5	5	5.00	3 departmental meetings (DLABS)
											2 UGAT conference committee meetings
											1 meeting for AUDRM
<b>Total Over-all Rating</b>				<b>SUB-TOTAL</b>						<b>15.00</b>	

Average Rating (Total Over-all rating divided by number of entries)		4.97
Additional Points:		
Approved Additional points (with copy of approval)		
FINAL RATING		4.97
ADJECTIVAL RATING		OUTSTANDING

Evaluated & Rated by:

**GUIBALDO C. FERNANDEZ, JR.**

Department Head

Date: \_\_\_\_\_

Recommending Approval:

**CANDELARIO L. CALIBO**

College Dean

Date: \_\_\_\_\_

#### Comments & Recommendations for Development

**Purpose:** Mr. Imbong serves the department well doing what is expected of her as a faculty member of DLABS. Yet, he should always keep in his mind that there is always room for improvement. Hhe should also engage in research/extension; submit outputs for publication and present papers in conferences.

Approved:

**BEATRIZ S. BELONIAS**

Vice-President for Instruction

Date: \_\_\_\_\_



## PERFORMANCE MONITORING FORM


Name of Employee: **Jerry D. Imbong**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teaches two (2) courses subjects (ScSc14n, ScSc11n)	Quizzes, seatworks, group activities per course. Attendance sheets of the assigned classes, grade sheet per courses taught	August 2019	November 2019	November 2019	Impressive	Outstanding	Provide more student-centered activities to enhance collaborative learning
2	Assist students' concerns through students consultation	Clarified student concerns. Improved student performance	August 2019	November 2019	November 2019	Impressive	Outstanding	Utilize online platforms to enhance student communication
3	Prepares course syllabi updates	Approved course syllabus in ScSc14n	August 2019	November 2019	November 2019	Impressive	Outstanding	Follow OBE format as prescribed
4	Submission of midterm and prepare final grades	Grades submitted to registrar	August 2019	November 2019	November 2019	Impressive	Outstanding	
6	Participate in all activities conducted by the department, college and the university	Attendance, participation in departmental and institutional activities	August 2019	November 2019	November 2019	Impressive	Outstanding	Participates actively in all activities
7	Perform other functions assigned by the Department head and university administrators	Fulfilled the tasks assigned in various committees.	August 2019	November 2019	November 2019	Impressive	Outstanding	Accomplished various tasks
8	Attendance and paper presentations in various conferences	Certificate of appearance, certificate of attendance and certificate of recognition	August 2019	November 2019	November 2019	Very Impressive	Outstanding	Two papers presented and one paper submitted for publication

\* Either very impressive, impressive, needs improvement, poor, very poor

\*\* Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

  
**GUIRALDO C. FERNANDEZ, JR.**  
 Department Head



**EMPLOYEE DEVELOPMENT PLAN**

Performance Rating: N/A

Aim: To send research at least three (3) articles to various ISI, SCOPUS-indexed journals and other reputable, peer-reviewed journals for possible publication.

President for Research and Extension

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities

Date: August 1, 2019

Target Date: December 2020

First Step:

Sent two research articles to Scopus-indexed journals and one research article to an

Edited, revised and re-submitted one research article to an international journal.

Discussed with faculty members from DLABS the possibility of conducting collaborative research.

Date: September 2019

Target Date: January 2020

Next Step:

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Final Step/Recommendation: NA

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Prepared by:

  
**GUIRALDO C. FERNANDEZ, JR.**

Department Head

Conforme:

  
**JERRY D. IMBONG**

Name of Ratee/Faculty/Staff