

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: PHOEBE LYNN B. CALUNGSOD

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head (50%) from IPCR	0.50%	$4.72 \times 50\% = 2.36$	
b. Student (50%) from Teaching Performance Eval'n.	0.50%	$5.0 \times 50\% = 2.5$	
Total for Instruction	80%	4.86	3.89
1. Research			
a. Client/Dir. for Research (50%)		$5.0 \times 10\% = 0.5$	0.5
b. Dept. Head/Center Director (50%)	0%	0	0
Total for Research			
2. Extension		$4.0 \times 10\% = 0.4$	0.4
a. Client/Dir. for Extension (50%)	0%	0	0
b. Dept Head/Center Director (50%)	0%	0	0
2. Total for Extension			0
3. Administration			
4. Production			
TOTAL	100%		4.79

EQUIVALENT NUMERICAL RATING:

4.79

Add: Additional Points, if any:

-

TOTAL NUMERICAL RATING:

4.79

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

PHOEBE LYNN B. CALUNGSOD

Name of Faculty

N/A

Department Head

Recommending Approval:

CHRISTIAN VIE P. BALDONADO

Dean/Director

Approved:

ROTACIO S. GRAVOSO

Vice President

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **PHOEBE LYNN B. CALUNGSOD**, a faculty member of the **COLLEGE OF NURSING** commit to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period January to June 2024.

PHOEBE LYNN B. CALUNGSOD

Assistant Professor II

Date: 7/25/2024

Approved:

CHRISTIAN VIE P. BALDONADO

College Dean


Date: 7/30/2024

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
SG 1: WORLD CLASS EDUCATION										
MFO 2. HIGHER EDUCATION SERVICES										
		PI 14: Total FTE, coordinated, implemented and monitored *	Handles and teaches courses assigned	25	34.95	5	5	5	5.00	NuCM 100; NuCM 121 lec and RLE; NuCM 118 RLE
			Prepares gradesheet and submits on or before deadline	2	5	5	5	5	5.00	
			Administers and checks long examination for subjects taught	1	4	5	5	4	4.66	
			Prepares and checks quizzes for lec and lab	2	10	5	5	4	4.66	

			Checks lab reports and term papers submitted as required	10	20	5	5	4	4.66	
			Entertains students consulting on subject taught, thesis and grades	2	2	5	5	5	5.00	
		PI 48: Number of students advised: *								
			On thesis / Field practice/ Special Problems/Case studies/ Narrative reports/ portfolios	2	4	5	5	4	4.66	
			On consultation (others)	1	50	5	5	5	5.00	
			Number of student organizations advised/assisted	1	1	5	5	5	5.00	
			Assists students' activities	1	2	5	5	5	5.00	
		PI 62: Submitted DTR monthly	Submits DTR on time	6	6	5	5	4	4.66	
		Additional Outputs							4.44	
TOTAL POINTS										
UMFO 3 . RESEARCH SERVICES										
		PI 72: Number of research proposed	Prepares research proposal							
		PI 75: Number of research Proposal Submitted	Submits research proposals							
		Additional Outputs								
TOTAL POINTS										
SG 2: GLOBALLY COMPETITIVE SCIENCE AND TECHNOLOGY										
MFO 5. EXTENSION										
		PI 90: Number of extension programs/projects conducted	Conducts approved extension programs	1	1	5	5	5	5.00	
		Additional Outputs								
TOTAL POINTS									5.00	
AVERAGE									4.72	

PROGRAM	Percentage Weight	Numerical Rating		Equivalent Numerical Rating
Instruction (Supervisor)	50% of 80%	4.72	2.36	
Instruction (Students)	50% of 80%	5.00	2.50	
Instruction (Total)	80%			3.89
Research	10%	5	0.10	0.5
Extension	10%	4	0.10	0.4
Administration & Support to Operations	0%			
Additional Points:				
Punctuality				
Approved Additional points (with copy of approval)				
FINAL RATING				4.79
ADJECTIVAL RATING				Outstanding

Comments & Recommendations for Development Purpose:

Assist faculty in identifying partner to continue her PhD in Nursing. 

Evaluated & Rated by:


CHRISTIAN M. P. BALDONADO

Department Head

Date: 7/30/2024

Recommending Approval


CHRISTIAN M. P. BALDONADO

Dean, College of Nursing

Date: 7/30/2024

Approved by:


ROTACIO S. GRAVOSO

Vice President for Academic Affairs

Date: 8/09/2024

PERFORMANCE MONITORING & COACHING JOURNAL

/	1st	Q U A R T E R
/	2 nd	
	3 rd	
	4th	

Name of Office: COLLEGE OF NURSING

Head of Office: CHRISTIAN VIE P. BALDONADO


Number of Personnel: 17

Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Monitoring Review and Finalization of the CON Individual Targets (January – December 2024) and Accomplishments (January – June 2024)		Faculty Meeting May 28, 2024 Consolidation of IPCR Accomplishments July 2024			All personnel provided their accomplishments and reviewed the feasibility of obtaining the targets for the rest of the year (January – June 2024)
Coaching Reviewed the need support to facilitate the attainment of the office targets and improvement of individual personnel performance		Faculty Meeting May 28, 2022 Consolidation of IPCR Accomplishments July 2024			Submitted list if support needed to attain targets.

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

Noted by:


CHRISTIAN VIE P. BALDONADO
Dean, College of Nursing


ROTACIO S. GRAVOSO
Vice President for Academic Affairs

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Phoebe Lynn B. Calungsod

Performance Rating: 4.79

Aim: Faculty takes steps to finish PhD in Nursing

Proposed Interventions to Improve Performance: Resume enrollment in PhD in Nursing

Date: July 2024

Target Date: December 2024

First Step: Discuss with the faculty member the possible factors that would support her in finishing her PhD in Nursing

Result: Factors and areas of support have been identified

Date: July 2024

Target Date: December 2024

Next Step: Faculty will continue pursuing her PhD in Nursing

Outcome: Faculty re-enrolls in a PhD program in Nursing

Final Step/Recommendation:

Discuss with the faculty member the possible factors that would support her in finishing her PhD in Nursing for the faculty to re-enroll

Prepared by:



CHRISTIAN VIE P. BALDONADO

Unit Head

Conforme:

PHOEBE LYNN B. CALUNGSOD

Name of Ratee Faculty/Staff

23 October 2024

AUTHORITY TO TRAVEL

Atty. Joel Anthony M. Viado

BI Commissioner

BI Main Office

Magallanes Drive, Intramuros, Manila

Authority to travel abroad on () Official Business (/) Private Business is hereby granted to:

Name : **Asst. Prof. Phoebe Lynn B. Calungsod**
Designation : Assistant Professor IV
Country(ies) : New York, USA
Purpose(s) : To go on personal travel to New York, United States of America from
October 26, 2024 until January 15, 2025.
Funding : Personal
Remarks :

With Approved Leave Application: / (charged to service credits &
teacher's leave)

With Approved Travel Order:

With no pending administrative/criminal case filed against him/her.

Entitlements :

Category	Source (Check)		
	Gov't.	Sponsor	Other
1. International Airfare	<u> </u>	<u> </u>	<u> </u> / <u> </u>
2. Clothing Allowance	<u> </u>	<u> </u>	<u> </u> / <u> </u>
3. Pre-travel allowance	<u> </u>	<u> </u>	<u> </u> / <u> </u>
4. Salary and Allowances while abroad	<u> </u> / <u> </u>	<u> </u>	<u> </u>
5. Accommodation/Inland Travel	<u> </u>	<u> </u>	<u> </u> / <u> </u>
6. Food	<u> </u>	<u> </u>	<u> </u> / <u> </u>
7. Medical Care	<u> </u>	<u> </u>	<u> </u> / <u> </u>
8. Local Travel	<u> </u>	<u> </u>	<u> </u> / <u> </u>
9. Travel Tax	<u> </u>	<u> </u>	<u> </u>
<u> </u> Exempt per E.O. 283 (lh)			
<u> </u> / <u> </u> Not exempt			


PROSEIVY G. YEPES
President



TEACHING PERFORMANCE EVALUATION BY STUDENTS SUMMARY OF RATINGS

1ST Semester AY 2023 - 2024

Name of Faculty : CALUNGSOD, PHOEBE LYNN B.

Department: Nursing

College: Nursing

Course No. & Descriptive Title		Lec./ Lab.	RATING		% Evaluation Rating
			Numerical	Adjectival	
NuCM 100	Theoretical Foundations of Nursing	Lec	5.00	Outstanding	100.0 %
NuCM 100	Theoretical Foundations of Nursing	Lec	5.00	Outstanding	100.0 %
NuCM 100	Theoretical Foundations of Nursing	Lec	5.00	Outstanding	100.0 %
NuCM 121	Disaster Nursing (lec)	Lec	4.00	Very Satisfactory	80.0 %
NuCM 121	Disaster Nursing (RLE)	Lab	4.00	Very Satisfactory	80.0 %
NuCM 121	Disaster Nursing (lec)	Lec	5.00	Outstanding	100.0 %
NuCM 121r	Disaster Nursing (RLE)	Lab	5.00	Outstanding	100.0 %
Average Rating			4.71	Outstanding	94.29%

Source: Results of Teaching Performance Evaluation by Students filed at ODIE

Legend:

1.00 – 1.49 Poor (P)

1.50 – 2.49 Fair (F)

2.50 – 3.49 Satisfactory (S)

3.50 – 4.49 Very Satisfactory (VS)

4.50 – 5.00 Outstanding (O)

Prepared by:

VANESSA W. NAZAL

TPES In-Charge

Date: May 14, 2024

Attested by:

MA. RACHEL KIM L. AURE

Director, Instruction and Evaluation

Date: May 14, 2024

Received by:

PHOEBE LYNN B. CALUNGSOD

Name and Signature of Faculty

Date: 5/23/2024

Distribution of copies: IEO, College, Department, Faculty (all in original signature)

