

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of faculty Member: ANDREW A. MAZO

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x 3)
1. Instruction			
a. Head/Dean (50%)		$4.99 \times 50\% = 2.49$	
b. Students (50%)		$5.0 \times 50\% = 2.50$	
Total for Instruction	75 %	4.99	3.74
2. Extension	5%	0.0	0.0
3. Support to Operations	15%	5.0	.75
4. Administrative Support Services	5%	5.0	.25

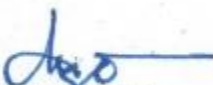
Equivalent Numerical Rating: 4.74

Add: Additional Points, if any: _____

TOTAL Numerical Rating: 4.74

Adjectival Rating: OUTSTANDING

Prepared by:


ANDREW A. MAZO
Name of Faculty

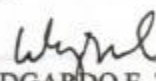
Reviewed by:


AILEEN A. VILLOCINO
Department Head

Recommending Approval:


REMBERTO A. PATINDOL
Chairman, PMT

Approved:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ANDREW A. MAZO of the Institute of Human Kinetics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2017.


ANDREW A. MAZO
 Ratee


ALETHA VILLOCINO
 Head of Unit
 Date: _____

MFO and PAPs	Success Indicators	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Quality	Efficiency	Timeliness	Average	
HIGHER EDUCATION SERVICES	FTE TL	1st Semester, SY 2017-2018 - Physical Education 11 - MAPH 117 - PrEd 200 (12 students) - PHED 207 (39 Grad Students) - HOPE 1 (Senior High School)	25	31.25	5	5	5	5.00	
CORE FUNCTIONS As Faculty	Implementation of Instructional Programs, Projects and Activities: Teaching Guides/teaching aids	- IMs and other devices prepared and utilized - Mid-term and Final Examinations conducted - Collected and checked Projects/assignments and completed on due date - No. of teaching aids and devices prepared for utilization with 80% acceptance	15	20	5	5	5	5.00	Presentations will be made per topic Video presentations will be used as supplemental information per major topic in major subjects
			8	16	5	5	5	5.00	
			5	10	5	5	5	5.00	
			3	5	5	5	5	5.00	

	Submission of reports and other requirements	• CSR • Grade Sheets • Parental Consent for Varsity Athletes	6 10 16	6 10 16	5 5 5	5 5 5	5 4.8 4.9	5.00 4.93 4.96	
	Attends Institutional/Collegiate orientation, seminars, trainings and workshops	• Attendance in institutional/collegiate orientation, seminar	2	4	5	5	5	5.00	
	Student Advising	• Number of Student-Teaching Advisee	10	12	5	5	5	5.00	
	Student Consultation Service	• Number of hours spent on Student Consultation/Semester	45 hrs	60 hrs	5	5	5	5.00	
		• Advise students on subject-related concerns/Semester	10hrs	15hrs	5	5	5	5.00	
		• Number of checked, corrected and signed Portfolio of BSEd MAPEH major students	12	12	5	5	5	5.00	
	Total for Instruction				5.00	5.00	4.98	4.99	
SUPPORT TO OPERATIONS	Coordinator (program, varsity, etc)	• Number of Athletes Coached in the Varsity Swimming Team for the 2017 Regional SCUAA Games	16	16	5	5	5	5.00	Women's Swimming Team placed 2 nd Overall in the Regional SCUAA
	Attendance in regular, emergency & special meetings	• IHK regular and, special and emergency meetings	10	20	5	5	5	5.00	
	Committee assignments as member/chairperson in Institute and University affairs	• Event Coordinator, 2nd Age-Group Swimming Competition, August 2017	1	1	5	5	5	5.00	Facilitated 8 teams, comprising 150 athletes that competed in the said event
		• Intramural Coordinator, University-Wide Intramural Games 2017	1	1	5	5	5	5.00	Facilitated 6 colleges in the main campus, 4 external campuses, 4

