

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: CHERYL C. BATISTEL

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head (50%)		$4.94 \times 0.5 = 2.47$	1.976
b. Students (50%)		$5 \times 0.5 = 2.5$	2.00
TOTAL for Instruction	80%		
2. Research	20%	4.97	0.994
TOTAL RATING			4.97

EQUIVALENT NUMERICAL RATING:

4.97

Add: Additional Points, if any:

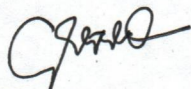
TOTAL NUMERICAL RATING

4.97

ADJECTIVAL RATING:

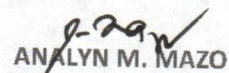
OUTSTANDING

Prepared by:

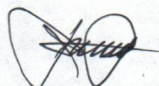


CHERYL C. BATISTEL
Name of Faculty

Reviewed by:


ANALYN M. MAZO
Head

Approved:



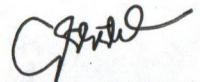
EDGARDO E. TULIN
President

Visayas State University
DEPARTMENT OF BIOLOGICAL SCIENCES


Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, CHERYL C. BATISTEL, DBS instructor, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2016.


CHERYL C. BATISTEL
Instructor-I, DBS

Date: _____


ANALYN M. MAZO
Department Head, DBS

Date: _____

MFO No.	MFO Description	Success/Performance Indicator (PI)	Task Assigned	Target	Actual Accomplishment	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
UMFO	1: Advanced Education Services									
DBS MFO 1. Graduate Degree Program										
	PI 1: Number of graduate degree specializations offered and monitored									
	PI 2: Total FTE monitored									
	PI 3: Percentage increase in number of graduate students enrolled									
DBS MFO 2. Graduate Student										
	PI 1: Number of graduate students awarded with scholarship/ assistantship									
	PI 2: Percentage of graduate students awarded with scholarship/ assistantship who graduated within prescribed period									
	PI 3: Number of graduate students advised									

UMFO 2. Higher Education Services
DBS MFO 1. Curriculum Program

	PI 1: Total FTE monitored	Total FTE	3.00	5.85	5	5	4.5	4.83	subjects taught were all major subjects with very few students
	PI 2: Number of curricular program compliant to CMO, approved and offered								
	PI 3: Percentage increase in number of undergraduate students enrolled								
	PI 4: Percentage increase in the number of undergraduate students who graduated within prescribed period								
	PI 5: Number of academe/industry linkage established	Caritas Czech Republic	0	1	5	5	5	5.00	
	PI 7: Number of students advised for their academic and thesis concerns	Served as academic adviser for BS BIOLOGY students, Ecology major students, served as thesis adviser, SRC Chairman and Member of BS BIO major in Ecology and BS in Environmental Management students	20	50	5	5	4.8	4.93	
	PI 9: Number of student organizations advised								
	PI 10: Number of instructional materials developed/revised	Powerpoint presentations in major subjects taught, (e.g. Biol 185-Landscape Ecology, Ecol 142-Terrestrial Ecology and Ecol 172-Socio-ecology), & Lab guide for Ecol 142 (lab)	20	48	5	5	4.5	4.83	
	PI 11: Number of OBE compliant syllabus prepared	OBE compliant syllabus for Ecol 185, Ecol 142, Ecol 172, Ecol 152 and Ecol 115	3	5	5	5	4.5	4.83	
	PI 12: Additional outputs								
	Number of awards/recognitions received by faculty member								

DBS MFO 3. RESEARCH

	PI 1: Number of published papers in internationally indexed journals								
	PI 2: Number of research outputs presented in local/regional/national /international fora/conferences	Presented research output in Marabut LGU and during in-house review	1	2	5	5	5	5.00	

	PI 3: Number of research project/study conducted	Conducted research on riparian flora of major river systems in Leyte; Agroecological Assessment of the Influence of Large-Scale Natural Disaster on Rice and Vegetable Production and Access to Markets among Small-Scale Farmers in Basey and Marabut, Samar, Philippines; & Utilization of VSU Water Resources	2	3	5	5	5	5.00	
	PI 4: Number of research proposals submitted								
	PI 5: Number of research proposals approved	Utilization of VSU Water Resources	1	1	5	5	4.5	4.83	
	PI 7: Amount of money generated from external funding								
	PI 8: Amount of money generated from institutional funding								
	PI 9: Additional outputs								
	Number of research related awards								
	Number of exchange								
	Number of research reports published	Rice and Vegetable Value Chains Affecting Small-Scale Farmers in the Philippines	0	1	5	5	5	5.00	Caritus Czech Republic
	Number of research article submitted for publication	Article submitted to ATR	0	1	5	5	5	5.00	Prague, Czech Republic
	Number terminal report submitted	Terminal report of the Agroecological Assessment of the Influence of Large-Scale Natural Disaster on Rice and Vegetable Production and Access to Markets among Small-Scale Farmers in Basey and Marabut, Samar, Philippines	1	1	5	5	5	5.00	

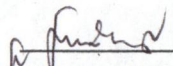
DBS MFO 4. Extension services

	PI 1: Number of technical/expert services								
	PI 2: Number of extension projects/components								
	PI 4: Amount of money generated from external								
	PI 5: Amount of money generated from institutional funding								
	PI 6: Additional Outputs								
	Number of clientele served for identification of								

	Number articles reviewed for peer-reviewed								
	Number of scientific fora attended as speaker/resource person	Resource person during the Seminar-Workshop on Human Rights to Water and Sanitation for Gender and Development & Basic Water Rights at Naval State University, Biliran	0	1	5	5	5	5.00	
DBS MFO 5. Support to operation									
	PI 1: Number of faculty pursuing advanced								
	PI 2: Number of new faculty recommended for hiring aligned with ISO standards								
	PI 3: Degree program compliant to CHED								
	PI 4: Degree program has passed evaluation with at least level 1								
DBS MFO 6: General Administration and Support									
	PI 1: Number of management meetings attended								
	PI 2: Number of management meetings conducted								
	PI 3: Number of recommendations made for the approval of the administration to enhance the units capabilities and better improve its services								
	PI 4: Number of requests made for approval by the administration to address some academic/office concerns								
	PI 5: Number of Purchase requests made for materials/equipment needed for smooth laboratory and office operation								
	PI 6: Number of job/letter requests made for the lecture/laboratory rooms and office maintenance								
	PI 7: Number of well maintained laboratory/lecture rooms								
	PI 8: Number of well maintained comfort rooms for comfortable use of students, faculty and staff								
	PI 9: Number of laboratory specimens properly collected for instructional purposes								
	PI 10: % of clients served with 0 complaint								


	PI 11: Number of exam papers properly memographed and reproduced on time								
	PI 12: Number of laboratory/lecture guides reproduced on time								
	PI 13: Number of documents acted upon promptly								
	Laboratory Services								
	PI 13: Number of laboratory equipment properly maintained as functional								
	PI 14. No. of glasswares/equipment dispensed								
	PI 15. No. of glasswares/equipment inventoried/yr								
	PI 16. % of students & faculty served on time during the scheduled lab. classes & with zero complaint								
	PI 17. % of request for reagents prepared & issued during schedule lab. classes								
	PI 18. % specimens collected & prepared before scheduled lab.								
	PI 19. % materials/equipment submitted to the property office after being declared as waste								
Total Over-all Rating								59.25	
Average Rating								4.94	
Adjectival Rating								Outstanding	

Received by:


Planning Officer

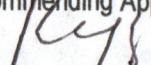
Date: _____

Calibrated by:


REMBERTO A. PATINDOL, Ph.D.
Chairman, PMT


Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS, Ph.D.
Vide Pres. for Instruction

Date: _____

Approved:


EDGARDO E. TULIN, Ph.D.
President

Date: _____