


SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **LILIAN B. NUÑEZ**


Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		5.0x50%= 2.50	
b. Students (50%)		5.0x50%= 2.50	
Total for Instruction	25%	5.00	1.25
2. Research			
a. Client/Dir. for Research (50%)			
b. Dept. Head/Center Director (50%)			
Total for Research	45%	5.0	2.25
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)			
Total for Extension	10%	0.0	0.00
4. Administration	20%	5.00	1.00
5. Production	-	-	-
TOTAL			4.50

EQUIVALENT NUMERICAL RATING: 4.50
 Add: Additional Points, if any: -
 TOTAL NUMERICAL RATING: 4.50

ADJECTIVAL RATING: **Very Satisfactory**

Prepared by: 
LILIAN B. NUÑEZ
 Name of Faculty

Reviewed by: 
MARIA AURORA T.W. TABADA
 Director

Recommending Approval: 
ANALITA A. SALABAO
 Dean/Director

Approved: 
BEATRIZ S. BELONIAS
 Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **LILIAN B. NUNEZ**, of the **INSTITUTE FOR STRATEGIC RESEARCH & DEVELOPMENT STUDIES** commit to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **JANUARY-JUNE 2019**.

LILIAN B. NUNEZ

Ratee

Approved: **MARIA AURORA T.W. TABADA**

Director, ISRDS

MFOs/PAFs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Higher & Advanced Education Services	Full Time Equivalent (FTE) V/ Sleave Status		6	7.55	5.00	5.00	5.00	5.00	
	No. of IMs created	Ppt presentations for classes	8	9	5.00	5.00	5.00	5.00	DSOC 208 (3) and Community Engagement (6)
	No. of student consultations made	Accommodate students	30	40	5.00	5.00	5.00	5.00	
	No. of syllabus revised with OBE format	Revise syllabus in OBE format	1	1	5.00	5.00	5.00	5.00	DSoc 208
	No. of research projects implemented & completed on time	Conduct project activities (meetings, data gathering)	2	2	5.00	5.00	5.00	5.00	ACIAR-FLR Project and PCAARRD MIMAIA Project
	No. of papers presented	Present paper on research findings	1	1	5.00	5.00	5.00	5.00	FLRP-Gender Component
Research Services	No. of research projects conducted and completed on schedule	Conduct project activities (field visits, meetings)	0	0	5.00	5.00	5.00	5.00	
	Number of publications written (draft)	Prepare draft of publication	1	1					
	No. of research reports submitted	Prepare research report	2	3	5.00	5.00	5.00	5.00	FLRP-Gender Component Report (1); MIMAIA (2)
	No. of extension reports submitted on time	Prepare project report	0	0	0.00	0.00	0.00	0.00	

Extension Services	Number of person-days trained	Invite and train participants	0	0	0.00				
	Number of trainings/fora conducted	Conduct trainings or forum	0	0	0.00				
	Number of trainings as resource person	Serve as resource person upon invitation	3	0	0.00				
	No. of extension projects conducted and completed on schedule		0	0	0.00	0.00	0.00	0.00	
					0.00	0.00	0.00	0.00	
Administrative Services	No. of times to serve as OIC of the institute	Serve as OIC	3	0					
	No. of committee/ organization meetings attended	Attend meetings	5	8	5.00	5.00	5.00	5.00	USSO, OVPI, GAD, CODI, VSUCC-GAD, VSU Alumni Communicators, UAC
	Head, Admissions Office: Conduct VSU College Admission Test (VSUCAT) 2019	Supervise & conduct VSU admission test	16	18	5.00	5.00	5.00	5.00	
	No. of VSUCAT 2019 testpapers checked and ranked	Supervise in checking testpapers	6,000	11,000	5.00	5.00	5.00	5.00	
	Admission of new students	Admit new students	2,000	2,100	5.00	5.00	5.00	5.00	
					5.00	5.00	5.00	5.00	
Average Rating (Total Overall Rating divided by 4)								15.00	
Additional Points							17	3.75	


VS

Evaluated and Rated by:


MARIA AURORA TERESITA W. TABADA
 Director

Date: _____

Recommending Approval:


ANALITA B.S. ALABAO
 Dean, CME

Date: _____

Approved by:


BEATRIZ S. BELONIAS
 Vice President

Date: _____

It is suggested as necessary produce the publications needed for her appointment as GAC Chair for US Dev Soc vice Dr. Lagantes who is retiring in Dec 2019.

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

1. **LILIAN B. NUNEZ**, of the **INSTITUTE FOR STRATEGIC RESEARCH & DEVELOPMENT STUDIES** commit to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **JANUARY-JUNE 2019**.

Lilian B. Nunez
LILIAN B. NUNEZ

Ratee

Maria Aurora T.W. Tabada
 Approved: **MARIA AURORA T.W. TABADA**
 Director, ISRDS

MFOs/ PAs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Higher & Advanced Education Services	Full Time Equivalent (FTE) V/ SLeave Status		6	7.55	5.00	5.00	5.00	5.00	
	No. of ILMs created	Ppt presentations for classes	8	9	5.00	5.00	5.00	5.00	DSOC 208 (3) and Community Engagement (6)
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	No. of research projects implemented & completed on time	Conduct project activities (meetings, data gathering)	2	2	5.00	5.00	5.00	5.00	ACIAR-FLR Project and PCAARD MMAIA Project
	No. of papers presented	Present paper on research findings	1	1	5.00	5.00	5.00	5.00	FLRP-Gender Component
Research Services	No. of research projects conducted and completed on schedule	Conduct project activities (field visits, meetings)	0	0	5.00	5.00	5.00	5.00	
	Number of publications written (draft)	Prepare draft of publication	1	1					
	No. of research reports submitted	Prepare research report	2	3	5.00	5.00	5.00	5.00	FLRP-Gender Component Report (1); MMAIA (2)
	No. of extension reports submitted on time	Prepare project report	0	0	0.00	0.00	0.00	0.00	

Extension Services	Number of person-days trained	Invite and train participants	0	0	0.00				
	Number of trainings/fora conducted	Conduct trainings or forum	0	0	0.00				
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Administrative Services	No. of times to serve as OIC of the institute	Serve as OIC	3	0					
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					5.00	5.00	5.00	5.00	
Average Rating (Total Overall Rating divided by 4)								15.00	
Additional Points							17	3.75	
Adjectival Rating									


VS

Evaluated and Rated by:


MARIA AURORA TERESITA W. TABADA
 Director

Date: _____

Recommending Approval:


ANNALITA B.S. ALABAO
 Dean, CME

Date: _____

Approved by:


BEATRIZ S. BELONIAS
 Vice President

Date: _____

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Lilian B. Nunez
Performance Rating: VS

Aim: Meet publication requirement of Graduate School for prospective GAC Chair

Proposed Interventions to Improve Performance:

Date: 2 January 2019 Target Date: 30 June 2019

First Step:

Write article on one's dissertation

Result:

First draft of article for collegial review

Date: 4 July 2019 Target Date: 31 December 2019

Next Step:

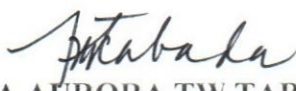
Revise and finalize draft article

Outcome: Article ready for submission


Final Step/Recommendation:

Submit article to a recognized and accredited journal by December 31, 2019.

Prepared by:


MARIA AURORA TW TABADA
Unit Head

Conforme:


LILIAN B. NUNEZ
Name of Ratee Faculty/Staff