

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: Engr. James Philip N. Ancheta

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.35	
b. Students (50%)		2.00	
TOTAL for Instruction	90%	4.35	3.92
2. Research	0%	0.00	0.00
3. Extension	0%	0.00	0.00
4. Support to Operation	10%	4.70	0.47
5. Administration	0%	0.00	0.00
TOTAL			4.39

*Instructor I- January-June 2018

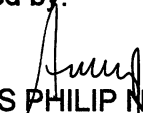
EQUIVALENT NUMERICAL RATING: 4.39

Add: Additional Points, if any:


TOTAL NUMERICAL RATING: 4.39

ADJECTIVAL RATING: Very Satisfactory

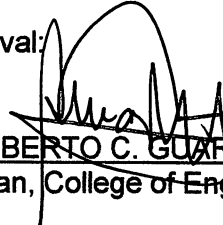
Prepared by:


JAMES PHILIP N. ANCHETA
Name of Faculty

Reviewed by:


DIANA CHRISTA G. MILLOZA
Head, Dept. of Geodetic Eng'g

Recommending Approval:


ROBERTO C. GUARTE
Dean, College of Eng'g

Approved:


BEATRIZ S. BELONIAS
Vice President for Instruction



“Exhibit B”

[illegible]

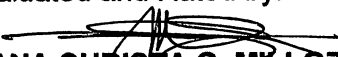
[illegible]

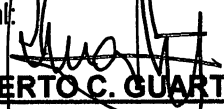
[illegible]

Number of services rendered to VSU	Preparation of the 94th VSU Anniversary			100.00%	1	5	5	4	4.7	Lay-outing and monitoring of booth construction
MFO 6. General Administration and Support Services (GASS)										
PI 8. Zero percent complaint from clients		No complaint received	0	100.00%	0	5	5	5	5.0	
PI 9. Additional outputs										
Number of Performance Indicators Filled-up						14				
Total Overall Rating						65.7				
Average Rating						4.69				
Adjective Rating						O				

Average Rating (Total Over-all rating divided		4.69
Additional Points:		
Punctuality	X	
Approved Additional points (with copy of a	X	
FINAL RATING		4.69
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose: Improve Performance with respect to students' comments on TPES ; Pursue graduate studies and attend trainings & seminars to improve teaching skills
--

Evaluated and Rated by:

DIANA CHRISTA G. MILLOZA
 Head, Dept. of Geodetic Engineering
 Date: _____

Recommending Approval:

ROBERTO C. GUARTE
 Dean, College of Engineering
 Date: _____


Approved by:

BEATRIZ S. BELONIAS
 Vice President for Instruction
 Date: _____

Exhibit I

PERFORMANCE MONITORING FORM

Name of Employee: **Engr. James Philip N. Ancheta**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teach three (3) professional courses/subjects (GEng 111c, GEng 112, GEng 158) and three (3) Basic Engineering Subjects (Math 103a, Math 18, Math 123e)	Students' grade per course taught and Student Performance Evaluation Form (CQI Form 6)	January 2018	July 2018	July 2018	impressive	Very Satisfactory	Improve performance with respect to students' comments on TPES, Pursue graduate studies and attend trainings and seminars to improve teaching skills
2	Assist students through advising and consultation	Improved student performance	January 2018	July 2018	July 2018	impressive	Outstanding	Provide more interventions for the improvement of students' performance
3	Develop/revise instructional materials	IMs approved by the Dean and if possible by MMDC	January 2018	July 2018	July 2018	Needs improvement	Very satisfactory	For lecture and lab manuals, follow the format prescribed by MMDC.
4	Assess students and submit grades to measure students' performance	CQI Form #6, Grades submitted to registrar	January 2018	July 2018	July 2018	Needs improvement	Very satisfactory	Should submit grades and CQI Form #6 on time

5	Participate in all activities conducted by the department, college and the university	Attendance, certificates if applicable	January 2018	June 2018	June 2018	impressive	Very satisfactory	Participates actively in all activities
6	Perform other functions assign by the head, dean and the university (Design and monitors installation of COE Booth during Anniversary)	COE Booth, other reports/certificates	January 2018	June 2018	June 2018	impressive	Outstanding	Performs functions duly assigned to him

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


DIANA CHRISTA G. MILLOZA
Unit Head