SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Engr. James Philip N. Ancheta

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.35	
b. Students (50%)		2.00	
TOTAL for Instruction	90%	4.35	3.92
2. Research	0%	0.00	0.00
3. Extension	0%	0.00	0.00
4. Support to Operation	10%	4.70	0.47
5. Administration	0%	0.00	0.00
TOTAL			4.39

^{*}Instructor I- January-June 2018

F	Ωl	IIV	/AI	FNT	NU	MER	ICAL	RAT	ING:
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4.39

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.39

ADJECTIVAL RATING:

Very Satisfactory

Prepared by:

Reviewed by:

Name of Faculty

Head, Dept. of Geodetic Eng'g

Recommending Approval;

Dean,

Approved:

Vice President for Instruction

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Visayas State University College of Engineering **Department of Geodetic Engineering**

Visca, Baybay City, 6521-A, Leyte, Philippines

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, James Philip N. Ancheta, of the Department of Geodetic Engineering commits to deliver and agree to be rated on the attainment of the following targets with accomplis/ments in accordance with the indicated measures for the period of January to June 2018.

JAMES PHILIP N. ANCHETA

Approved:

DIANA CHRISTA G. MH.

Ratee

Date:

4my

Department Head

Date:

5 - Outstanding4 - Very Satisfactory3 - Satisfactory

2 - Fair

1 - Poor

				Actual	Accomplishment		Rating			
MFO & Performance Indicators (PI)	Program/Activities/ Projects	Tasks Assigned	Targets January to June 2018	% Accompli shment as of June 2018	Details of Accomplishment	Quality	Efficiency	Timeliness	Average	Remarks
MFO 1. Advanced Educ	ation Services									Not Applicable
MFO 2. Higher Education	n Services									
PI 1. Number of FTE coordinated and implemented	Teaching	Teaches six (6) BSGE subjects equivalent to 12 FTE	12	338.08%	40.57	5	5	5	5.0	GEng 111c, GEng 112, Math 103a, Math 18, GEng 158, Math 123e
PI 2. Number of Academe/Industry linkage established										

				,						
PI 3. Student Advising and Consultation Services Coordinated:										
•	Advising, Consultation, Checking and Editing	Spends twelve (12) hours a year	6	133.33%	8	5	5	4	4.7	John Michael Alvarado, Jezreel Andaya,lan Dave Larador, Ruth Batuto, Jachel Bagarinao
Number of hours spent on student consultation other than manuscript outline/special problem consultation	Consultation/tutorial/ advising	Spends three (3) hours per week or 114 hours a year	50	114.00%	57	5	5	4	4.7	BSGE and BSCE students
Number of organizations advised										
Number of student- related activties assisted										
Number of Approved Manuscript submitted within the prescribed period	approving of manuscripts/ special studies	approving five (5) special study/problems in a year	5	120.00%	6	5	5	4	4.7	John Michael Alvarado, Mark Ramos, Jezreel Andaya,lan Dave Larador, Ruth Batuto, Jachel Bagarinao
instructional materials developed/revised and utilized:										
Syllabi										
New Revised	Reviewing/Revising	Reviews existing syllabi	2	100.00%	2	5	4	5	4.7	Math 18, GEng 111c
Instructional Manual										
New										

3. 6

Revised	Reviewing/Revising	Reviews existing instructional manual	2	100.00%	2	5	5	4	4.7	Geng 158, GEng 111c
Lab Manual										
New	Preparing/Organizing					5	5	4	4.7	
Revised	Reviewing/Revising	Reviews existing manual	10	100.00%	10	5	4	4	4.3	GEng 111c, GEng 112g, Geng 158
Powerpoint										
New (per course)	Preparing	Prepares 10 presentations	10	100.00%	10	5	5	4	4.7	GEng 111c, Math18, Math 103a, Geng 112c
Revised (per course)	Revising	Revises presentation	2	150.00%	3	5	5	4	4.7	Geng 111c, Geng 158
PI 5. Number of grade sheets submitted on prescribed period	Assessment of students performance	Conducts 13 quizzes, 9 exercises, 16 term exams, 2 practical exams, 9 assignments, 21 laboratory exercises Total of 79 assessments	75	105.33%	79	5	5	4	4.7	Conducts 13 quizzes, 9 exercises, 16 term exams, 2 practical exams, 9 assignments, 21 laboratory exercises
	Assessment of students performance	Computes and submits 6 midterm and 6 final grades	12	100.00%	12	5	5	4	4.7	GEng 111c, GEng 112c, Geng 158, Math 18, Math 123e, Math 103a
MFO 3. Research Servi	ices									****
MFO 4. Extension Serv										
MFO 5. Support to Ope										
PI 3. Additional outputs										
	1		1						•	1

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Number of services rendered to VSU	Preparation of the 94th VSU Anniversary			100.00%	1	5	5	4	4.7	Lay-outing and monitoring of booth construction	
MFO 6. General Administration and Support Services (GASS)											
PI 8. Zero percent complaint from clients	\$	No complaint received	0	100.00%	0	5	5	5	5.0		
PI 9. Additional outputs											
Number of Performance Indicators Filled-up		L.,						14			
Total Overall Rating								35.7			
Average Rating								1.69			
Adjective Rating								0			

Average Rating (Total Over-all rating divided		4.69
Additional Points:		
Punctuality	X	
Approved Additional points (with copy of a	Х	
FINAL RATING		4.69
ADJECTIVAL RATING		OUTSTAND
		NG

Evaluated and Rated by:	Recommending Approval
DIANA CHRISTA G. MILLOZA	ROBERTO C. GUARTE
Head, Dept. of Geodetic Engineering	Dean, College of Engineering
Date:	Date:

Comments 8	Š	Recommendations for
		D

Development Purpose:
Improve Performance with respect to students comments on TPES; Pursue graduate studies and attend trainings & seminars to improve teaching skills

Approved by:

BEATRIZ S. BELONIAS

Vice President for Instruction

Date: _____

1 - Quality

2 - Efficiency

3 - Timeliness

4 - Average

Exhibit I

PERFORMANCE MONITORING FORM

Name of Employee: Engr. James Philip N. Ancheta

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplish ed	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teach three (3) professional courses/subjects (GEng 111c, GEng 112, GEng 158) and three (3) Basic Engineering Subjects (Math 103a, Math 18, Math 123e)	Students' grade per course taught and Student Performance Evaluation From (CQI Form 6)	January 2018	July 2018	July 2018	impressive	Very Satisfactory	Improve performance with respect to students' comments on TPES, Pursue graduate studies and attend trainings and seminars to improve teaching skills
2	Assist students through advising and consultation	Improved student performance	January 2018	July 2018	July 2018	impressive	Outstanding	Provide more interventions for the improvement of students' performance
3	Develop/revise instructional materials	IMs approved by the Dean and if possible by MMDC	January 2018	July 2018	July 2018	Needs improvem ent	Very satisfactory	For lecture and lab manuals, follow the format prescribed by MMDC.
4	Assess students and submit grades to measure students' performance	CQI Form #6, Grades submitted to registrar	January 2018	July 2018	July 2018	Needs improvem ent	Very satisfactory	Should submit grades and CQI Form #6 on time

5	Participate in all activities conducted by the department, college and the university	Attendance, certificates if applicable	January 2018	June 2018	June 2018	impressive	Very satisfactory	Participates actively in all activities
6	Perform other functions assign by the head, dean and the university (Design and monitors installation of COE Booth during Anniversary)	COE Booth, other reports/certificat es	January 2018	June 2018	June 2018	impressive	Outstanding	Performs functions duly assigned to him

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

Unit Head