

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: ALDRIN R. PALERMO

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Faculty	30%	4.57	1.37
b. Students	70%	4.57	3.20
TOTAL for Instruction	90%		4.11
2. Research	2.5%	0.00	0.00
3. Extension	2.5%	5.00	0.13
4. Production	2.5%	5.00	0.13
5. Administration/Other Services	2.5%	5.00	0.13
TOTAL			4.488

EQUIVALENT NUMERICAL RATING: 4.488

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.488

ADJECTIVAL RATING: VERY SATISFACTORY

Prepared by:

ALDRIN R. PALERMO
Name of Faculty

Reviewed by:

GUIRALDO C. FERNANDEZ, JR.
Department Head

Approved by:

EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, ALDRIN R. PALERMO, of the Department of Liberal Arts and Behavioral Sciences, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JULY-DECEMBER 2017.

ALDRIN R. PALERMO
Ratee

Approved: GUIRALDO C. FERNANDEZ, JR.
Head of Unit

MFO No.	Description of MFO & PAPS	Success/Performance Indicators	Program/Activities/Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
							Q ¹	E ²	T ³	A ⁴	
MF02	Higher Education	FTE									
		Higher Education	Teaching	Teaches Social Science subjects	18.00	59.70	4.57	4.57	4.57	4.57	substitute status
						Sub-total				4.57	
MF03 MF04	Research Extension	NONE									
		Number of trainings attended	Training	Participant, Resource Person	1	4	5	5	5	5.00	Seminar on Publication of Research is a must, Orientation Among Faculty Members on Academic Freedom and Public Accountability, Seminar on Textbook Writing, Resource Person in the Environmental Jamboree for Senior High School Students
						Sub-total				5.00	
MF05	Production	Number of instructional materials developed/revised and utilized									
		* Course syllabus - Revised	Author	Revises Social Science subjects syllabus	1	3	5	5	5	5.00	Scsc 24, Scsc 16, PPG 12
		Number of quizzes prepared and checked		Social Science subjects	6	25	5	5	5	5.00	Scsc 24, Scsc 16, PPG 12
MF06	Other Services	Number of visual aids/powerpoint presentations prepared		Social Science subjects	1	6	5	5	5	5.00	Scsc 24, Scsc 16, PPG 12
		Number of midterm and final exams prepared and checked.		Social Science subjects	4	6	5	5	5	5.00	Scsc 24, Scsc 16, PPG 12
		Number of oral recitations graded/evaluated		Social Science subjects	3	15	5	5	5	5.00	Scsc 24, Scsc 16, PPG 12
		Number of hours spent on student consultation	Consultation	Allots 3 hours per week	3	10	5	5	5	5.00	Accomplished
		Number of committees/events served	Member/Coach	Usher, VSU-Faculty Association, VSU Badminton Varsity - Men	1	4	5	5	5	5.00	Tournament Manager VSU Intramurals, Coach VSU Badminton Varsity - Men SCUAA, Usher SCUAA, DLABS Team Building
		Number of participation in the events/program of the dept/college/university and other offices	VSU Anniversary, DLABS Team Building	Participant	2	2	5	5	5	5.00	DLABS Anniversary, DLABS Team Building, VSU Intramurals, Regional SCUAA
		Number of meetings attended		Attends department and committee meetings	3	7	5	5	5	5.00	accomplished
						Sub-total				5.00	

Received by:

Recommending Approval:

Calibrated by:

Approved:

TERESITA L. QUINANOLA
PRPEO
Chairman, PMT

BEATRIZ S. BELOMIAS
Vice Pres. for Instruction

EDGARDO E. TULIN
President

Date: _____

Date: _____

Date: _____

Date: _____