

Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **Jude Nonie A. Sales**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head (50%)		$5.0 \times 50\% = 2.5$	
b. Students (50%)		$5.0 \times 50\% = 2.5$	
Total for Instruction	70%	5.0	3.5
2. Research			
a. Client/Dir. for Research (50%)		$5.0 \times 50\% = 2.5$	
b. Dept. Head/Dean/Center Director (50%)		$4.925 \times 50\% = 2.4625$	
Total for Research	15%	4.9625	0.744
2. Extension			
a. Client/Dir. for Extension (50%)		$5.0 \times 50\% = 2.5$	
b. Dept Head/Center Director (50%)		$5.0 \times 50\% = 2.5$	
Total for Extension	10%	5.0	0.5
3. Administration and other assignments	5%	5.0	0.25
TOTAL	100%		4.99

EQUIVALENT NUMERICAL RATING: 4.99

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.99

ADJECTIVAL RATING:

Very Satisfactory

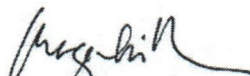
Prepared by:

Reviewed by:



Jude Nonie A. Sales

Name of Faculty



Christina A. Gabrillo

Department Head

Approved:



EDGARDO E. TULIN

President

Visayas State University
DEPARTMENT OF DEVELOPMENT COMMUNICATION

COLLEGE OF AGRICULTURE AND FOOD SCIENCE
Visca, Baybay City, Leyte

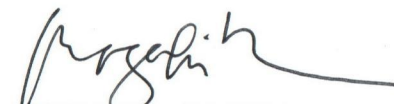
INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, JUDE NONIE A. SALES from the Department of Development Communication, commit to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period of July to December, 2015.



JUDE NONIE A. SALES
Ratee

APPROVED:



CHRISTINA A. GABRILLO
Head of Unit

	MFOs & PAPs	SUCCESS INDICATORS	TASKS ASSIGNED	TARGETS	ACCOMPLISHMENTS	RATING				REMARKS
MFO No.						Quality	Efficiency	Timeliness	Average	
OVPI MFO 1: Advanced Education Services										
1	Graduate Degree Program Management Services	Total Full-time Teaching Equivalent (FTE)								
OVPI MFO 2: Higher Education Services										
2	Curricular Program Management Services	Total Full-time Teaching Equivalent (FTE)	Taught DevC 123, Basic Photography; DevC 155, Video Production, DevC 200a/DevC 200b	5.99	8.55	5.0	5.0	5.0	5.0	
		PI8a. Number of students advised								
		On thesis/ field practice	As Adviser/SRC Member	2.00	8.00	5.0	5.0	4.0	4.7	


[illegible]

OVPI MFO 4: Extension Services										
4	Extension Services	PI 1. Number of person-days trained weighted by length of training	Summer Arts Workshop, RTSPC	5.00	30.00	5.0	5.0	5.0	5.0	
		PI 2. Number of IEC materials/technoguides developed/used	Technology videos on jackfruit, Painting exhibit, etc.	2.00	4.00	5.0	5.0	5.0	5.0	
		PI 3. Number of beneficiaries served								
		Groups	Jackfruit project, SCUAA, Federation of Rural Electric Cooperative, DEPED, BNHS, AUDRN, etc.	2.00	6.00	5.0	5.0	5.0	5.0	
		Individuals	High school/college students	10.00	30.00	5.0	5.0	5.0	5.0	
		PI 4. Number of extension projects conducted and/or completed on schedule	With CHED-COD	0.00	1.00	5.0	5.0	4.0	4.7	
		PI 7. Amount of extension money generated from external funding (Thousand PHP)	With CHED-COD	500,000.00	1,500,000,000.00	5.0	5.0	5.0	5.0	
OVPI MFO 5: Support to Organizations										
5		PI 1. Number of seminars/trainings/conventions/workshops coordinated for entire university	Photography, Editorial Cartooning, Exploring OA practices, Painting, Video production, Literary.musical, etc.	3.00	7.00	5.0	5.0	5.0	5.0	
Total Rating for Extension									34.7	
Average Rating for Extension									5.0	
OVPI MFO 6: General Administration and Support Services										
		PI 1. Zero percent complaint from clients served	Good service and rapport to clients	0.00	0.00	5.0	5.0	5.0	5.0	100% no complaint
	NEW INITIATIVES/BEST PRACTICES									
	Got another CHED-COD Award in 2015	Second CHED-COD grant	CRAGabrillo/DDC Faculty	500,000.00	1,500,000,000.00	5.0	5.0	5.0	5.0	


	Conducted seminar-workshops as part of CHED-COD grant	For HEIs and DevCom practitioners in Visayas & Mindanao	IEC Materials Packaging	0.00	1.00	5.0	5.0	5.0	5.0	
	Served as Director to Cultural Shows	Within and outside the university	Rootcrops Gourmet Fashion Show, Painting Exhibits, SCUAA Solidarity Night, VSU Night, Pasko sa VSU, etc.	1.00	5.00	5.0	5.0	5.0	5.0	
	Prepared documents with DYDC staff and applied for CHED-COE	Shortlisted in the CHED-COE application in CHED Central Office	Prepared the documents in the areas assigned	1.00	2.00	5.0	5.0	4.0	4.7	
	Assisted other HEIs and national high schools	As part of coaching and mentoring	Baybay National High School Students/DEPED	1.00	4.00	5.0	5.0	5.0	5.0	
	University-wide	No. of university standing committees	Mr & Miss VSU, Intramurals, PASUC, SCUAA logo, VSU Night in Baybay, etc.	5.00	10.00	5.0	5.0	5.0	5.0	
	University-wide	No. of other appointments	As extension communicator	3.00	5.00	5.0	5.0	5.0	5.0	
Total Rating for Administration						39.7				
Average Rating for Admin										
						231.060				
Total Over-all Rating						8.887				
Adjectival Rating										

Average Rating (Total Over-all rating)		128.00
Additional points:		
Punctuality		
Approved additional points		
FINAL RATING		4.96
ADJECTIVAL RATING		OUTSTANDING

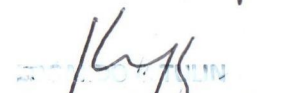
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 Planning Officer
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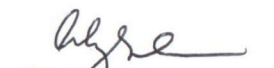
Calibrated by:


 REMBERTO A. PATINDOL
 Chairman, PMT
 Date: _____

Recommending Approval:


 Vice Pres. for Instruction
 Date: _____

Approved:


 EDGARDO ESTALUN
 President
 Date: _____