Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Jude Nonie A. Sales

	Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. lı	nstruction			
а	a. Head (50%)		5.0 x 50% = 2.5	
b	o. Students (50%)		5.0 x 50% = 2.5	
	Total for Instruction	70%	5.0	3.5
2. Re	search			
a	a. Client/Dir. for Research (50%)		$5.0 \times 50\% = 2.5$	
b	Dept. Head/ Dean /Center Director (50%)		4.925 x 50% = 2.4625	
	Total for Research	15%	4.9625	0.744
2. E	Extension			
a	a. Client/Dir. for Extension (50%)		$5.0 \times 50\% = 2.5$	
t	Dept Head/Center Director (50%)		5.0 x 50% = 2.5	
	Total for Extension	10%	5.0	0.5
3. A	Administration and other assignments	5%	5.0	0.25
	TOTAL	100%	,	4.99

EQUIVALENT NUMERICAL RATING:

4.99

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.99

ADJECTIVAL RATING:

Very Satisfactory

Prepared by:

Reviewed by:

Jude Nonie A. Sales

Name of Faculty

Christina A. Gabrillo
Department Head

Approved:

President Le

Visayas State University **DEPARTMENT OF DEVELOPMENT COMMUNICATION**

COLLEGE OF AGR:CULTURE AND FOOD SCIENCE

Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, JUDE NONIE A. SALES from the Department of Development Communication, commit to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period of July to December, 2015.

JUDE NONIE A. SALES

Ratee

APPROVED:

HRISTINA A. GABRILLO

Head of Unit

	MFOs & PAPs	SUCCESS INDICATORS	TASKS ASSIGNED	TARGETS	ACCOMPLISHMENTS		RATI	NG		REMARKS
MFO No.	¥ .					Quality	Efficiency	limeliness	Average	
OVPI I	MFO 1: Advanced Ed	lucation Services						-		
1	Graduate Degree Program Management Services	Total Full-time Teaching Equivalent (FTE)								
OVPI I	MFO 2: Higher Educo	ition Services								
2	Curricular Program Management Services	Total Full-time Teaching Equivalent (FTE)	Taught DevC 123, Basic Photography; DevC 155, Video Production, DevC 200a/DevC 200b	5.99	8.55	5.0	5.0	5.0	5.0	
		PI8a. Number of students advised								
		On thesis/ field practice	As Adviser/SRC Member	2.00	8.00	5.0	5.0	4.0	4.7	

*	0 N	ž. 1)								
		PI 8b. Number of Student							Г	
		organizations Advised/ Assisted								
		Student organizations advised	DECSO/BANAAG/AMARANTH/ SOCIO- CUI.TURAL GROUP	1.00	4.00	5.0	5.0	5.0	5.0	
		Student organizations assisted on student related activities	From the 3 student orgs plus MAPEH Club on newsletter writing	1.00	22.00	5.0	5.0	4.0	4.7	
		PI 9. Number of instructional materials developed								
		Revised syllabi	DevC 123, DevC 155	1.00	2.00	5.0	5.0	5.0	5.0	
			DevC 123, DevC 155	1.00	2.00	5.0	5.0			
		PI 10. Additional outputs Number of student/teacher awards/honors received	5 Broadcasting majors/students/ CRAGabrillo/JNASales as coaches	0.00	2.00	5.0	5.0	5.0		RADIO DRA REGION, 1S NATIONAL,
	ating for Instruction	5							34.0	
verage	e Rating for Instruction								4.9	
OVDI										
JVFI	MFO 3: Research S	Services								
3	Research Services	PI 2. Number of research outputs presented in regional/national/int'l fora/conferences								
		PI 2. Number of research outputs presented in regional/national/	During Philrootcrops RDE Review	0.00	1.00	5.0	5.0	5.0	5.0	
		PI 2. Number of research outputs presented in regional/national/int'l fora/conferences In institutional fora/conferences PI 3. Number of research projects conducted and/or completed on schedule	During Philrootcrops RDE Review With CHED-COD/PhilRootcrops	0.00	1.00 2.00	5.0	5.0	5.0		
		PI 2. Number of research outputs presented in regional/national/int'l fora/conferences In institutional fora/conferences PI 3. Number of research projects conducted and/or	During Philrootcrops RDE Review						4.7	
		PI 2. Number of research outputs presented in regional/national/int'l fora/conferences In institutional fora/conferences PI 3. Number of research projects conducted and/or completed on schedule PI 6. Amount of research money generated from external funding	During Philrootcrops RDE Review With CHED-COD/PhilRootcrops	1.00	2.00	5.0	5.0	4.0	5.0	
3		PI 2. Number of research outputs presented in regional/national/int'l fora/conferences In institutional fora/conferences PI 3. Number of research projects conducted and/or completed on schedule PI 6. Amount of research money generated from external funding (Thousand PHP) PI 7. Amount of research money generated from institutional	During Philrootcrops RDE Review With CHED-COD/PhilRootcrops From CHED-COD	1.00	2.00	5.0	5.0	5.0	5.0	

4	Extension Services	PI 1. Number of person-days	Summer Arts Workshop, RTSPC	5.00	30.00	5.0	5.0	5.0	5.0	
		trained weighted by length of	ae. , a.e. vvernenep, mer e	3.00	30.00	5.0	3.0	3.0	3.0	
	2.2	training								
		PI 2. Number of IEC	Technology videos on jackfruit,	2.00	4.00	5.0	5.0	5.0	5.0	
		materials/technoguides	Painting exhibit, etc.							
		developed/used	,							
		Pl 3. Number of beneficiaries		8						
		served			k g					
		Groups	Jackfruit project, SCUAA, Federation of	2.00	6.00	5.0	5.0	5.0	5.0	
			Rural Electric Cooperative, DEPED,							
			BNHS, AUDRN, etc.							-
	*									
		Individuals	High school/college students	10.00	30.00	5.0	5.0	5.0	5.0	
		PI 4. Number of extension	With CHED-COD	0.00	1.00	5.0	5.0	4.0	4.7	
	1	projects conducted and/or								
		completed on schedule								
		PI 7. Amount of extension	With CHED-COD	500,000.00	1,500,000,000.00	5.0	5.0	5.0	5.0	
	7	money generated from external								
		funding (Thousand PHP)				-				
OVPI	MFO 5: Support to	Organizations								
5	9.8	PI 1. Number of seminars/	Photography, Editorial Cartooning,	3.00	7.00	5.0	5.0	5.0	5.0	
		trainings/conventions/	Exploring OA practices, Painting, Video							
		workshops coordinated for	production, Literary.musical, etc.							
		entire university								
Total Ra	ating for Extension								34.7	
	e Rating for Extension								5.0	
OVPI	MFO 6: General Ad	ministration and Support	Services							
		PI 1. Zero percent complaint	Good service and rapport to clients	0.00	0.00	5.0	5.0	5.0	5.0	100% no complaint
		from clients served								
	NEW INITIATIVES/BEST PRACTICES	表表 图 2011年10								2
	Got another CHED-COD Award in 2015	Second CHED-COD grant	CRAGabrillo/DDC Faculty	500,000.00	1,500,000,000.00	5.0	5.0	5.0	5.0	

Conducted seminar- workshops as part of CHED- COD grant	For HEIs and DevCom practitioners in Visayas & Mindanao	IEC Materials Packaging	0.00	1.00	5.0	5.0	5.0	5.0	
Served as Director to Cultural Shows	Within and outside the university	Rootcrops Gourmet Fashion Show, Painting Exhibits, SCUAA Solidarity Night, VSU Night, Pasko sa VSU, etc.	1.00	5.00	5.0	5.0	5.0	5.0	
Prepared documents with DYDC staff and applied for CHED-COE	Shortlisted in the CHED-COE application in CHED Central Office	Prepared the documents in the areas assigned	1.00	2.00	5.0	5.0	4.0	4.7	7,
Assisted other HEIs and national high schools	As part of coaching and mentoring	Baybay National High School Students/DEPEd	1.00	4.00	5.0	5.0	5.0	5.0	
University-wide	No. of university standing committees	Mr & Miss VSU, Intramurals, PASUC, SCUAA logo, VSU Night in Baybay, etc.	5.00	10.00	5.0	5.0	5.0	5.0	
University-wide	No. of other appointments	As extension communicator	3.00	5.00	5.0	5.0	5.0	5.0	
Total Rating for Administration								39.7	
Average Rating for Admin									
						231.0	60		
Total Over-all Rating						8.88	7		
Adjectival Rating									

Average Rating (Total Over-all rating	128.00
Additional points:	
Punctuality	
Approved additional points	
FINAL RATING	4.96
ADJECTIVAL RATING	OUTSTANDING

Received by:	Calibrated by:
Planning Officer	PEMBERTO A. PATINDOL Chairman, PMT
Date:	Date:

Recommending Approval:

for Instruction

Fresident III

Date:

Approved: