SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Mr. Virgelio M. Alao

Program Involvement	Percentage	Numerical Rating	Equivalent
(1)	Weight of	(Rating x %)	Numerical
	Involvement		Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.50	
b. Students (50%)*		2.17	
TOTAL for Instruction	70%	4.67	3.27
2. Research	0%	0.00	0.00
3. Extension	0%	0.00	0.00
4. Support to Students	25%	5.00	1.25
5. Administration	5%	5.00	0.25
TOTAL			4.77

EQUIVALENT NUMERICAL RATING:

4.77

Add: Additional Points, if any: **TOTAL NUMERICAL RATING:**

4.77

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

Name of Faculty

NORBERTO E. MILLA

Department Head

Approved:

Visayas State University College of Arts and Sciences DEPARTMENT OF STATISTICS Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, <u>VIRGELIO M. ALAO</u> of the <u>Department of Statistics</u>, <u>College of Arts and Sciences</u> committed to the deliver and agreed to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period <u>July 1, 2018 to December 31, 2018.</u>

VIRSEI/IO M. ALAO Assistant Professor I Date: January 10, 2019 NORBERTO E. MILLA Head, DepStat

Date: January 10, 2019

Rating Equivalents:

5 - Outstanding

4 - Very Satisfactory

3 - Satisfactory

2 - Fair

				Details of Astron	Rating			Remarks			
MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/Activities /Projects	Tasks Assigned	Target	Details of Actual Accomplishment as of December 2018	Quality	Eficiency	Timeliness	Average	
MF02	Higher Education Services	PI 1. Number of FTE	Instruction	Teaches Stat 21, Stat 21h, Stat 141, Stat 190	18	21.65	5	5	5	5.00	
			Preparation/ Revising/ Encoding/ Printing								
		Revised instructional materials	Preparation/ Revising/ Encoding/ Printing	Revises lecture manual/handouts	1	3	5	5	5	5.00	Stat 21, Stat 21h, Stat 141
		Revised course syllabi or course outline	Preparation/ Revising/ Encoding/ Printing	Revises syllabi and course outline	1	3	5	5	5	5.00	Stat 21, Stat 21h, Stat 141
		PI 3. Additional outputs									

					✓ tails of Actual	Rating			Remarks		
MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/Activities /Projects	Tasks Assigned	Target	Ccomplishment	Quality	Eficiency	Timeliness	Average	,
		Developed OJT Manual	Preparation/ Revising/ Encoding/ Printing	Developed BSS OJT Manual	1	1	5	5	5	5.00	BSS OJT Manual
		Number of hours checking exam papers and exercises	Instruction	Checking students' output	20	30	5	5	5	5.00	
		Number of class rosters submitted within prescibed period	Instruction	Prepares class rosters	8	8	5	5	5	5.00	Stat 21(lec), Stat 21h(lec), 2 Stat 21(lab), 1Stat 21h(lab), Stat 141 lec & lab. Stat 190
		Number of trainings/seminar/ workshops attended	Seminar-workshop	participant	1	2	5	5	5	5.00	VSUCC Basic Cooperative Course Seminar; and Retooling Capacity Building Seminar- Workshop
						Total	ooints			35.00	
MFO 5	Support to Students	PI 1. Number of Hours of Student Advising and Consultation									
		No. of hours of special problem consulting	Special Problem Adviser	Special Problem advising	16	18	5	5	5	5.00	
		No. of hours of subject-related consulting	Support to students	Student Consultation	16	20	5	5	5	5.00	
		No. of hours of thesis and statistical consulting	Statistical Services	Statistical Consulting	5	10	5	5	5	5.00	

							Rating				Remarks
MFO Ņo.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/Activities /Projects	Tasks Assigned	Target	Accomplishment as of December 2018	Quality	Eficiency	Timeliness	Average	
			O	Counselling statistics	8	12	5	5	5		Counselling major
		Department-based guidance facilitator	Counselling	major students		1					students for their own welfare and
											success
						Total	points			20.00	
	General Admin. &										Daniela Daniela
		complaint from clients	General services	Entertains clients	0%	0%	5	5	5		Students, Parents, Faculty & Staff
		served				Total	points	,		5.00	
					+					60.00	
	Total Over-all				 					5	
	Average Rating									0	
	Adjectival Rating										

Average Rating (Total Over-	5.00
Additional Points:	
Punctuality	
Approved Additional points	
FINAL RATING	5.00
ADJECTIVAL RATING	

Evaluated and Rated by:

NORBERTO E. MILLA, Ph.D.
Department Head, DepStat
Date:

Comments & Keep up the good work.

Development Purpose: Find time to do research.

Recommending Approval:

CANDELARIO L. CALIBO, Ph.D.

Dean, CAS

Date: _____

Approved:

BEATRIZ S. BELONIAS, Ph.D.

Vice Pres. for Instruction

Date: _____

EMPLOYEE DEVELOPMENT PLAN

Date:	Target Date: One year from date of intervention
Proposed Intervention higher responsibilities	ns to Improve Performance and/or Competence and Qualification to assumes:
Aim: Encourage him t	o pursue PhD in Statistics by August 2019 and conduct research.
Performance Rating:	Outstanding
ivame of Employee:	IVIT. VITGEIIO IVI. AIAO

First Step:

Let him handle theory courses in statistics to refresh his understanding of theoretical foundations of statistics and attend trainings related to research proposal preparation.

Result:

Better understanding of theoretical foundations of statistics and research proposals.

Date: Throughout the school year Target Date: End of SY 2018-2019

Next Step: Submit application for admission to UP School of Statistics or to prestigious universities abroad offering PhD in Statistics.

Outcome: Admission to UP School of Statistics to prestigious universities abroad offering PhD in Statistics.

Final Step/Recommendation: Prepare application for financial support and visa.

Prepared by:

NORBERTO E. MILLA

Head, DepStat

Reviewed b

Name of Faculty

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