SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Ms. Ma. Nena Q. Ramos

Program Involvement	Percentage	Numerical Rating	Equivalent
(1)	Weight of	(Rating x %)	Numerical
	Involvement		Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.43	
b. Students (50%)		2.33	
TOTAL for Instruction	85%	4.77	4.05
2. Research	0%	0	0
3. Extension	0%	0	0
4. Support to Operation	10%	4.89	0.49
5. Administration	5%	5.00	0.25
TOTAL			4.79

EQUIVALENT NUMERICAL RATING:

4.79

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.79

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

ngramo MA. NENA Q. RAMOS

Name of Faculty

NORBERTO E. MILLA Department Head

Approved by:

Visayas State University

College of Arts and Sciences

DEPARTMENT OF MATHEMATICS, PHYSICS AND STATISTICS

Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MA. NENA Q. RAMOS, a faculty member of the <u>DEPARTMENT OF MATHEMATICS</u>, PHYSICS, AND STATISTICS commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>January 1, 2016</u> to <u>June 30, 2016</u>

maramor

MA. NĖNA Q. RAMOS

Assistant Professor Date: June 1, 2016 NORBERTO E.MILLA

Head, DMPS Date: June 1, 2016 Rating Equivalents:

5 - Outstanding

4 - Very Satisfactory

3 - Satisfactory

2 - Fair

1 - Poor

MFO No.	Description of	Description of Success/ Performance MFO's/PAPs Indicators (PI)	Program/ Tasks Assigned	Target	Details of Actual	Rating				Remarks	
	WIFU S/FAFS	mulcators (PI)	Activities / Projects			Accomplishment	Quality	Eficiency	Timeliness	Average	
MF01	Higher Education Services	<u>PI 1</u> . Number of FTE	Instruction	Teaches: Math 113 (3 sec) Math 126 (2 sec); (2nd Sem 2015-2016; Math 112 (Summer 2016)	18	37.97	5	5	5	5.00	Vacation/Sick Leave
			Preparation/ Revising/ Encoding/ Printing								
		New syllabi	Instruction	Prepares new syllabi							7
		Revised syllabi	Instruction	Prepares syllabi							
		New lec manual		Prepares new lecture manual							
		Revised lec. Manual		Revise lecture manual	1	1	5	4	5	4.67	Math 126
		New course outline		Prepares new course outline							
		Revised course outline		Revises couses outline	1	1	5	5	4	4.67	Math 113
		New Powerpoint lecture presentation		Preparing one (1) powerpoint lecture presentation	2	2	5	5	5	5.00	Math 113, Math 126

		Revise Powerpoint lecture		Revising one (1) powerpoint	2	2	5	5	5	5.00	Math 113, Math 126
		presentation		lecture presentation		1					
		PI 3. Additional outputs									
			-	_		Total points		24.33			
MFO 5	Support to Students	P.I Student advising and	Support to students	Mentor students/group in							
		consultation services		conducting research		1					
		Academic Adviser	Support to students		2	2	5	5	5	5.00	
		Organization adviser	Support to students		1	1	5	4	5	4.67	
		PI.2 Number of hours spent	Support to students	Entertained/adviser thesis	15	15	5	5	5	5.00	regarding subject
		for student consultation &		students							matters, grades and
		thesis advising									student thesis
		P.3 Additional Outputs									
					Total points				14.67		
MFO 6	General Admin. &										
	Support Services (GASS)										
	Efficient & Constumor	Zero percent complaint from	General services	Entertains clients	0%	0%	5	5	5	5.00	Students, Parents,
	Friendly	clients served									Faculty & Staff
						Total points				5.00	
	Total Over-all Rating									44.00	
	Average Rating						T			4.89	
	Adjectival Rating									0	

4.89
4.89

Comments & Recommendations
for Development Purpose:

Received by:	Calibrated by:
moland	REMBERTO A. RATINDOL, Ph.D.
Planning Officer	Chairman, PMT
Date:	Date:

Recommending Approval:	
BEATRIZ S. BELONIAS, Ph.D.	
Vice Fres. for Instruction	
Date:	

Approved:

EDGARDO E. TULIN, Ph.D.

President

Date: