

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Ms. Ma. Nena Q. Ramos

| Program Involvement<br>(1) | Percentage<br>Weight of<br>Involvement | Numerical Rating<br>(Rating x %) | Equivalent<br>Numerical<br>Rating |
|----------------------------|--|----------------------------------|-----------------------------------|
| (1)                        | (2)                                    | (3)                              | (2x3)                             |
|                            |  |                                  |                                   |
| 1. Instruction             |  |                                  |                                   |
| a. Head/Dean (50%)         |  | 2.43                             |                                   |
| b. Students (50%)          |  | 2.33                             |                                   |
| TOTAL for Instruction      | 85%                                    | 4.77                             | 4.05                              |
| 2. Research                | 0%                                     | 0                                | 0                                 |
| 3. Extension               | 0%                                     | 0                                | 0                                 |
| 4. Support to Operation    | 10%                                    | 4.89                             | 0.49                              |
| 5. Administration          | 5%                                     | 5.00                             | 0.25                              |
| TOTAL                      |  |                                  | 4.79                              |

EQUIVALENT NUMERICAL RATING: 4.79

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.79

ADJECTIVAL RATING: Outstanding

Prepared by:

MA. NENA Q. RAMOS  
Name of Faculty

Reviewed by:

NORBERTO E. MILLA  
Department Head

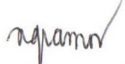
Approved by:

EDGARDO E. TULIN  
President

Visayas State University  
College of Arts and Sciences  
**DEPARTMENT OF MATHEMATICS, PHYSICS AND STATISTICS**  
Visca, Baybay City, Leyte

**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, MA. NENA Q. RAMOS, a faculty member of the DEPARTMENT OF MATHEMATICS, PHYSICS, AND STATISTICS commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1, 2016 to June 30, 2016

  
**MA. NENA Q. RAMOS**  
Assistant Professor  
Date: June 1, 2016

  
**NORBERTO E. MILLA**  
Head, DMPS  
Date: June 1, 2016

|   |
|---|
| <p>Rating Equivalents:<br/>5 - Outstanding<br/>4 - Very Satisfactory<br/>3 - Satisfactory<br/>2 - Fair<br/>1 - Poor</p> |
|---|

| MFO No. | Description of MFO's/PAPs | Success/ Performance Indicators (PI)              | Program/ Activities / Projects            | Tasks Assigned   | Target | Details of Actual Accomplishment | Rating  |            |            |         | Remarks             |
|---------|---------------------------|---|---|--|--------|----------------------------------|---------|------------|------------|---------|---------------------|
|         |                           |   |   |  |        |                                  | Quality | Efficiency | Timeliness | Average |                     |
| MF01    | Higher Education Services | PI 1. Number of FTE                               | Instruction                               | Teaches: Math 113 (3 sec) Math 126 (2 sec); (2nd Sem 2015-2016; Math 112 (Summer 2016) | 18     | 37.97                            | 5       | 5          | 5          | 5.00    | Vacation/Sick Leave |
|         |                           | PI 2. Number of instructional materials developed | Preparation/ Revising/ Encoding/ Printing |  |        |                                  |         |            |            |         |                     |
|         |                           | New syllabi                                       | Instruction                               | Prepares new syllabi   |        |                                  |         |            |            |         |                     |
|         |                           | Revised syllabi                                   | Instruction                               | Prepares syllabi   |        |                                  |         |            |            |         |                     |
|         |                           | New lec manual                                    |   | Prepares new lecture manual  |        |                                  |         |            |            |         |                     |
|         |                           | Revised lec. Manual                               |   | Revise lecture manual  | 1      | 1                                | 5       | 4          | 5          | 4.67    | Math 126            |
|         |                           | New course outline                                |   | Prepares new course outline  |        |                                  |         |            |            |         |                     |
|         |                           | Revised course outline                            |   | Revises courses outline  | 1      | 1                                | 5       | 5          | 4          | 4.67    | Math 113            |
|         |                           | New Powerpoint lecture presentation               |   | Preparing one (1) powerpoint lecture presentation                                      | 2      | 2                                | 5       | 5          | 5          | 5.00    | Math 113, Math 126  |



[illegible]

### Comments & Recommendations for Development Purpose: