SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **Rotacio S. Gravoso**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		5.0 x 50% = 2.5	
b. Students (50%)		3.25 x 50% = 1.625	
Total for Instruction	50%	4.125	2.0625
2. Research			
a. Client/Dir. for Research (50%)		5.0 x 50% = 2.5	
b. Dept. Head/**Dean**/Center Director (50%)		5.0 x 50% = 2.5	
Total for Research	20%	5.0	1.0
3. Extension			
a. Client/Dir. for Extension (50%)		5.0 x 50% = 2.5	
b. Dept Head/Center Director (50%)		5.0 x 50% = 2.5	
Total for Extension	20%	5.0	1.0
4. Administration and other assignments	10%	5.0	0.5
TOTAL	100%		4.5625

EQUIVALENT NUMERICAL RATING: 4.5625
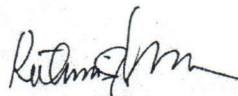Add: Additional Points, if any: —
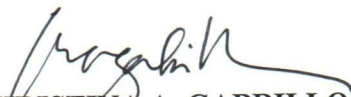TOTAL NUMERICAL RATING: 4.5625

ADJECTIVAL RATING: **Outstanding**
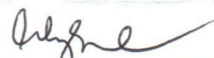
Prepared by: Reviewed by:

ROTACIO S. GRAVOSO
Name of Faculty

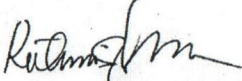**CHRISTINA A. GABRILLO**
Head, DDC

Approved:

EDGARDO E. TULIN
President

Visayas State University
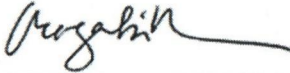## DEPARTMENT OF DEVELOPMENT COMMUNICATION

COLLEGE OF AGRICULTURE AND FOOD SCIENCE
Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, ROTACIO S. GRAVOSO from the Department of Development Communication, commit to deliver and agreed to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period of July to December 2016.

ROTACIO S. GRAVOSO
Ratee

APPROVED:

CHRISTINA A. GABRILLO
Head of Unit

MFO No.	MFOs & PAPs	SUCCESS INDICATORS	TASKS ASSIGNED	TARGETS	ACCOMPLISH MENTS	Quality	Efficiency	Timeliness	Average	REMARKS
OVPI MFO 1: Advanced Education Services										
1	Graduate Degree Program Management Services	Total Full-time Teaching Equivalent (FTE)	Taught DEVC 298, Communication Research	3.50	5.00	5.0	5.0	5.0	5.0	With 9 graduate students including 2 foreign exchange students
OVPI MFO 2: Higher Education Services										
2	Curricular Program Management Services	Total Full-time Teaching Equivalent (FTE)	Taught DevC 153, Learning Module Development and DevC 197, Introduction to Communication Research	6.48	9.25	5.0	5.0	5.0	5.0	With 9 students in DevC 153 and 28 students in DevC 197

		PI8a. Number of students advised/graduated								
		On thesis/ field practice	As Adviser & SRC Chair to graduate and undergraduate DevCom students	1.00	5.00	5.0	5.0	5.0	5.0	Advising 4 undergraduate students and 1 graduate student
		PI 9. Number of instructional materials developed								
		New syllabi/revised	DevC 198, 131, 153; 197 & 153	2.00	5.00	5.0	5.0	5.0	5.0	For undergraduate courses taught
		New Teaching guide	DevC 198		1.00	5.0	5.0	5.0	5.0	For undergraduate courses taught
Total Rating for Instruction									25.0	
Average Rating for Instruction									5.0	

OVPI MFO 3: Research Services

3	Research Services	**PI 2**. Number of research outputs presented in regional/national/ int'l fora/conferences								
		In national fora/conferences	Capturing outcomes of the NGP: An example of a participatory documentation, Surfacing issues in managing irrigation systems at the local level: A case in governance communication, and Most significance change experienced following participation in capability development program on research	1.00	3.00	5.0	5.0	5.0	5.0	As Association of Development Communication Educators & Practitioners (ADCEP) Philippines National President (re-elected for his 2nd term)

		Performance Indicator	Accomplishment							Remarks
		PI 3. Number of research projects conducted and/or completed on schedule	Study Leader: Tracking down the flow and adoption of VSU-generated technologies, Assessment and strengthening of VSU's college RDE capacity and performance and Development of research-based knowledge products on VSU technologies; Research Member: Improving watershed rehab outcomes thru the systems approach	2.00	4.00	5.0	5.0	5.0	5.0	As Study Leader on 3 VSU research-funded projects and Research Member on ACIAR-Forestry project
		PI 4. Number of revised research proposals submitted	FOR CHED, Establishment of the university system for Eastern Visayas – Phase 1 – Defining the model, benchmark assessment and social marketing; CHED-COD		2.00	5.0	5.0	5.0	5.0	As Project Leader
		PI 5. Number of research proposals approved	Defining the model, benchmark assessment and social marketing'; CHED-COD		2.00	5.0	5.0	5.0	5.0	Already approved for implementation
		PI 6. Amount of research money generated from external funding (Thousand PHP)	CHED Amalgamation and CHED-COD		2400000.00	5.0	5.0	5.0	5.0	2 Million Peso budget released on the last quarter of 2016
		PI 7. Amount of research money generated from institutional funding (Thousand PHP)	VSU-OVPRE		200,000.00	5.0	5.0	5.0	5.0	2 research studies
		PI 8. Number of research linkages forged	ACIAR, European Union, CHED, DENR, NIA, UP-Visayas, NwSSU, UEP	2.00	8.00	5.0	5.0	5.0	5.0	International, National, Regional
		PI 9. Additional outputs								
		No. of research-related awards (research conducted by faculty or student w/ faculty)	Best DevCom Research Paper Award as Thesis Adviser		1.00	5.0	5.0	5.0	5.0	Phi Delta Honor Society
Total Rating for Research									40.0	
Average Rating for Research									5.0	

OVPI MFO 4: Extension Services

4	Extension Services	**PI 1.** Number of person-days trained weighted by length of training	Scientific writing, designing social research, learning materials development, communication skills enhancement	100.00	225.00	5.0	5.0	5.0	5.0	In 7 separate training-workshops
		PI 2. Number of IEC materials/technoguides developed/used								
		PI 3. Number of beneficiaries served								
		Groups	batches trained	2.00	7.00	5.0	5.0	5.0	5.0	7 batches
		Individuals	faculty/students	100.00	225.00	5.0	5.0	5.0	5.0	faculty, students, company employees
		PI 4. Number of extension projects conducted and/or completed on schedule	DDC Extension Projects		2.00	5.0	5.0	5.0	5.0	DDC extn project & the VSU funded project on Strengthening RDE Capability of VSU
		PI 7. Amount of extension money generated from external funding (Thousand PHP)	from CHED-COD		100,000.00	5.0	5.0	5.0	5.0	
		PI 8. Amount of extension money generated from institutional funding (Thousand PHP)	from VSU		100,000.00	5.0	5.0	5.0	5.0	

OVPI MFO 5: Support to Operations

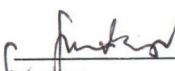|										
5	Support to Operations	**PI 1.** Number of seminars/ trainings/conventions/ workshops coordinated for entire university	ADCEP, PACE, DEVCOM PRAXIS	1.00	3.00	5.0	5.0	5.0	5.0	Coordinator/Host/ Organizer

	NEW INITIATIVES/BEST PRACTICES									
	Awarded the 2nd CHED-COD in development communication	National in scope	All DDC Faculty/DYDC Staff		1.00	5.0	5.0	5.0	5.0	With plaque and PhP 1.5 Million worth of project proposal
	Passed in the AACCUP Level 3 Phase 1 with a rating of 4.24 as VERY SATISFACTORY	National in scope	All DDC Faculty/DYDC Staff		1.00	5.0	5.0	5.0	5.0	DDC as AACCUP Level 3 Phase 1 accredited
	Hosted the 3rd DevCom Praxis at VSU with UEP and NwSSU	Regional in scope	All DDC Faculty		1.00	5.0	5.0	5.0	5.0	With 220 faculty and students at the convention center
	Hosted the PACE National Conference	National in scope	All DDC Faculty		1.00	5.0	5.0	5.0	5.0	With 60 participants
	Served as editor to refereed journals	Served as editors to refereed journals	RSGravoso		3.00	5.0	5.0	5.0	5.0	ANNALS OF TROPICAL RESEARCH, JOURNAL OF SOCIETY AND TECHNOLOGY, JOURNAL OF SCIENCE AND HUMANITIES
	Served as president of Erasmus Mundus Club	At VSU	Holding of Cine Europa & Erasmus Mundus Seminar		2.00	5.0	5.0	5.0	5.0	Every November
	University-wide	Amount generated as IGP, etc	From URC and CCE		1,825,839.00	5.0	5.0	5.0	5.0	
	University-wide	No. of university standing committees	Amalgamation, etc.		5.00	5.0	5.0	5.0	5.0	
	University-wide	No. of other appointments	As URC Director/CCE Head & International Affairs Office Head		3.00	5.0	5.0	5.0	5.0	
Total Rating for Extension									80.0	
Average Rating for Extension									5.0	

OVPI MFO 6: General Administration and Support Services										
6	General Admin. & Support Services (GASS)	PI 1. Number of departments and/or service units supervised and monitored	URC, CCE, & International Affairs Office	2.00	3.00	5.0	5.0	5.0	5.0	With 10 staff
		PI 8. Zero percent complaint from clients served		0.00	0.00	5.0	5.0	5.0	5.0	No complaints received
		PI 9. Additional Outputs							10.0	
Total									5.0	
Average Rating for Admin										
								155.000		
								5.00		
Total Over-all Rating								OUTSTANDING		
Adjectival Rating										

Average Rating (Total Over-all rating			155.00
Additional points:			
AACCUP Areas/Proposals			10.00
Approved additional points			165.00
FINAL RATING			5.00
ADJECTIVAL RATING			OUTSTANDING

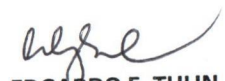Received by:

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PRPEO
Date: _____

Calibrated by:

REMBERTO A. PATINDOL
PMT Chairperson
Date: _____

Recommending Approval:

BEATRIZ S. BELONIAS
Vice Pres. for Instruction
Date: _____

Approved:

EDGARDO E. TULIN
President
Date: _____