

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **FRANCISCO G. GABUNADA, JR.**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		$4.67 \times 50\% = 2.33$	
b. Students (50%)		$5 \times 50\% = 2.25$	
TOTAL for Instruction	40%	4.83	1.93
2. Research	30%	4.67	1.40
3. Extension	15%	4.33	.65
4. Administration	10%	4.88	.49
5. Production	5%	5	.25
TOTAL			4.72

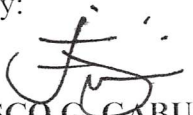
EQUIVALENT NUMERICAL RATING: 4.72

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

ADJECTIVAL RATING: **Outstanding**

Prepared by:


FRANCISCO G. GABUNADA, JR.
Name of Faculty

Reviewed by:


ROMMEL B. ARMECIN
Director, Eco-FARMI

Approved:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, FRANCISCO G. GABUNADA, JR., of the Office of the President commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January – June 2018.

FRANCISCO G. GABUNADA, JR.

Ratee

Approved:


EDGARDO E. TULIN
Head of Unit

MFO & PAPs	OP MFO	Success Indicators	Tasks Assigned	Target for January – June 2018	Actual Accomplishment	Rating				Remarks
						Q ¹	E ²	T ³	A ⁴	
MFO 2: Higher Education Services		• FTE	• Teach AnSci 22	2 lab classes	2 lab classes	5	5	4	4.67	
MFO 3: Research Services		• Amount/value of research funds/resources externally generated	• Research fund generation	P0.05M	P0.05M	5	5	4	4.67	
MFO 4: Extension Services		• Number of extension manual topics contributed to	• Formulation of training manual	3	3	5	4	4	4.33	
Production Services		• Number of income generating projects monitored, reviewed and evaluated on scheduled	• Member of the IGP –BOM & Manager	1	1	5	5	5	5	
MFO6: General Adm. Support Services	OP MFO 1	• Zero Complaint administrative services from clients	• Customer friendly assistance of walk-in office clients	Zero complaint	Zero complaint	5	5	5	5	
	OP MFO 2	• Number of MOU/MOAs facilitated for establishment of linkages	• Reviews MOU/MOA for President's signature	100	150	5	5	5	5	
		• 100% of meetings and travels convened/ presided/facilitated/ photo- documented	• Convene, preside, facilitate meetings and travels	100%	70%	5	5	4	4.67	
		• 100% of committee assignments complied	• Do assigned tasks for committees	100%	100%	5	5	4	4.67	
		• Number of events organized/coordinated	• Organize, coordinates and closely monitors events	30	30	5	4	5	4.67	
		• Number of Memoranda/Special Orders issued/Certifications	• Review drafts of memo/special orders and certifications	200	350	5	5	5	5	
		• Number of offices under OP and special projects supervised	• Supervise offices and projects under OP	7	7	5	5	5	5	
		• Number of speaking engagements delivered in behalf of the President	• Deliver messages in behalf of the President	2	2	5	5	5	5	
Total Overall Rating										


Average Rating (Total Over-all rating divided by 12)

Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		
ADJECTIVAL RATING		Outstanding


Comments & Recommendations for
Development Purpose:

*Need training/learning experiences in supervision of
offices and reviewing of documents.*

Evaluated and Rated by:


EDGARDO E. TULIN
President
Date: _____

Approved by:


EDGARDO E. TULIN
President
Date: _____

1 – Quality ; 2 – Efficiency; 3 – Timeliness; 4 – Average