

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

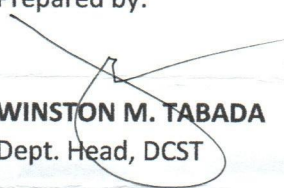
Name of Faculty Member: Prof. WINSTON M. TABADA

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.90	2.45
b. Students (50%)	50%	4.50	2.25
TOTAL for Instruction	70%	4.70	3.29
2. Research	5%	4.78	0.24
3. Extension	5%	4.86	0.24
4. Support to Operations	10%	5.00	0.50
5 Administration	10%	4.97	0.50
TOTAL	100%		4.77

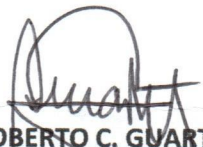
EQUIVALENT NUMERICAL RATING: 4.77
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.77

ADJECTIVAL RATING: Outstanding



Prepared by:


WINSTON M. TABADA
Dept. Head, DCST

Reviewed by:


ROBERTO C. GUARATE
College Dean

Approved by:


EDGAROD E. TULIN
President 

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR) FORM

I, **Prof. WINSTON M. TABADA**, Department Head of the Department of Computer Science and Technology commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **July 1 to December 31, 2016**.

WINSTON M. TABADA
Ratee

ROBERTO C. GUARTE
Dean, CoE

MFO No.	Description of MFO's/ PAPs	Success Indicators	Program/ Activities/ Projects	Tasks Assigned	Target	Rating					Remarks
						Details of Accomplish-ments	Quality	Efficiency	Timeliness	Average	
MFO 2	Higher Education Services (Relevant and quality tertiary education ensured to achieve inclusive growth)										
			Teaching	Teaches Computer Science Subjects.	4	47.5	5	5	5	5.0	DEVAL, PSITE, PSUCESS, CSP, Baybay Water District, Baybay City National High School, DILG
		Linkaging	Links with academe/industry/pro-fessional organizations	4	7	5	5	5	5.0	This includes all students doing their thesis who regularly consults on the software they developed as well as manuscript preparations. I am serving as the Thesis Coordinator and as the head of the department.	
	PI 6a. Number of students advised	On thesis/ practicum/ special problems	Improving students theses	Editing manuscripts and revising software of students doing thesis as Thesis adviser, Thesis Coordinator and Dept. Head	20	28	5	5	5	5.0	
	On consultation	Mentoring on software development	Helps/mentors students develop skills in problem solving	100	250	5	5	5	5.0		
	PI 6b. No. of student organizations advised/ assisted	Student organizations assisted on student related activities	Acquaintance Party, Christmas Party, DCST/COE/VSU Anniversaries and other special events	Advise students organization on their roles of the activities	1	1	5	4	5	4.7	

[illegible]

	Member of Bidding and Awards Committee as TWG.	Bidding and Awards Committee and IT-related Inspector	TWG for IT-related equipment, supplies and materials				5	5	5	5.0	Serve as the technical person to scrutinize the technical qualification of offers made by bidders.	
							Total points			29.8		
							Mean Rating			4.97		
Total Over-all Rating											127.6	
Average Rating											4.90	
Adjectival Rating											Outstanding	

Average Rating (Total Over-all rating divided by 4)	4.90	Comments & Recommendations for Development Purpose:
Additional Points:		
Punctuality	0.2	
Approved Additional points (with copy of approval)	0.1	
FINAL RATING	4.90	
ADJECTIVAL RATING		


Received by:

Calibrated by:


Recommending Approval:

Received by:


Planning Office


REMBERTO A. PATINDOL Ph. D.
PMT


BEATRIZ A. BELONIAS Ph. D.
Vice President for Instruction


EDGARDO E. TULIN Ph. D.
President

Date: _____

Date: _____

Date: _____

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average