SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Prof. WINSTON M. TABADA

Program Involvement	Percentage	Numerical Rating	Equivalent
(1)	Weight of	(Rating)	Numerical
	Involvement		Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.90	2.45
b. Students (50%)	50%	4.50	2.25
TOTAL for Instruction	70%	4.70	3.29
2. Research	5%	4.78	0.24
3. Extension	5%	4.86	0.24
4. Support to Operations	10%	5.00	0.50
5 Administration	10%	4.97	0.50
TOTAL	100%		4.77

EQUIVALENT NUMERICAL RATING:

4.77

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.77

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

WINSTON M. TABADA

Dept. Head, DCST

Approved by:

EDGAROD E. TULIN

College Dean

President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR) FORM

indicated measures for the period July 1 to December 31, 2016. I. Prof. WINSTON M. TABADA. Department Head of the Department of Computer Science and Technology commit to deliver and agree to be rated on the attainment of the following targets in accordance with the

WINSTONM, TABADA

Ratee

Dean/CoE

_		-								
	MFO No.	MFO 2								
	Description of MFO's/ PAPs	Higher Education							1	
	Success Indicators	Higher Education Services (Relevant and quality tertiary education ensured to achieve inclusive growth)	PI 1. Number of FTE implemented	PI 5. Number of Academe/Industry Linkage established	PI 6a. Number of students advised	On thesis/ practicum/ special problems	On consultation		PI 6b. No. of student organizations advised/ assisted	Student organizations assisted on student related activities
	Program/ Activities/ Projects	rtiary education ensured to	Teaching	Linkaging		Improving students theses	Mentoring on software	development		Acquaintance Party, Christmas Party, DCST/COE/VSU Anniversaries and other
	Tasks Assigned	achieve inclusive growth)	Teaches Computer Science Subjects.	Links with academe/industry/pro-fessional organizations		Editing manuscripts and revising software of students doing thesis as Thesis adviser, Thesis Coordinator and Dept. Head	Helps/mentors students	develop skills in problem solving		Advise students organization on their roles of the activities
	Target		4	4		20		100		1
	Details of Accomplishments		47.5	7		28		250		—
	Quality		5	5		O.		5		S
+	Efficiency		S	22		٥,	1	2		4
Rating	Timeliness		5	5		<u>o</u>	1	5		5
	Average		5.0	5.0		5.0		5.0	8	4.7
Remarks				DEVAL, PSITE, PSUCCESS, CSP, Baybay Water District, Baybay City National High School, DILG		This includes all students doing their thesis who regularly consults on the software they developed as well as manuscript preparations. I am serving as the Thesis Coordinator and the contraction of the serving as the se				

special events

MFO 3					MFO 2									, j
Research Services					Access of deservin							z		
Research Services (Higher education research improved to promote economic productivity and			PI.2 Percentage change of students awarded financial aid who completed their degrees	PI.1 Percentage change in number of students in priority programs awarded financial aid	Access of deserving but poor students to quality tertiary education increased					No. of students passing the PHILNITS FE and IT Passport examinations, given by ITPEC	PI 8. Additional Outputs	On-line course lab. materials	On-line course lecture materials	materials developed
ved to promote economic pro					iary education increased					Tutoring/Mentoring		Management and enhancement	Management and enhancement	
oductivity and innovation)										Conducted tutorials to students taking the FE and IT passport exam		Updated the following online CS courses lab. materials: CS138, CS139, CS135, CS133, C113, CS 143	Updated the following online (MOODLE) CS courses: CS139, CS138, CS133, CS 135, CS 113, CS199, CS 143	
								tage	passing	14.46% National		3	ယ	
									50%			6	7	
			0						4.5			S .	5	
	Mean	Total				Mean	Total		4.6			5	5	
							-		4.5			5	5	
		0.00				4.90	39.20		4.5			5.0	5.0	
)))			I out of 2 students passed the PhilNITS FE examination.		The online course can be accesses at dcst.vsu.edu.ph/moodle	The online course can be accesses at dcst.vsu.edu.ph/moodle	

								MFO 4 Extension Servi						
<u>PI 6.</u> Percent of extension proposals approved	PI 5. Number of extension proposals submitted	PI 4. Number of extension projects conducted and/or completed on schedule	Individuals	Groups	<u>PI 3.</u> Number of beneficiaries served	<u>Pl 2.</u> Number of IEC materials/technoguides developed/used	<u>Pl 1.</u> Number of person-days trained weighted by length of training	Extension Services (Community engagement increased)			PI 7. Amount of research money generated from institutional funding (Thousand PHP)	PI 5. Percent of research proposals approved	PI 4. Number of research proposals submitted	PI 3. Number of research projects conducted and/or completed on schedule
						Writer	Resource person	ased)				-do-		Researcher
	Prepare the proposal		Serve as resource person of the training	Serve as resource person of the training		Training Guide for the electronic spreadsheet module of CLLC.	Conduct the electronic spreadsheet module of CILC. Conduct of electronic ClassRecord Training for VFES teachers						Prepare research proposal	
	ъ	1	20	2		1	40						1	-
	ъ	2	32	2		2	72						1	4
	4.5	U	ъ	ر ت		ъ	ъ						4.7	5
	4.5	ر.	ъ	ري د		ъ	ъ		Mean	Total			4.5	5
	4.5	υ	ъ	U		υ	ъ					-	4.5	S.
	4.5	5.0	5.0	5.0		5.0	5.0		4.78	9.57			4.6	5.0
	An internet-Community Based Monitoring System for the barangays of Baybay City.	Conducted the CILC of 5 barangays and electronic ClassRecords for VFE teachers	Two (2) barangay officials and two (2) elementary teachers per barangays	Barangay officials and elementary teachers of 5 barangays		Two separate guides customized for use for Barangay Officials and DepEd Teachers	Brgy. Officials and DepEd teachers of Maybog, Caridad, Gakat, Kansungka and San Isidro.			7		Theoretically approved but no funding.		Development of the RDEMIS - project leader, Development and Evaluation of a WebGIS-based Campus Map - Study Leader, Citizen Satisfaction Index System - Data Analyst, DEVAL CLUP Survey for Eastern Visayas - IT consultant

					MFO 6							MFO 5				-
				(GASS)	General Adminis- tration and Support Services							Support to Operations (STO)				
PI 9. Additional Outputs	PI 8. Zero percent complaint from clients served	PI 7. Number of office and laboratory equipment purchased	PI 3. Number of documents attended and served	PI 2. No. of management meetings conducted	<u>PI 1.</u> Number of departments and/or service units supervised and monitored			Percent availability of the Instructors Performance Evaluation System (IPES)	Maintenance of the University Payroll System	No. of servers maintained in support to operation of the enrolment and the Open University	PI 3. Additional outputs	ions (STO)			PI 9. Additional outputs	PI 8. Amount of extension money generated from institutional funding (Thousand PHP)
	Management	Management	Administration	Management	Administration			System maintenance		System administration						
	-do-	-do-	-do-	-do-	Department head			Update and upgrade the system		Manage and administers servers						
	100%	20	500	12	1			80% availabilit y	1	ω						30,000
			1,000	12	1			100% avaialability	1	5,						30,000
	5	ъ	- Uī	4.5	5	Me	To	ъ	ر. د	Л			Me	To		4.5
	5	ъ	ū	5	5	Mean Rating	Total points	ъ	ر. ت	б			Mean Rating	Total points		4.5
	U	Л	Cī	5	л	ng	ıts	ъ	ر. د	5			gmi	nts		4.5
	5.0	5.0	5.0	4.8	5.0	5.00	15.0	5.0	5.0	5.0			4.86	34.00		4.5
								Recently modified for the new set of performance criteria.	Payroll program was revised last December to generate Payroll by quicena. The existing payroll in FoxPro will be migrated to an intranet web-based Payroll system next year.	IP addresses of the servers: 172.16.0.2-contains the MOODLE server, 172.16.0.8 - contains the College Website, 172.16.0.6 - alternate eLearning server, 172.16.0.9 or 222.127.18.125 - contains the gisserver MapServer						

Serve as the technical person to Committee and IT-related Committee and IT-related Inspector Inspector TwG for II-related equipment, supplies and materials Total points Mean Rating 4.97 4.90	Adjectival Rating
lated equipment, supplies and materials Total points 29.8 Mean Rating 4.97	Average Rating
lated equipment, supplies and materials 5 5 5 5.0 Total points 29.8 Mean Rating 4.97	Total Over-all Rating
lated equipment, supplies and materials Total points 29.8	
lated equipment, supplies and materials 5 5 5 5.0	
	TWG for I' equipment, materials

Date:	Planning Office	Received by:	ADJECTIVAL RATING	FINAL RATING	Approved Additional points (with copy of approval)	Punctuality	Additional Points:	Average Rating (Total Over-all rating divided by 4)
Date:	REMBERTO A. PATINDOL Ph. D.	Calibrated by:			copy of approval)			divided by 4)
	DOL Ph. D.				0.1	0.2		
Date:	BEATRIZ A. BELOT Vice President for	Recommending Approval:		4.90				4.90 C
	BEATRIZ A. BELONIAS Ph. D. Vice President for Instruction	Approval:						omments & Recor
Date:	EDGARGO E. TULIN Ph. D. President	Received by:						Comments & Recommendations for Development Purpose:

1 - Quality2 - Efficiency3 - Timeliness4 - Average