## SUMMARY OF INDIVIDUAL RATINGS OF STAFF MEMBERS WITH MULTIPLE FUNCTIONS

## Name of Staff Member: PHILIP CAESAR L. EBIT

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.33	2.17
b. Students (50%)	50%	4.63	2.31
TOTAL for Instruction			4.48
2. Research			
3. Extension			
4. Administration			
5. Production			
TOTAL			4.48

**EQUIVALENT NUMERICAL RATING:** 

PHILIP CAESAR LEBIT

Name of Staff

Add: Additional Points, if any: TOTAL NUMERICAL RATING:

4.48

4.48

ADJECTIVAL RATING:

Prepared by

Very Satisfactory

Reviewed by:

Approved by:

EDGARDO E. TULIN

RAMIL E. LAURON

Head, DIME

President

## "Exhibit B"

I, PHILIP CAESAR L. EBIT, of the <u>Department of Mechanical Engineering</u> commits to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>January 1</u> to <u>June 30, 2016.</u>

PHILIP CAESAR L. EBIT

Approved: ROBERTO C. GUARTE

Dean, College of Engineering

			Program/			Actual		Rating		g	A 5 2 3 4 4 5 4 5 4 5 5 5 5 5 5 5 5 5 5 5 5 5
MFO No.	MFO Description	MFO & Performance Indicators (PI)	Activities/ Projects	Tasks Assigned	Target	Accompli shment	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	Remarks
MFO 2	Higher Education Services	P2 1. Number of FTE coordinated and implemented	Teaching	Teach three (3) subject preparation in Engineering students	20	48.73	5	4	4	4.33	Teacher's Leave
		P2 2. Number of degree programs complaint to CMO supervised and implemented									
		P2 3. Number of Academe/Industry linkage established	Coordinating	Establish (1) academe/industry linkage	1	1	5	4	4	4.33	IIEE (Institute of Integrated Electrical
		P2 4. Number of student Advised and Consultation Services Coordinated:	Advising/ Coordinating	Advising student and consultation services	30	30	5	4	4	4.33	BSME 3rd Year Students
		P2 5. No. of student organization Advised/Assisted									

Adjectiv	/al Rating			AND THE PROPERTY OF THE PROPER	no en herrio progresi de delene sa delegra en escocia proposa esta delegrada de la companyación competen accidente		
a di para pida mentara jara sara di kacamatan da manakan da manakan da manakan da manakan da manakan da manaka	Rating				4.33	MERIODICO ANAZOROM (CAMADA) COMO CAMADA (CAMADA COMO COMO COMO COMO COMO COMO COMO COM	
Total Over-all Rating				13.00			
Number of Performance Indicators Filled-up			3				
		P4 3. Number of groups served/provided technical assistance					
		P4 2. Number of extension projects conducted and/or completed on schedule:					
***************************************		Groups Individuals					
MFO 4	Extension Services	P4 1. Number of benefeciaries served:					
		P3 2. Amount of research money generated from VSU funding ('000) and other agency				,	
MFO 3	Research Services	P3 1. Number of research proposals prepared and submitted for VSU and/or external funding					

Calibrated by:	Cal	ib	ra	te	d	by:	
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Recommending Approval:

Approved by:

Planning Office

REMBERTO A. PATINDOL PMT Chairman

Vice President for Instruction

President ...

1 - quality

Date:

Date:

Date:

2 - Efficiency

3 - Timeliness

4 - Average