

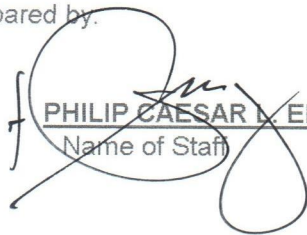
SUMMARY OF INDIVIDUAL RATINGS OF STAFF MEMBERS
WITH MULTIPLE FUNCTIONS

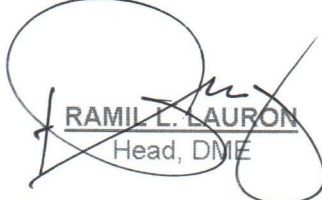
Name of Staff Member: PHILIP CAESAR L. EBIT

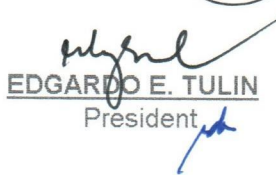
Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.33	2.17
b. Students (50%)	50%	4.63	2.31
TOTAL for Instruction			4.48
2. Research			
3. Extension			
4. Administration			
5. Production			
TOTAL			4.48

EQUIVALENT NUMERICAL RATING: 4.48
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.48

ADJECTIVAL RATING: Very Satisfactory

Prepared by:

PHILIP CAESAR L. EBIT
Name of Staff

Reviewed by:

RAMIL L. LAURON
Head, DME

Approved by:

EDGARDO E. TULIN
President

"Exhibit B"

I, PHILIP CAESAR L. EBIT, of the Department of Mechanical Engineering commits to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1 to June 30, 2016.

PHILIP CAESAR L. EBIT
Ratee

Approved: ROBERTO C. GUARTE
Dean, College of Engineering

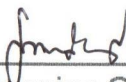
[illegible]

MFO 3	Research Services	P3 1. Number of research proposals prepared and submitted for VSU and/or external funding										
		P3 2. Amount of research money generated from VSU funding ('000) and other agency										
MFO 4	Extension Services	P4 1. Number of beneficiaries served:										
		Groups										
		Individuals										
		P4 2. Number of extension projects conducted and/or completed on schedule:										
		P4 3. Number of groups served/provided technical assistance										
Number of Performance Indicators Filled-up										3		
Total Over-all Rating										13.00		
Average Rating										4.33		
Adjectival Rating												

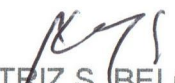
Calibrated by:


Recommending Approval:

Approved by:


Planning Office


REMBERTO A. PATINDOL
PMT Chairman


BEATRIZ S. BELONIAS
Vice President for Instruction


EDGARDO E. TULIN
President

- 1 - quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

Date:

Date:

Date: