

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ROSARIO P. ABELA

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.84x50%= 2.42	
b. Students (50%)		5.0x50% = 2.50	
Total for Instruction	30%	4.92	1.48
2. Research	10%	5.0	.50
3. Extension			
4. Administration	60%	4.85	2.91
5. Production			
TOTAL			4.89

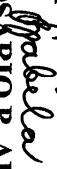
EQUIVALENT NUMERICAL RATING: 4.89

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.89

ADJECTIVAL RATING: **Outstanding**

Prepared by:


ROSARIO P. ABELA

Name of Faculty

Reviewed by:


LIJERAJ J. CUADRA
Department Head

Recommending Approval:


AELI A. VILLOCINO
Dean/Director

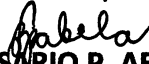
Approved:


BEATRIZ S. BELONIAS
VP for Instruction

“Exhibit B”

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **ROSARIO P. ABELA**, of the Department of Teacher Education commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1 to June 30, 2018.


ROSARIO P. ABELA
Ratee

Approved: 
LIJUELA J. CUADRA
Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Higher Education	FTE	• Teach undergraduate courses	4.0	4.35	5	5	5	5.0	PsEd 136, PsEd145, PrEd199
	Number of IMs developed/ revised & utilized Course outline	Develop/revise course outline before start of classes							
	New		1	1	4	5	5	4.67	PrEd136, PsEd145, PrEd199
	Revised		1	2	4	5	5	4.67	
	Student Advising and Consultation Services	Advise and serve student-related activities and organizations	4	6	5	5	5	5.0	JS Prom, CAT Turnover Ceremony, JHS Entrance Exam, VSULHS Promotional Exercises, VSU Commencement Exercises, VSU Anniversary
	• Number of student-related activities assisted								
	Total for Instruction				4.5	5.0	5.0	4.84	
Research Services	Number of research publication		1	1	5	5	5	5.00	Academic Achievement as Predictor in the LET Performance
	Total of Research				5	5	5	5.0	
Administrative Function and Special Assignment	Attends meetings in the University and in the Division Office of Baybay	VSULHS Principal	80% Compliance	90% compliance	5	5	5	5	
Average Rating					5	5	5	5	
Total Over-all Rating					4.83	5.0	5.0	4.95	


Average Rating (Total Over-all rating divided by 4)		4.95
Additional Points:		
Approved Additional points (with copy of approval)	XX	
FINAL RATING		4.95
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development Purpose:

has to be actively engage in research & extension activities



Evaluated & Rated by:


LIJUERAJ C. CUADRA
Head, DTE

Date: _____

Recommending Approval:


ALELI A. VILLOCINO
Dean, CoEd

Date: _____

Approved by:


BEATRIZ S. BELONIAS
VP for Instruction

Date: _____

1 – Quality 2 – Efficiency 3 – Timeliness 4 – Average

Exhibit I

PERFORMANCE MONITORING FORM

Name of Employee: ROSARIO P. ABELA

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teach graduate and undergraduate courses	4 FTE	1 st week of Jan 2018	Before end of sem	June 2018	Very Impressive	Outstanding	4.35 FTE
1	Develop/revise course outline before start of classes	Prepare 1 new course outline Revised 1 course outline	1 st week of Jan. 2018	2 nd week of Jan 2018	Jan. 12, 2018	Impressive	VS	Prepared 1 new outline and revised 2 course outline
2	Advise and serve student-related activities and organizations	Advise and serve 4 activities	1 st week of Jan. 2018	Before end of the sem	May 2018	Impressive	VS	Advised and served 6 activities; Needs to conduct activities more relevant to education
3	Publish article	Publish 1 article	Jan 2018	Before end of the sem		Very Impressive	VS	Published 1 article
4	Attends meetings in the univ and in DepEd as principal of VSULHS	80% compliance	Jan 2018	Before end of the sem	May 2018	Impressive	VS	90% complied

* Either very impressive, impressive, needs improvement, poor, very poor
** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


LLUERA J. CUADRA
Head, DTE

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Rosario P. Abela
Performance Rating: 4.89

Aim: To increase involvement in research and extension activities.
To produce instructional materials on subjects handled.

Proposed Interventions to Improve Performance:

Date: June 2018

Target Date: July to December 2018

First Step:

Attend seminars/workshops

Develop at least 1 IM

Result:

Date: June 2018

Target Date: August to December 2018

Next Step:

Actively attend meetings in extension to conceptualize extension activities.

Submit research proposal

Outcome: Approved research proposal for funding

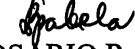
Final Step/Recommendation:

Conduct research and extension activities

Prepared by:


LIJUERAJ QUADRA
Head, DTE

Conforme:


ROSARIO P. ABELA
Name of Ratee Faculty/Staff